

FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



सत्यमेव जयते

Annual Return

(other than OPCs and Small Companies)

Form language ☒ English ☐ Hindi

Refer the instruction kit for filing the form.

I. REGISTRATION AND OTHER DETAILS

(i) * Corporate Identification Number (CIN) of the company

L64202MH2001PLC134147

Pre-fill

Global Location Number (GLN) of the company

* Permanent Account Number (PAN) of the company

AAACI8904N

(ii) (a) Name of the company

FIRSTSOURCE SOLUTIONS LIM

(b) Registered office address

5th Floor, Paradigm 'B' wing, Mindspace,
Link Road, Malad (West)
Mumbai
Maharashtra
400064

(c) *e-mail ID of the company

pooja.nambiar@firstsource.co

(d) *Telephone number with STD code

02266660888

(e) Website

www.firstsource.com

(iii) Date of Incorporation

06/12/2001

(iv)	Type of the Company	Category of the Company	Sub-category of the Company
	Public Company	Company limited by shares	Indian Non-Government company

(v) Whether company is having share capital

☒ Yes

☐ No

(vi) *Whether shares listed on recognized Stock Exchange(s)

☒ Yes

☐ No

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
	BSE Limited	1
	National Stock Exchange of India Limited	1,024

(b) CIN of the Registrar and Transfer Agent

L67120MH1993PLC074411

Pre-fill

Name of the Registrar and Transfer Agent

3I INFOTECH LIMITED

Registered office address of the Registrar and Transfer Agents

TOWER # 5, INTERNATIONAL INFOTECH PARK, VASHI STATION, COM
PLEX, NA

(vii) *Financial year From date 01/04/2023 (DD/MM/YYYY) To date 31/03/2024 (DD/MM/YYYY)

(viii) *Whether Annual general meeting (AGM) held ☐ Yes ☐ No

(a) If yes, date of AGM

(b) Due date of AGM

30/09/2024

(c) Whether any extension for AGM granted

☐ Yes ☒ No

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities

1


S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	J	Information and communication	J8	Other information & communication service activities	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given

25

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	RPSG VENTURES LIMITED	L74999WB2017PLC219318	Holding	53.66
2	FIRSTSOURCE PROCESS MANA 	U72200MH2010PLC423887	Subsidiary	100

3	Firstsource Solutions UK Limited		Subsidiary	100
4	Firstsource Solutions S.A.		Subsidiary	99.98
5	Firstsource Group USA, Inc		Subsidiary	100
6	Firstsource Business Process Services		Subsidiary	100
7	Sourcepoint, Inc.		Subsidiary	100
8	Sourcepoint Fulfillment Services		Subsidiary	100
9	Firstsource Advantage LLC		Subsidiary	100
10	One Advantage LLC		Subsidiary	100
11	MedAssist Holdings LLC		Subsidiary	100
12	Firstsource Solutions USA, LLC		Subsidiary	100
13	Firstsource Health Plans and Health Insurance		Subsidiary	100
14	Firstsource BPO Ireland Limited		Subsidiary	100
15	PatientMatters LLC		Subsidiary	100
16	Kramer Technologies, LLC		Subsidiary	100
17	Medical Advocacy Services For Patients		Subsidiary	100
18	Firstsource Dialog Solutions Pvt. Ltd.		Subsidiary	100
19	American Recovery Service, Inc.		Subsidiary	100
20	The StoneHill Group, Inc.		Subsidiary	100
21	Firstsource Solutions Mexico		Subsidiary	100
22	Firstsource Solutions Jamaica Limited		Subsidiary	100
23	22. Firstsource BPO South Africa		Subsidiary	100
24	23. Firstsource Solutions Australia		Subsidiary	100
25	NANOBI DATA AND ANALYTICS	U72200KA2012PTC062235	Associate	21.79

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL**(a) Equity share capital**

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	872,000,000	696,990,826	696,990,826	696,990,826
Total amount of equity shares (in Rupees)	8,720,000,000	6,969,908,260	6,969,908,260	6,969,908,260

Number of classes

1

Class of Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of equity shares	872,000,000	696,990,826	696,990,826	696,990,826
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	8,720,000,000	6,969,908,260	6,969,908,260	6,969,908,260

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes

0

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)	0	0		

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	1,129	696,989,697	696990826	6,969,908,2	6,969,908,	

Increase during the year	0	0	0	0	0	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify <input type="text"/>						
Decrease during the year	4	0	4	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify <input type="text"/>	4		4			
At the end of the year	1,125	696,989,697	696990822	6,969,908,2	6,969,908,,	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify <input type="text"/>						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0

ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	0	0	0	0	

ISIN of the equity shares of the company

(ii) Details of stock split/consolidation during the year (for each class of shares)

0

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

☒ Nil

[Details being provided in a CD/Digital Media]

☐

Yes

☐

No

☐

Not Applicable

Separate sheet attached for details of transfers

☐

Yes

☐

No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting		<input type="text"/>	
Date of registration of transfer (Date Month Year)		<input type="text"/>	
Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares, 3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>

Ledger Folio of Transferor			
Transferor's Name			
	Surname	middle name	first name
Ledger Folio of Transferee			
Transferee's Name			
	Surname	middle name	first name

Date of registration of transfer (Date Month Year)			
Type of transfer		1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred		Amount per Share/ Debenture/Unit (in Rs.)	
Ledger Folio of Transferor			
Transferor's Name			
	Surname	middle name	first name
Ledger Folio of Transferee			
Transferee's Name			
	Surname	middle name	first name

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0		0
Partly convertible debentures	0		0
Fully convertible debentures	0		0

Particulars	Number of units	Nominal value per unit	Total value
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

15,988,400,000

(ii) Net worth of the Company

24,107,270,000

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	

3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	0	0	0	
10.	Others RPSG Ventures Limited	373,976,673	53.66	0	
	Total	373,976,673	53.66	0	0

Total number of shareholders (promoters)

1

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	108,150,713	15.52	0	
	(ii) Non-resident Indian (NRI)	8,884,683	1.27	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	2,569,773	0.37	0	
4.	Banks	12,029,928	1.73	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	66,833,657	9.59	0	
7.	Mutual funds	119,476,772	17.14	0	

8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	4,858,986	0.7	0	
10.	Others NBFCs Registered with RBI/ +	209,641	0.03	0	
	Total	323,014,153	46.35	0	0

Total number of shareholders (other than promoters)

272,362

**Total number of shareholders (Promoters+Public/
Other than promoters)**

272,363

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	1	1
Members (other than promoters)	317,336	272,362
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	0	4	0	4	0	0
B. Non-Promoter	1	5	1	7	0	0
(i) Non-Independent	1	0	1	0	0	0
(ii) Independent	0	5	0	7	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0

(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	1	9	1	11	0	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

14

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
SANJIV GOENKA	00074796	Director	0	
SHASHWAT GOENKA	03486121	Director	0	
Ritesh Idnani	06403188	Managing Director	0	
SUBRATA TALUKDAR	01794978	Director	0	
PRADIP KUMAR KHAI	00004821	Director	0	
SUNIL MITRA	00113473	Director	0	
PRATIP CHAUDHURI	00915201	Director	0	01/04/2024
ANJANI AGRAWAL	08579812	Director	0	11/05/2024
Vanita Uppal	07286115	Director	0	
Utsav Parekh	00027642	Director	0	
Rekha Sethi	06809515	Director	0	
T C Suseel Kumar	06453310	Director	0	
Dinesh Jain	ACDPJ8780F	CFO	0	
POOJA S NAMBIAR	ADWPR5859H	Company Secretar	0	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

4

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
Vipul Khanna	00889710	Managing Director	01/09/2023	Cessation
Rekha Sethi	06809515	Director	01/09/2023	Appointment
T C Suseel Kumar	06453310	Director	01/09/2023	Appointment
Ritesh Idnani	06403188	Director	01/09/2023	Appointment

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	02/08/2023	309,104	62	55.89

B. BOARD MEETINGS

*Number of meetings held

5

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	04/05/2023	10	9	90
2	02/08/2023	10	9	90
3	01/09/2023	9	8	88.89
4	08/11/2023	12	12	100
5	07/02/2024	12	12	100

C. COMMITTEE MEETINGS

Number of meetings held

13

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1	Audit Committee	04/05/2023	4	4	100
2	Audit Committee	01/08/2023	4	3	75
3	Audit Committee	08/11/2023	4	3	75
4	Audit Committee	07/02/2024	4	4	100
5	Nomination and Remuneration Committee	04/05/2023	3	3	100
6	Nomination and Remuneration Committee	01/08/2023	3	2	66.67
7	Nomination and Remuneration Committee	08/11/2023	3	3	100
8	Nomination and Remuneration Committee	01/09/2023	3	2	66.67
9	Nomination and Remuneration Committee	06/02/2024	3	3	100
10	Stakeholders Forum	01/08/2023	3	2	66.67

D. *ATTENDANCE OF DIRECTORS

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	
								(Y/N/NA)
1	SANJIV GOENKA	5	5	100	0	0	0	
2	SHASHWAT CHANDRA	5	5	100	3	3	100	
3	Ritesh Idnani	2	2	100	2	2	100	
4	SUBRATA TANK	5	3	60	11	7	63.64	
5	PRADIP KUMAR	5	5	100	0	0	0	
6	SUNIL MITRA	5	5	100	4	4	100	
7	PRATIP CHAUDHARY	5	5	100	5	5	100	
8	ANJANI AGRAWAL	5	5	100	11	11	100	
9	Vanita Uppal	5	4	80	2	2	100	
10	Utsav Parekh	5	5	100	4	4	100	
11	Rekha Sethi	5	2	40	0	0	0	

12	T C Suseel Ku	5	2	40	0	0	0	
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X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Vipul Khanna	Managing Director	10,892,225	0	0	0	10,892,225
2	Ritesh Idnani	Managing Director	10,901,735	0	0	1,183,213	12,084,948
	Total		21,793,960	0	0	1,183,213	22,977,173

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Dinesh Jain	President & CFO	41,750,130	0	30,028,576	2,524,490	74,303,196
2	Pooja Nambiar	Company Secretary	3,744,426	0	0	142,410	3,886,836
	Total		45,494,556	0	30,028,576	2,666,900	78,190,032

Number of other directors whose remuneration details to be entered

0

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1							0
	Total						

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year ☒ Yes ☐ No

B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status
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(B) DETAILS OF COMPOUNDING OF OFFENCES ☐ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

☐ Yes ☐ No

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

Whether associate or fellow ☐ Associate ☐ Fellow

Certificate of practice number

I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
 (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ... dated

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

- Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
- All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director

DIN of the director

To be digitally signed by

- ☐ Company Secretary
☐ Company secretary in practice

Membership number

Certificate of practice number

Attachments

- 1. List of share holders, debenture holders
- 2. Approval letter for extension of AGM;
- 3. Copy of MGT-8;
- 4. Optional Attachement(s), if any

Attach

Attach

Attach

Attach

List of attachments

Remove attachment

Modify

Check Form

Prescrutiny

Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

Annexure I

Point VI (C) – Details of Foreign Institutional Investors' (FIIs) holding shares of the Company as on 31st March 2024

Sr. No.	Name of FII	Address	Date of Incorporation	Country of Incorporation	No. of Shares	% of Share holding
1	BUMA- UNIVERSAL- FONDS I	JP Morgan Chase Bank N.A, INDIA SUB CUSTODY, Western Express Highway,Goregaon E. Mumbai - 400063			187,648	0.03
2	ACADIAN EMERGING MARKETS EQUITY FUND	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG POST BOX NO. 1142, FORT MUMBAI 400001			23,803	0.00
3	EMERGING MARKETS CORE EQUITY FUND OF DIMENSIONAL FUNDS ICVC	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG POST BOX NO. 1142, FORT MUMBAI 400001			145,224	0.02
4	WISDOM TREE ISSUER PLC - WISDOM TREE EMERGING MARKETS SMALLCAP DIVIDEND UCITS ETF	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			13,865	0.00
5	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG FOR REUSS - EMERGING MARKETS ASIA	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			262,100	0.04
6	ISHARES MSCI EM SMALL CAP UCITS ETF	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			124,607	0.02
7	ISHARES CORE MSCI EM IMI	CITIBANK N.A. CUSTODY SERVICES			771,215	0.11

Firstsource Solutions Ltd.

5th Floor, Paradigm 'B' Wing, Mindspace, Link Road, Malad (West), Mumbai - 400 064 India.

Tel: +91 (22) 6666 0888 | Fax: +91 (22) 6666 08887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)

	UCITS ETF	FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098				
8	MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			91,171	0.01
9	AJOVISTA EMERGING MARKETS SMALL- CAP FUND, LTD.	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			8,703	0.00
10	BNP PARIBAS FINANCIAL MARKETS	BNP PARIBAS, CUSTODY OPERATIONS, BNP PARIBAS HOUSE, 6TH FLOOR 1 NORTH AVENUE, MAKER MAXITY, BKC, BANDRA EAST, MUMBAI 400051			5,520	0.00
11	WISDOMTREE INDIA INVESTMENT PORTFOLIO, INC.	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			1,303,547	0.19
12	WISDOMTREE EMERGING MARKETS SMALLCAP DIVIDEND FUND	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			754,606	0.11
13	BNP PARIBAS FINANCIAL MARKETS - ODI	BNP PARIBAS HOUSE 1 NORTH AVENUE, MAKER MAXITY BANDRA KURLA COMPLEX, BANDRA EAST MUMBAI 400051			11,440	0.00
14	DFA INTERNATIONAL	STANDARD CHARTERED BANK			32,341	0.00

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	VECTOR EQUITY FUND	SECURITIES SERVICES, 3 RD FLOOR 23-25 MAHATMA GANDHI ROAD FORT, MUMBAI				
15	CLEARWATER INTERNATIONAL FUND	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			70,200	0.01
16	SOCIETE GENERALE - ODI	SBI-SG GLOBAL SECURITIES SERVICES PL, JEEVAN SEVA EXTENSION BUILDING GROUND FLOOR S V ROAD, SANTACRUZ WEST MUMBAI 400054			996,486	0.14
17	GOLDMAN SACHS (SINGAPORE) PTE. - ODI	STANDARD CHARTERED BANK SECURITIES SERVICES, 3 RD FLOOR 23-25 MAHATMA GANDHI ROAD FORT, MUMBAI			42,557	0.01
18	BOFA SECURITIES EUROPE SA - ODI	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			123	0.00
19	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG POST BOX NO. 1142, FORT MUMBAI 400001			918,500	0.13
20	DIMENSIONAL EMERGING CORE EQUITY MARKET ETF OF DIMENSIONAL ETF TRUST	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			246,474	0.04
21	PUBLIC EMPLOYEES	HSBC SECURITIES SERVICES 11 TH			7,639	0.00

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	RETIREMENT ASSOCIATION OF NEW MEXICO	FLR, BLDG NO.3, NESCO - IT PARK NESCO COMPLEX, WE HIGHWAY GOREGAON EAST, MUMBAI				
22	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY - SPDR MSCI EMERGING MARKETS SMALL CAP UCITS ETF	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG POST BOX NO. 1142, FORT MUMBAI 400001			76,808	0.01
23	PUB EQUITIES EMERGING MARKETS 1	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 6TH FLOOR, PARADIGM B MINDSPACE, MALAD W, MUMBAI 400064			42,477	0.01
24	DFA INTERNATIONAL CORE EQUITY FUND	STANDARD CHARTERED BANK SECURITIES SERVICES, 3RD FLOOR 23-25 MAHATMA GANDHI ROAD FORT, MUMBAI			63,110	0.01
25	UTAH STATE RETIREMENT SYSTEMS	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			9,762	0.00
26	LSV EMERGING MARKETS EQUITY FUND	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG POST BOX NO. 1142, FORT MUMBAI 400001			57,100	0.01
27	FUNDPARTNER SOLUTIONS (SUISSE) S.A.-RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES EMERGENTS	HSBC SECURITIES SERVICES, 11TH FLOOR, BLDG 3, NESCO - IT PARK, NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI			106,400	0.02
28	GOVERNMENT PENSION FUND GLOBAL	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI			2,624,181	0.38

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		MUMBAI 400098				
29	VANGUARD TOTAL WORLD STOCK INDEX FUND	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG, POST BOX NO. 1142, FORT, MUMBAI 400001			155,986	0.02
30	VANGUARD EMERGING MARKETS STOCK INDEX FUND, A SERIES OF VANGUARD INTERNATIONAL EQUITY INDEX FUNDS	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 6TH FLOOR, PARADIGM B MINDSPACE, MALAD W, MUMBAI 400064			3,955,143	0.57
31	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 6TH FLOOR, PARADIGM B MINDSPACE, MALAD W, MUMBAI 400064			297,474	0.04
32	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 6TH FLOOR, PARADIGM B MINDSPACE, MALAD W, MUMBAI 400064			2,003,504	0.29
33	VANGUARD INVESTMENT SERIES PLC - VANGUARD ESG EMERGING MARKETS ALL CAP EQUITY INDEX FUND	HSBC SECURITIES SERVICES, 11TH FLOOR, BLDG 3, NESCO - IT PARK, NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI			34,334	0.01
34	VANGUARD ESG INTERNATIONAL STOCK ETF	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 6TH FLOOR, PARADIGM B MINDSPACE, MALAD W, MUMBAI 400064			43,174	0.01
35	VFM EMERGING MARKETS TRUST	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG POST BOX NO. 1142, FORT MUMBAI 400001			364,100	0.05

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36	BVK PERSONALVORSO RGE DES KANTONS ZURICH	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 6TH FLOOR, PARADIGM B MINDSPACE, MALAD W, MUMBAI 400064			82,051	0.01
37	QUADRATURE CAPITAL VECTOR SP LIMITED	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 6TH FLOOR, PARADIGM B MINDSPACE, MALAD W, MUMBAI 400064			16,459	0.00
38	AUSTRALIANSUPE R	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 6TH FLOOR, PARADIGM B MINDSPACE, MALAD W, MUMBAI 400064			1,419,400	0.20
39	VANGUARD FUNDS PLC / VANGUARD ESG GLOBAL ALL CAP UCITS ETF	HSBC SECURITIES SERVICES, 11TH FLOOR, BLDG 3, NESCO - IT PARK, NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI			439	0.00
40	LSV INTERNATIONAL (AC) VALUE EQUITY FUND, LP	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			901,300	0.13
41	THE COLLECTIVE LSV INTERNATIONAL (ACWI EX US) VALUE EQUITY FUND OF THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUST	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			1,419,400	0.20
42	NEW YORK STATE COMMON RETIREMENT FUND	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 6TH FLOOR, PARADIGM B MINDSPACE, MALAD W, MUMBAI 400064			388,600	0.06
43	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54			10,647	0.00

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	INVESTABLE MARKET INDEX FUND-NON LENDING	AND C-55, BKC BANDRA - EAST, MUMBAI 400098				
44	INTERNATIONAL MONETARY FUND	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			9,566	0.00
45	STATE STREET GLOBAL ALL CAP EQUITY EX-US INDEX PORTFOLIO	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG, POST BOX NO. 1142, FORT, MUMBAI 400001			73,940	0.01
46	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA - STATE STREET GLOBAL ADVISORS	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG, POST BOX NO. 1142, FORT, MUMBAI 400001			110,518	0.02
47	VANGUARD INVESTMENTS FUNDS ICVC- VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG, POST BOX NO. 1142, FORT, MUMBAI 400001			10,449	0.00
48	FLEXSHARES MORNINGSTAR EMERGING MARKETS FACTOR TILT INDEX FUND	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 6TH FLOOR, PARADIGM B MINDSPACE, MALAD W, MUMBAI 400064			6,900	0.00
49	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	HSBC SECURITIES SERVIES, 11TH FLOOR, BLDG 3, NESCO - IT PARK, NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI			436,683	0.06
50	OKOWORLD KLIMA	STANDARD CHARTERED BANK SECURITIES SERVICES, 3 RD FLOOR23-25 MAHATMA GANDHI ROAD FORT, MUMBAI			2,500,000	0.36
51	EMERGING MARKETS MID- SMALL CAP	HSBC SECURITIES SERVIES, 11TH FLOOR, BLDG 3,			24,254	0.00

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	ACTIVE EQUITY FUND	NESCO - IT PARK, NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI				
52	ISHARES EMERGING MARKETS IMI EQUITY INDEX FUND	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 6TH FLOOR, PARADIGM B MINDSPACE, MALAD W, MUMBAI 400064			7,829	0.00
53	STATE STREET MSCI ACWI EX USA IMI SCREENED NON-LENDING COMMON TRUST FUND	HSBC SECURITIES SERVICES, 11TH FLOOR, BLDG 3, NESCO - IT PARK, NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI			9,896	0.00
54	STATE STREET MSCI EMERGING MARKETS SMALL CAP INDEX NON-LENDING COMMON TRUST FUND	HSBC SECURITIES SERVICES, 11TH FLOOR, BLDG 3, NESCO - IT PARK, NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI			83,402	0.01
55	STATE STREET MSCI EMERGING MARKETS SMALL CAP INDEX SECURITIES LENDING FUND	HSBC SECURITIES SERVICES, 11TH FLOOR, BLDG 3, NESCO - IT PARK, NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI			143,798	0.02
56	WASHINGTON STATE INVESTMENT BOARD MANAGED BY LSV ASSET MANAGEMENT	HSBC SECURITIES SERVICES, 11TH FLOOR, BLDG 3, NESCO - IT PARK, NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI			1,065,100	0.15
57	SPDR S&P EMERGING MARKETS SMALL CAP ETF	HSBC SECURITIES SERVICES, 11TH FLOOR, BLDG 3, NESCO - IT PARK, NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI			226,891	0.03
58	ST. JAMES'S PLACE BALANCED MANAGED UNIT	HSBC SECURITIES SERVICES, 11TH FLOOR, BLDG 3,			14,542	0.00

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	TRUST MANAGED BY GRANTHAM, MAYO, VAN OTTERLOO & CO. LLC	NESCO - IT PARK, NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI				
59	STATE STREET EMERGING MARKETS ENHANCED NON-LENDING COMMON TRUST FUND	HSBC SECURITIES SERVICES, 11TH FLOOR, BLDG 3, NESCO - IT PARK, NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI			134,047	0.02
60	STATE STREET EMERGING MARKETS SMALL CAP ACTIVE NON-LENDING QIB COMMON TRUST FUND	HSBC SECURITIES SERVICES, 11TH FLOOR, BLDG 3, NESCO - IT PARK, NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI			347,790	0.05
61	STATE STREET GLOBAL SMALL CAP EQUITY EX-U.S. INDEX NON-LENDING SERIES FUND	HSBC SECURITIES SERVICES, 11TH FLOOR, BLDG 3, NESCO - IT PARK, NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI			794,398	0.11
62	DIMENSIONAL WORLD EX U.S. CORE EQUITY 2 ETF OF DIMENSIONAL ETF TRUST	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			266,982	0.04
63	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			10,543	0.00
64	SPDR PORTFOLIO EMERGING MARKETS ETF	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			44,545	0.01
65	AMERICAN CENTURY ETF TRUST-AVANTIS EMERGING	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG, POST BOX			31,653	0.00

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	MARKETS EQUITY ETF	NO. 1142, FORT, MUMBAI 400001				
66	SAINT CAPITAL FUND	C\O TRI-PRO ADMINISTRATORS LTD LEVEL 5, MAEVA TOWER, BANK STREET CYBERCITY, EBENE MAURITIUS 111111			2,000	0.00
67	EMERGING MARKETS EX CHINA CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC.	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			87,519	0.01
68	ISHARES IV PUBLIC LIMITED COMPANY- ISHARES MSCI EM IMI ESG SCREENED UCITS ETF	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			125,320	0.02
69	FIDELITY SALEM STREET TRUST FIDELITY TOTAL INTERNATIONAL INDEX FUND	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			155,203	0.02
70	NORTHERN TRUST COLLECTIVE EMERGING MARKETS EX CHINA INVESTABLE MARKET INDEX FUND - NON- LENDING	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			10,972	0.00
71	EMERGING MARKETS SUSTAINABILITY CORE EQUITY FUND OF DIMENSIONAL FUNDS PLC	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			39,307	0.01
72	ISHARES MSCI EMERGING MARKETS SMALL-	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G			129,394	0.02

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	CAP ETF	BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098				
73	CITY OF NEW YORK GROUP TRUST	HSBC SECURITIES SERVICES, 11TH FLOOR, BLDG 3, NESCO - IT PARK, NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI			338,408	0.05
74	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE EMERGING MARKETS EQUITY ETF	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG, POST BOX NO. 1142, FORT, MUMBAI 400001			332	0.00
75	LSV INDIA EQUITY FUND, LP	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			26,600	0.00
76	DIMENSIONAL EMERGING MARKETS VALUE ETF OF DIMENSIONAL ETF TRUST	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			185,332	0.03
77	DIMENSIONAL EMERGING MARKETS CORE EQUITY 2 ETF OF DIMENSIONAL ETF TRUST	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			524,018	0.08
78	MERCER QIF FUND PLC- MERCER INVESTMENT FUND 1	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			37,061	0.01
79	CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM	HSBC SECURITIES SERVICES, 11TH FLOOR, BLDG 3, NESCO - IT PARK, NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST),			515,469	0.07

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		MUMBAI				
80	LSV EMERGING MARKETS EQUITY FUND LP	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			2,673,600	0.38
81	GMO EMERGING MARKETS EX-CHINA FUND, A SERIES OF GMO TRUST	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			5,643	0.00
82	WORLD ALLOCATION 60/40 FUND OF DIMENSIONAL FUNDS PLC	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			16,744	0.00
83	ISHARES MSCI INDIA SMALL-CAP ETF	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			757,857	0.01
84	ISHARES CORE MSCI EMERGING MARKETS ETF	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			4,728,430	0.68
85	VANGUARD FUNDS PLC - VANGUARD ESG EMERGING MARKETS ALL CAP UCITS ETF	HSBC SECURITIES SERVICES 11 TH FLR, BLDG NO.3, NESCO - IT PARK NESCO COMPLEX, WE HIGHWAY GOREGAON EAST, MUMBAI			1,476	0.00
86	DFA GLOBAL SUSTAINABILITY CORE EQUITY FUND	STANDARD CHARTERED BANK SECURITIES SERVICES, 3 RD FLOOR 23-25 MAHATMA GANDHI ROAD FORT, MUMBAI			12,144	0.00
87	DIMENSIONAL EMERGING	CITIBANK N.A. CUSTODY SERVICES			30,161	0.00

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	MARKETS SUSTAINABILITY CORE 1 ETF OF DIMENSIONAL ETF TRUST	FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098				
88	AUSTRALIAN RETIREMENT TRUST MANAGED BY STATE STREET GLOBAL ADVISORS, AUSTRALIA LIMITED - SUQ8	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			35,414	0.01
89	ABU DHABI INVESTMENT AUTHORITY - MONSOON	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 9TH FLOOR, TOWER A BLOCK 9, NKP, WESTERN EXPRESS HIGHWAY, GOREGAO N E. 400063			1,403,762	0.20
90	ISHARES CORE MSCI EMERGING MARKETS IMI INDEX ETF	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			40,207	0.01
91	INTEGRATED CORE STRATEGIES (ASIA) PTE. LTD.	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			838	0.00
92	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-BA-FONDS	HSBC SECURITIES SERVICES 11 TH FLR, BLDG NO.3, NESCO - IT PARK NESCO COMPLEX, WE HIGHWAY GOREGAON EAST, MUMBAI			312,338	0.04
93	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ZW-FONDS	HSBC SECURITIES SERVICES 11 TH FLR, BLDG NO.3, NESCO - IT PARK NESCO COMPLEX, WE HIGHWAY GOREGAON EAST, MUMBAI			84,414	0.01
94	EMERGING	JPMORGAN CHASE			254,731	0.04

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	MARKETS EX CHINA ALPHA TILTS - ENHANCED FUND	BANK N.A. INDIA SUB CUSTODY 9TH FLOOR, TOWER A BLOCK 9, NKP, WESTERN EXPRESS HIGHWAY,GOREGAO N E. 400063				
95	BUREAU OF LABOR FUNDS- LABOR PENSION FUND-ENHANCED GLOBAL EMERGING MARKETS DYNAMIC MULTI- FACTOR EQUITY- STATE STREET GLOBAL ADVISORS ASIA LIMITED-ERE60	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 9TH FLOOR, TOWER A BLOCK 9, NKP, WESTERN EXPRESS HIGHWAY,GOREGAO N E. 400063			30,514	0.00
96	FUNDPARTNER SOLUTIONS (SUISSE) SA- TURICUM - AKTIEN - UND IMMOBILIENWERT SCHRIFTEN	HSBC SECURITIES SERVICES 11 TH FLR, BLDG NO.3, NESCO - IT PARK NESCO COMPLEX, WE HIGHWAY GOREGAON EAST, MUMBAI			23,448	0.00
97	EMERGING MARKETS ALPHA TILTS-ENHANCED FUND	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 9TH FLOOR, TOWER A BLOCK 9, NKP, WESTERN EXPRESS HIGHWAY,GOREGAO N E. 400063			731,983	0.11
98	EBK-AKTIEN- UNIVERSAL- FONDS	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 9TH FLOOR, TOWER A BLOCK 9, NKP, WESTERN EXPRESS HIGHWAY,GOREGAO N E. 400063			71,172	0.01
99	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF HABSBURG INSTITUTIONAL FUND - AKTIEN EMERGING MARKET	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 9TH FLOOR, TOWER A BLOCK 9, NKP, WESTERN EXPRESS HIGHWAY,GOREGAO N E. 400063			18,126	0.00

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100	BLACKROCK UCITS FUNDS - BLACKROCK EMERGING MARKETS ALPHA TILTS FUND	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 9TH FLOOR, TOWER A BLOCK 9, NKP, WESTERN EXPRESS HIGHWAY,GOREGAO N E. 400063			80,253	0.01
101	CUSTODY BANK OF JAPAN, LTD. STB SBIAM-INDIA EQUITY MOTHER FUND	HSBC SECURITIES SERVICES 11 TH FLR, BLDG NO.3, NESCO - IT PARK NESCO COMPLEX, WE HIGHWAY GOREGAON EAST, MUMBAI			204,990	0.03
102	LOUISIANA STATE EMPLOYEES' RETIREMENT SYSTEM	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG POST BOX NO. 1142, FORT MUMBAI 400001			342,700	0.05
103	NEPC INVESTMENT LLC - NEPC EMERGING MARKETS EQUITY SERIES	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG POST BOX NO. 1142, FORT MUMBAI 400001			47,000	0.01
104	NEPC COLLECTIVE INVESTMENT TRUST - NEPC GLOBAL EQUITY CIT	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG POST BOX NO. 1142, FORT MUMBAI 400001			81,218	0.01
105	ACADIAN SUSTAINABLE EMERGING MARKETS EQUITY EX-FOSSIL FUEL FUND, LLC	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG POST BOX NO. 1142, FORT MUMBAI 400001			14,480	0.00
106	INDUSTRIENS PENSIONS FORSIK RING A/S	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 9TH FLOOR, TOWER A BLOCK 9, NKP, WESTERN EXPRESS HIGHWAY,GOREGAO N E. 400063			22,425	0.00
107	DFA AUSTRALIA LIMITED AS RESPONSIBLE	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G			20,286	0.00

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	ENTITY FOR DIMENSIONAL EMERGING MARKETS SUSTAINABILITY TRUST	BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098				
108	PRIME SUPER	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			5,437	0.00
109	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM - NORTHERN TRUST INVESTMENTS, INC.	HSBC SECURITIES SERVICES 11 TH FLR, BLDG NO.3, NESCO - IT PARK NESCO COMPLEX, WE HIGHWAY GOREGAON EAST, MUMBAI			115,709	0.02
110	NORTH STAR OPPORTUNITIES FUND VCC-BULL VALUE INCORPORATED VCC SUB-FUND	ORBIS FINANCIAL CORPORATION LTD 4A OCUS TECHNOPOLIS GOLF CLUB ROAD, SECTOR-54 GURGAON 122002			12,000	0.04
111	ACADIAN ACWI EX US SMALL-CAP FUND LLC	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG POST BOX NO. 1142, FORT MUMBAI 400001			287,236	0.04
112	UNITED NATIONS FOR AND ON BEHALF OF THE UNITED NATIONS JOINT STAFF PENSION FUND	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			106,289	0.02
113	MONETARY AUTHORITY OF SINGAPORE ACCOUNT 9	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			343,399	0.05
114	MINISTRY OF	JPMORGAN CHASE				0.00

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	ECONOMY AND FINANCE - BLACKROCK INTERNATIONAL LTD- GEEQ	BANK N.A. INDIA SUB CUSTODY 9TH FLOOR, TOWER A BLOCK 9, NKP, WESTERN EXPRESS HIGHWAY,GOREGAO N E. 400063			12,517	
115	LEGAL & GENERAL EMERGING MARKETS EX CHINA SMALL CAP COLLECTIVE INVESTMENT TRUST FUND	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			81,393	0.01
116	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS SPARTAN TOTAL INTERNATIONAL INDEX POOL	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			1,187	0.00
117	BLACKROCK FUNDS I ICAV- BLACKROCK ADVANTAGE EMERGING MARKETS EQUITY FUND	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 9TH FLOOR, TOWER A BLOCK 9, NKP, WESTERN EXPRESS HIGHWAY,GOREGAO N E. 400063			7,066	0.00
118	AMERICAN CENTURY ETF TRUST-AVANTIS EMERGING MARKETS SMALL CAP EQUITY ETF	HSBC SECURITIES SERVICES 11 TH FLR, BLDG NO.3, NESCO - IT PARK NESCO COMPLEX, WE HIGHWAY GOREGAON EAST, MUMBAI			6,006	0.00
119	FLORIDA RETIREMENT SYSTEM - GRANTHAM, MAYO, VAN OTTERLOO & CO. LLC (GMO LLC)	STANDARD CHARTERED BANK SECURITIES SERVICES, 3 RD FLOOR23-25 MAHATMA GANDHI ROAD FORT, MUMBAI			102,370	0.01
120	FLORIDA RETIREMENT SYSTEM - WELLINGTON MANAGEMENT COMPANY LLP	STANDARD CHARTERED BANK SECURITIES SERVICES, 3 RD FLOOR23-25 MAHATMA GANDHI ROAD FORT, MUMBAI			333,700	0.05

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121	VIRGINIA RETIREMENT SYSTEM MANAGED BY ACADIAN ASSET MANAGEMENT	STANDARD CHARTERED BANK SECURITIES SERVICES, 3 RD FLOOR 23-25 MAHATMA GANDHI ROAD FORT, MUMBAI			66,182	0.01
122	ALASKA PERMANENT FUND	STANDARD CHARTERED BANK SECURITIES SERVICES, 3 RD FLOOR 23-25 MAHATMA GANDHI ROAD FORT, MUMBAI			114,235	0.02
123	VIRGINIA RETIREMENT SYSTEM	STANDARD CHARTERED BANK SECURITIES SERVICES, 3 RD FLOOR 23-25 MAHATMA GANDHI ROAD FORT, MUMBAI			95,274	0.01
124	VANGUARD FTSE ALL-WORLD EX-US SMALL-CAP INDEX FUND	STANDARD CHARTERED BANK SECURITIES SERVICES, 3 RD FLOOR 23-25 MAHATMA GANDHI ROAD FORT, MUMBAI			1,057,188	0.15
125	GOLDMAN SACHS INVESTMENTS (MAURITIUS) I LTD	STANDARD CHARTERED BANK SECURITIES SERVICES, 3 RD FLOOR 23-25 MAHATMA GANDHI ROAD FORT, MUMBAI			43,400	0.01
126	EMERGING MARKETS CORE EQUITY PORTFOLIO (THE PORTFOLIO) OF DFA INVESTMENT DIMENSIONS GROUP INC. (DFAIDG)	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			2,269,633	0.33
127	DIMENSIONAL EMERGING MARKETS VALUE FUND	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC			1,586,814	0.23

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		BANDRA - EAST, MUMBAI 400098				
128	COLLEGE RETIREMENT EQUITIES FUND - STOCK ACCOUNT	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG POST BOX NO. 1142, FORT MUMBAI 400001			311,087	0.04
129	STICHTING SHELL PENSIOENFONDS	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 9TH FLOOR, TOWER A BLOCK 9, NKP, WESTERN EXPRESS HIGHWAY,GOREGAO N E. 400063			171,659	0.02
130	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 9TH FLOOR, TOWER A BLOCK 9, NKP, WESTERN EXPRESS HIGHWAY,GOREGAO N E. 400063			4,081,663	0.59
131	EMERGING MARKETS TARGETED VALUE FUND OF THE DIMENSIONAL FUNDS II PUBLIC LIMITED COMPANY	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG POST BOX NO. 1142, FORT MUMBAI 400001			91,284	0.01
132	EMERGING MARKETS VALUE FUND OF DIMENSIONAL FUNDS PLC	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG POST BOX NO. 1142, FORT MUMBAI 400001			191,373	0.03
133	THE EMERGING MARKETS SMALL CAP SERIES OF THE DFA INVESTMENT TRUST COMPANY	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			1,067,513	0.15
134	EMERGING MARKETS SOCIAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC.	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			143,548	0.02
135	ACADIAN EMERGING	DEUTSCHE BANK AG DB HOUSE,			270,637	0.04

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	MARKETS SMALL CAP EQUITY FUND LLC	HAZARIMAL SOMANI MARG POST BOX NO. 1142, FORT MUMBAI 400001				
136	IBM DIVERSIFIED GLOBAL EQUITY FUND	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			26,378	0.00
137	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			69,728	0.01
138	JOHN HANCOCK VARIABLE INSURANCE TRUST EMERGING MARKETS VALUE TRUST	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			16,189	0.00
139	JOHN HANCOCK FUNDS II EMERGING MARKETS FUND	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			15,042	0.00
140	STEINBERG INDIA EMERGING OPPORTUNITIES FUND LIMITED	STANDARD CHARTERED BANK SECURITIES SERVICES, 3 RD FLOOR23-25 MAHATMA GANDHI ROAD FORT, MUMBAI			7,500,000	1.08
141	DFA AUSTRALIA LIMITED AS RESPONSIBLE ENTITY FOR DIMENSIONAL EMERGING MARKETS VALUE TRUST	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			54,730	0.01
142	STICHTING DEPOSITARY APG EMERGING MARKETS EQUITY POOL	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 9TH FLOOR, TOWER A BLOCK 9, NKP, WESTERN EXPRESS			222,024	0.03

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		HIGHWAY,GOREGAO N E. 400063				
143	WORLD EX U.S. TARGETED VALUE PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC.	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			58,361	0.01
144	WORLD EX U.S. CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC.	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			78,315	0.01
145	PEOPLE'S BANK OF CHINA	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG POST BOX NO. 1142, FORT MUMBAI 400001			1,140,292	0.16
146	ALLIANZ GLOBAL INVESTORS GMBH ACTING ON BEHALF OF ALLIANZGI-FONDS DSPT	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 9TH FLOOR, TOWER A BLOCK 9, NKP, WESTERN EXPRESS HIGHWAY,GOREGAO N E. 400063			65,577	0.01
147	THE COLLECTIVE LSV EMERGING MARKETS EQUITY FUND OF THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUST MANAGED BY LSV ASSET MANAGEMENT	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			345,600	0.05
148	RUSSELL INVESTMENT COMPANY PLC - ACADIAN EMERGING MARKETS EQUITY UCITS II	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG POST BOX NO. 1142, FORT MUMBAI 400001			38,452	0.01
149	FIREMENS ANNUITY AND BENEFIT FUND OF	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G			66,100	0.01

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	CHICAGO	BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098				
150	DIMENSIONAL FUNDS PLC - MULTI-FACTOR EQUITY FUND	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG POST BOX NO. 1142, FORT MUMBAI 400001			34,545	0.00
151	EMERGING MARKETS SUSTAINABILITY CORE 1 PORTFOLIO	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			110,374	0.02
152	LSV EMERGING MARKETS SMALL CAP EQUITY FUND, LP	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			345,900	0.05
153	SA EMERGING MARKETS VALUE FUND	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG POST BOX NO. 1142, FORT MUMBAI 400001			20,730	0.00
154	COPTHALL MAURITIUS INVESTMENT LIMITED - ODI ACCOUNT	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 9TH FLOOR, TOWER A BLOCK 9, NKP, WESTERN EXPRESS HIGHWAY,GOREGAO N E. 400063			46,725	0.01
155	UBS PRINCIPAL CAPITAL ASIA LTD	STANDARD CHARTERED BANK SECURITIES SERVICES, 3 RD FLOOR23-25 MAHATMA GANDHI ROAD FORT, MUMBAI			1,537	0.00
156	NORTHERN TRUST COLLECTIVE EMERGING MARKETS SMALL CAP INDEX FUND- NON LENDING	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			270,235	0.04
157	DIVERSIFIED	DEUTSCHE BANK AG			110,004	0.02

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	EQUITY MASTER PORTFOLIO OF MASTER INVESTMENT PORTFOLIO	DB HOUSE, HAZARIMAL SOMANI MARG POST BOX NO. 1142, FORT MUMBAI 400001				
158	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS	BNP PARIBAS HOUSE 1 NORTH AVENUE, MAKER MAXITY BANDRA KURLA COMPLEX, BANDRA EAST MUMBAI 400051			561,039	0.08
159	EMERGING MARKETS SMALL CAPITALIZATION EQUITY INDEX FUND B	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 9TH FLOOR, TOWER A BLOCK 9, NKP, WESTERN EXPRESS HIGHWAY,GOREGAO N E. 400063			54,473	0.01
160	EMERGING MARKETS SMALL CAPITALIZATION EQUITY INDEX NON-LENDABLE FUND	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 9TH FLOOR, TOWER A BLOCK 9, NKP, WESTERN EXPRESS HIGHWAY,GOREGAO N E. 400063			1,128,519	0.16
161	EMERGING MARKETS SMALL CAPITALIZATION EQUITY INDEX FUND	JPMORGAN CHASE BANK N.A. INDIA SUB CUSTODY 9TH FLOOR, TOWER A BLOCK 9, NKP, WESTERN EXPRESS HIGHWAY,GOREGAO N E. 400063			615,399	0.09
162	EMERGING MARKETS TARGETED VALUE PORTFOLIO	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI 400098			40,640	0.01
163	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV - STATE STREET EMERGING MARKETS SMALL CAP ESG	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG POST BOX NO. 1142, FORT MUMBAI 400001			154,317	0.02

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	SCREENED EQUITY FUND					
		TOTAL			66,833,657	9.59

For Firstsource Solutions Limited

**Pooja Nambiar
Company Secretary**

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IX. Meetings of members/ class of members/board/committees of the board of directors

C. COMMITTEE MEETINGS:

Sr. No.	Type of Meeting	Date of Meeting	Total Numbers as on the date of the Meeting	Attendance	
				Number of Members attended	% of attendance
1.	Audit Committee Meeting	04/05/2023	4	4	100
2.	Audit Committee Meeting	01/08/2023	4	3	75
3.	Audit Committee Meeting	08/11/2023	4	3	75
4.	Audit Committee Meeting	07/02/2024	4	4	100
5.	Nomination and Remuneration Committee Meeting	04/05/2023	3	3	100
6.	Nomination and Remuneration Committee Meeting	01/08/2023	3	3	100
7.	Nomination and Remuneration Committee Meeting	01/09/2023	3	2	66.67
8.	Nomination and Remuneration Committee Meeting	08/11/2023	3	3	100
9.	Nomination and Remuneration Committee Meeting	07/02/2024	3	3	100
10.	Corporate Social Responsibility Committee Meeting	07/02/2024	4	4	100
11.	Stakeholder Relationship Committee Meeting	01/08/2023	3	2	66.67
12.	Risk Management Committee	01/08/2023	5	5	100
13.	Risk Management Committee	18/01/2024	5	5	100

For Firstsource Solutions Limited

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Company Secretary

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