- 1. Name of Listed Entity: Firstsource Solutions Limited
- 2. Scrip Code/Name of Scrip/Class of Security: FSL
- 3. Share Holding Pattern Filed under: 31b
- 4. Share Holding Pattern as on: 31-Mar-2024
- 5. **Declaration**: The Listed entity is required to submit the following declaration to the extent of submission of information:-

S. No.	Particulars	Yes/No	
1	Whether the Listed Entity has issued any partly paid up shares?	No	
2	Whether the Listed Entity has issued any Convertible Securities?	No	
3	Whether the Listed Entity has any shares against which depository receipts are issued?	No	
4	Whether the Listed Entity has any shares in locked-in?	No	
5	Whether any shares held by promoters are pledge or otherwise encumbered?	No	
6	Whether the Listed Entity has issued any differential Voting Rights?	No	
7	Whether the Listed Entity has issued any Warrants?	No	
8	Whether the listed entity has any significant beneficial owner?	No	

Table I - Summary Statement holding of specified securities

	Categ o ry (I)	Category of sharehold er (II)	Nos. of share h older s	No. of fully paid up equity	No . of Par tly pai d-	No. of sha res und erly	Total nos. shares	Shareho lding as a % of total no. of shares	Numbe in ea		ting Rights I s of securitie	held 28	No. of Shares Underlyi ng	Share holdin g, as a % assumi ng full	Nun o Loc ii sha	n	Sh ple	mber of lares edged or	Number of equity shares held	Sub- categoriz ation of shares
			(III)	shares held	equit	Depo	<i>held</i> (VII) =	(çalculate		(1	IX)		Outstandin convertible	of Saguriti	(X	ш		ierwise umbere	in demateriali	Shareholding No
				(IV)	share held	Rec (VI)	(VII) = (IV)+(V)+	per 1957)					securities	securiti percen	(A	<u>11)</u>		XIII)	ed form	of
				(')	(V)	()	(VI)	(VIII)					(including	dilute			,	,	y	shares
								As a % (A+B+C	No of V	oting .	Rights	Tot al as a	Warrants) (X)	cap	N o. (a	As a	N o. (a	As a % of	<u>(XIV)</u>	under
								2)	Clas s eg: X	Cla s s eg: y	Tot al	as a % of (A+ B+ C)		(XI)= As a (A+ B+C 2))	of tot al Sh ar es)	total Shar e s held (b)		Sub Sub
																hel d (b)				Cat cap Cat
1	A	Promoter &	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	53.66	0	0	0	0	373976673	

	Promoter																	
	Group																	
В	Public	266872	313637253	0	0	313637253	45	313637253	0	313637253	45	0	45	0	0			313636128
С	Non Promoter- Non Public	1	9376900	0	0	9376900		9376900	0	9376900	1.35	0		0	0			9376900
C1	Shares underlying DRs	0	0	0	0	0		0	0	0	0	0		0	0			0
C2	Shares held by Employee Trusts	1	9376900	0	0	9376900	1.35	9376900	0	9376900	1.35	0	1.35	0	0			9376900
	Total	266874	696990826	0	0	696990826	100	696990826	0	696990826	100	0	99	0	0	0	0	696989701

Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

	Category &	No. of	No. of	Partly	Nos. of	Total	Sharehol	Number	of Votin	g Rights hel	d in	No. of	Shar	Nun	nber of	Nu	mber of	Number of
	of the	shareh	fully	paid-up	shares	nos.	ding %	each	class of	securities		Shares	g,	Loc	ked in	S	hares	equity
	Shareholders	older	paid	equity	underlying		calculate			(IX)		Underlyi	ass	she	ares		dged or	shares held
	(1)	(III)	up equity	shares held	Depository Receipts	held (VII =	d as per SCRR,					Outstandi convertibl	full conv		(II)		erwise umbered	in dematerializ
			share	(V)	(VI)	(VII = IV+V+VI	1957					securitie	of	4		C	XIII)	ed form
			s held	1 (//	(/ - /)		No of V	oting Rig	ghts	Total	(includin	conv	, No	As a	No	As a	(XIV)
			(IV)				As a % of (A+B+C2)]	0 0	,	as a %	Warrant] •,	%	٠,	% of	, ,
							(A+B+C2)				of Total	(X)	as a	(a	of	(a	total	
							(VIII)	Class X	Clas	Tot al	Voting		perc of	1	tota	,	share	
									s Y		rights		sh	<u>,</u>	1		S	
													ca		Sha		held	
													(120)		r es		(b)	
													(VII) % of	4	hel		(6)	
													A+		d			
													B +		(b)			
1	Indian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
a	Individuals/Hindu undivided Family	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
b	C 41111 W1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Government/ State																	
	Government(s)																	
С	Financial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Institutions/ Banks																	
d	Any Other	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	53.66	0	0	0	0	373976673
	(specify)																	
	Other	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	53.66	0	0	0	0	373976673
	RPSG	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	53.66	0	0	0	0	373976673
	VENTURES																	
	LIMITED																	
	Sub-Total (A)(1)	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	53.66	0	0	0	0	373976673
2	Foreign	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	11101 (10001)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Resident																	
	Individuals/																	
	Foreign											1						
	Individuals)														<u> </u>			
b	Government	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
С	Institutions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
d	Foreign Portfolio Investor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
e	Any Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	(specify)	0				0		0	0	0						0	0	
	Sub-Total (A)(2)	U	U 272074472	U	U	U 272074472	52.66	U 272074453	U	U 272074472	52.66	U	0	U	U	0	U	0
	Total Shareholding	1	373976673	ĮU	υ	373976673	53.66	373976673	U	373976673	53.66	υ	53.66	U	0	U	U	373976673

of Promoter and								
Promoter Group								
(A)=								
(A)(1)+(A)(2)								

Table III - Statement showing shareholding pattern of the Public shareholder

	Category & Name of the Shareholders (I)	Nos. of share h older (III)	No. of fully paid up equity share s held (IV)	Part ly paid -up equi ty shar es held	Nos. of shar es unde rlyin g Depo sitory	Total nos. shares held <u>VII</u> = IV+V+VI	Sha reh ol din g % cal cul ate	eac	ch cl	oting Rights I ass of securitie (IX)	s	No. of Shares Underlyi ng Outstandi ng convertib le securitie	Total sharehold in g, as a % assuming full conversio n of convertibl	Loc i she	nber of cked n ures (II)	of S pled othe encu d (mber Shares Iged or erwise umbere XIII)	Number of equity shares held in demateri aliz ed form (XIV)	Sub- categorizat ion of shares	
				(V)	Rece ipts (VI)		d as per SC RR	No of Vo	ting	-	Tota l as a % of Tota			N o. (a)	As a % of tota l	No. (N o t ap pli	As a % of total shar e s		Shareholdi ng (No. of shares) under	
							, 195 7 As a % of (A+ B+ C2)	Class X		Tot al l a s s									S Su Sub	
1	Institutions (Domestic)	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0		
a		18	119476772	0	0	119476772	17.14	119476772	0	119476772	17.14	0	17.14	0	0			119476772		
	HDFC SMALL CAP FUND		62332216	0	0	62332216	8.94	62332216	0	62332216	8.94	0	8.94	0	0			62332216		
	TATA DIGITAL INDIA FUND		13515520	0	0	13515520	1.94	13515520	0	13515520	1.94	0	1.94	0	0			13515520		
	ICICI PRUDENTIAL TECHNOLOGY FUND	1	14607431	0	0	14607431	2.1	14607431	0	14607431	2.1	0	2.1	0	0			14607431		
	SBI TECHNOLOGY OPPORTUNITIE S FUND	1	8522289	0	0	8522289	1.22	8522289	0	8522289	1.22	0	1.22	0	0			8522289		
b	Venture Capital Funds	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0		
С	Alternate Investment Funds		209340	0	0	209340	0.03	209340	0	209340	0.03	0	0.03	0	0			209340		

d	Banks	2	12029928	0	0	12029928	1.73	12029928	0	12029928	1.73	0	1.73	0	0	12029928
	ICICI BANK	1	12029927	0	0	12029927	1.73	12029927	0	12029927	1.73	0	1.73	0	0	12029927
	LTD															
e	Insurance	6	2569773	0	0	2569773	0.37	2569773	0	2569773	0.37	0	0.37	0	0	2569773
	Companies															
f	Provident Funds/	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Pension Funds															
g	Asset	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	reconstruction															
	companies															
h	Sovereign Wealth Funds	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
i	NBFCs registered with RBI	2	301	0	0	301	0	301	0	301	0	0	0	0	0	301
i	Other Financial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ľ	Institutions					O	Ů.				O .		o a			Ü
k	Any Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	(specify)								_							
	Sub-Total (B)(1)	30	134286114	0	0	134286114	19.27	134286114	0	134286114	19.27	0	19.27	0	0	134286114
2	Institutions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	(Foreign)															
a	Foreign Direct	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Investment															
b	Foreign Venture	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Capital Investors															
С	Sovereign Wealth	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Funds															
d	Foreign Portfolio	148	62449112	0	0	62449112	8.96	62449112	0	62449112	8.96	0	8.96	0	0	62449112
	Investors															
	Category I														1	
	STEINBERG	1	7500000	0	0	7500000	1.08	7500000	0	7500000	1.08	0	1.08	0	0	7500000
	INDIA															
	EMERGING															
	OPPORTUNITIE															
	S FUND															
	LIMITED Foreign Portfolio	12	4384545	0	0	4384545	0.63	4384545	0	4384545	0.63	0	0.63	0	0	4384545
e	Investors	12	4304343	U	U	H304343	0.03	+304343	U	+364343	0.03	U	0.03	ľ	U	+304343
	Category II															
f	Overseas	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1	Depositories		ľ			ľ	Ŭ			ľ		ľ	ľ	7		· ·
	(holding DRs)															
	(balancing figure)															
g	Any Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
D	(specify)		_	Ĭ	ľ		ľ				ľ	ľ	ľ	Ĭ	Ĭ	-
	Sub-Total (B)(2)	160	66833657	0	0	66833657	9.59	66833657	0	66833657	9.59	0	9.59	0	0	66833657
3	Central	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Government /															
	State															
					_											

	Government(s)															
a	Central	1	136	0	0	136	0	136	0	136	0	0	0	0	0	136
а	Government /	1	130	U		130	0	130	0	130			U	U	۷	130
	President of India															
h	State Government	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
В	/ Governor	U	U	U	U	U	U	U	U	U	U	U	U	U	U	U
0	Shareholding by	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
C	Companies or	U	O	U	U	O	U	O	U	U	U	O	O	U	0	U
	Bodies Corporate															
	where Central /															
	State Government															
	is a promoter															
-	Sub-Total (B)(3)	1	136	0	0	136	0	136	0	136	0	0	0	0	0	136
4	Non-institutions	0	0	0	0	0		0	0	0	0	0	0	0	0	0
7	Associate	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
а	companies /	U	U	U	۲	<u>ا</u>	ا ا	V	٥	U	U	ľ	U	J	0	<u> </u>
	Subsidiaries															
h	Directors and	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
U	their relatives	ľ			ľ			V	9		Ŭ				۲	
	(excluding															
	independent															
	directors and															
	nominee															
	directors)															
c	Key Managerial	2	301000	0	0	301000	0.04	301000	0	301000	0.04	0	0.04	0	0	301000
ľ	Personnel		501000			501000	0.0.	501000		501000						501000
d	Relatives of	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
_	promoters (other	*														
	than "Immediate															
	Relatives" of															
	promoters															
	disclosed under															
	"Promoter and															
	Promoter Group"															
	category)															
e	Trusts where any	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	person belonging															
	to "Promoter and															
	Promoter Group"															
	category is															
	"trustee",															
	"beneficiary", or															
	"author of the															
	trust"															
f	Investor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Education and															
	Protection Fund															
	(IEPF)															
g	Resident	257369	71989579	0	0	71989579	10.33	71989579	0	71989579	10.33	0	10.33	0	0	71988454

	Individuals holding nominal share capital up to Rs. 2 lakhs															
	Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs	391	22089925	0	0	22089925	3.17	22089925	0	22089925	3.17	0	3.17	0	0	22089925
	Non Resident Indians (NRIs)	4035	8554310	0	0	8554310	1.23	8554310	0	8554310	1.23	0	1.23	0	0	8554310
j	Foreign Nationals	9	330373	0	0	330373	0.05	330373	0	330373	0.05	0	0.05	0	0	330373
k	Foreign Companies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1	Bodies Corporate	726	4544611	0	0	4544611	0.65	4544611	0	4544611	0.65	0	0.65	0	0	4544611
			4707548	0	0	4707548	0.68	4707548	0	4707548	0.68	0	0.68	0	0	4707548
		47	314239	0	0	314239	0.05	314239	0	314239	0.05	0	0.05	0	0	314239
	HUF	4094	4383277	0	0	4383277	0.63	4383277	0	4383277	0.63	0	0.63	0	0	4383277
	Trusts	8	10032	0	0	10032	0	10032	0	10032	0	0	0	0	0	10032
	Sub-Total (B)(4)	266681	112517346	0	0	112517346	16.14	112517346	0	112517346	16.14	0	16.14	0	0	112516221
	Total Public Shareholding (B)=(B)(1)+(B)(2)+(B)(3)+(B)(4)		313637253	0	0	313637253	45	313637253	0	313637253	45	0	45	0	0	313636128

Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder

	Category &	No. of	No. of	Partly	Nos. of	Total no.	Sharehol	Number	of Votin	g Rights h	eld in	No.	Total		ber of		nber of	Number of
	of the Shareholders	shareh older	fully paid	paid-up equity	shares underlying	shares held	ding % calculate	each	class of (L	securities		Sha Unde	sharehol g , as a	Lock	ted in		iares lged or	equity shares held
	(I)	(III)	рии ир	shares	Depository	(VII =	d as per		(12	1)		Outsta	assumi		II)		erwise	in
	(2)	(111)	equity	held	Receipts	IV+V+V	SCRR,					conve	full	(2.2			mbered	dematerializ
			share	(V)	(VI)	D	1957					secur	conversi			()	(III)	ed form
			s held	, ,	, ,		As a % of	No of V	oting Rig	ghts	Tota	(incl	of	No.	As a	No.	As a	(XIV)
			(IV)				(A+B+C2)				l as a %	Warr	converti		%	(N	% of	(Not
							(VIII)				a % of	(X)	securitie as a		of	o t	total	Applicable)
								Class X	Clas s Y	Tot al	Tota		percenta		tota	ap	share	
									SY		l		of		1	pli	S	
											Voti		share		Sha	ca	held	
											ng righ		capital (XI)		r es	ble	(Not	
1	Custodian/DR	0	0	0	0	0		0	0	0	rign ^	0	(AI)	0	0		(1101	0
		U	U	U	U	Ρ		U	U	U	U	U		U	U			0
	Holder													_	_			
	Employee Benefit	1	9376900	0	0	9376900	1.35	9376900	0	9376900	1.35	0	1.35	0	0			9376900
	Trust / Employee																	
	Welfare Trust																	
	under SEBI (Share																	
	Based Employee																	
	Benefits and																	
	Sweat Equity)																	
	Regulations, 2021																	
	Firstsource	1	9376900	0	0	9376900	1.35	9376900	0	9376900	1 35	0	1.35	0	0			9376900
	Employee Benefit	•	2270200	O	Ŭ	3370300	1.55	5570500		2270200	1.55		1.55	•				3370300
	Trust																	
	Total Non-	1	9376900	0	0	9376900		9376900	0	9376900	1 25	0		0	0			9376900
	Promoter- Non	1	93/0900	U	U	93/0900		73/0900	U	33/0900	1.55	U		U	U			33/0300
	Public																	
	Shareholding (C)=																	
	(C)(1)+(C)(2)																	

Table V - Statement showing shareholding pattern of the Significant Beneficiary Owner (SBO)

Name	Passport No. in case of a foreign	Nationality	Details of holding/	exercise of right of t	he SBO in the reporting c	company, whether d	direct or indirect*	Date of creation / acquisition of
	national "		Shares	Voting rights	Rights on distributable dividend or any other distribution	Exercise of control	Exercise of significant influence	significant beneficial interest

Particular	Approved Limits (%)	Utilized Limit (%)

Table II- Unclaim Details

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed				
suspense account, voting rights which are frozen etc.				
No. of shareholders	No of share held]		
49	5521	0		

Table III- Unclaim Details

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed				
suspense account, voting rights which are frozen etc.				
No. of shareholders	No of share held			

Table III- Person in Concert

Details of the shareholders acting as persons in Concert including their Shareholding					
Name of shareholder	Name of PAC	No. of share	Holding %		