

17th January 2024

To,

National Stock Exchange of India Limited

Exchange Plaza,

Plot no. C/1, G Block,

Bandra-Kurla Complex,

Bandra (East), Mumbai - 400 051

(Scrip Code: FSL)

BSE Limited

Phiroze Jeejeebhoy

Towers, Dalal Street,

Mumbai - 400 001

(Scrip Code: 532809)

Dear Madam/ Sir,

**Sub: Allotment of Equity Shares under Firstsource Solutions Employee Stock
Option Scheme - 2003 (ESOS 2003) and Firstsource Solutions Limited Employee
Stock Option Plan 2019 (ESOP 2019 Plan)**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 we hereby inform that 205,361 shares have been allotted as per Firstsource Solutions Employee Stock Option Scheme - 2003 (ESOS 2003) and Firstsource Solutions Limited Employee Stock Option Plan 2019 (ESOP 2019 Plan) on 17th January 2024, pursuant to the exercise of the Stock Options granted under the Company's ESOP 2019 Plan. The Trustees of Firstsource Employee Benefit Trust approved the allotment at 11.45 a.m.

We request you to kindly take the same on your record.

Thanking You,

For **Firstsource Solutions Limited**

POOJA SURESH NAMBIAR
Digitally signed by
POOJA SURESH NAMBIAR
Date: 2024.01.17 16:38:59
+05'30'

Pooja Nambiar
Company Secretary

Place: Mumbai

Firstsource Solutions Ltd.

5th Floor, Paradigm 'B' Wing, Mindspace, Link Road, Malad (West), Mumbai - 400 064 India.

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(CIN: L64202MH2001PLC134147)