

ANNEXURE I

Format to be submitted by listed entity on quarterly basis

1. Name of Listed Entity - Firstsource Solutions Limited
2. Quarter ending - 31-Dec-2023

i. Composition Of Board Of Director

Title (Mr./Ms)	Name of the Director	DIN	Category (Chair person /Executive/Non-Executive/ Independent/ Nominee)	Sub Category	Initial Date of Appointment	Date of Appointment	Date of cessation	Tenure	Date of Birth	Whether the direct or is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17 (1A) of Listing Regulations]	Date of passing special resolution	No. of Directorship in listed entities including this listed entity [With reference to proviso to regulation 17A (1)&17A(2)]	No of Independent Directorship in listed entities including this listed entity	No of memberships in Audit/ Stakeholder Committee(s) including this listed entity	No of post of Chair person in Audit/ Stakeholder Committee held in listed entities including this listed entity	Memberships in	Remarks
Mr.	Sanjiv Goenka	00074796	C,NED		03-Dec-2012	06-Aug-2013		133	29-Jan-1961	No				Active	NA		5	0	5	3		
Mr.	Ritesh Idnani	06403188	ED	CEO-MD	01-Sep-2023	27-Oct-2023		4	19-Nov-1972	No				Active	NA		1	0	1	0	SC, RC	
Mr.	Shashwat	03486	NED		05-Dec-	06-		133	12-	No				Active	NA		5	0	3	1	RM	

	Goenka	121			2012	Aug-2013			Apr-1990													C	
Mr.	Pradip Kumar Khaitan	00004821	NED		14-Nov-2014	03-Aug-2015		109	25-Mar-1941	No				Active	Yes	02-Aug-2023	5	3	4	2			
Mr.	Subrata Talukdar	01794978	NED		05-Dec-2012	06-Aug-2013		133	28-Jul-1958	No				Active	NA		1	0	3	1		AC, SC, NR C	
Mr.	Sunil Mitra	00113473	ID		01-Apr-2019	02-Aug-2019		57	24-Jun-1951	No				Active	NA		3	3	5	3		AC	
Mr.	Pratip Chaudhuri	00915201	ID		01-Apr-2019	02-Aug-2019		57	12-Sep-1953	No				Active	NA		4	3	5	0		NR C	
Mr.	Anjani K. Agrawal	08579812	ID		11-May-2021	29-Jul-2021		32	18-Jul-1958	No				Active	NA		4	4	7	2		AC, SC, NR C	
Ms.	Vanita Uppal	07286115	ID		05-May-2022	03-Aug-2022		20	07-Jan-1963	No				Active	NA		1	1	0	0		RM C	
Mr.	Utsav Parekh	00027642	ID		02-Nov-2022	15-Dec-2022		14	28-Aug-1956	No				Active	NA		7	5	9	4		AC	
Ms.	Rekha Sethi	06809515	ID		01-Sep-2023	27-Oct-2023		4	04-Nov-1963	No				Active	NA		5	5	3	0			
Mr.	T C Suseel Kumar	06453310	ID		01-Sep-2023	27-Oct-2023		4	01-Feb-1961	No				Active	NA		5	3	3	1			

Company Remarks	
Whether Regular chairperson appointed	Yes
Whether Chairperson is related to MD or CEO	No

ii. Composition of Committees

a. Audit Committee

Sr. No.	Name of Committee members	Category	Chairperson/Member	Date of Appointment	Date of Cessation
1	Sunil Mitra	ID	Member	01-Apr-2019	
2	Subrata Talukdar	NED	Member	05-Dec-2012	
3	Anjani K. Agrawal	ID	Member	30-Jul-2021	
4	Utsav Parekh	ID	Chairperson	09-Feb-2023	

Company Remarks	
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Whether Regular chairperson appointed	Yes
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b. Stakeholders Relationship Committee

Sr. No.	Name of Committee members	Category	Chairperson/Member	Date of Appointment	Date of Cessation
1	Anjani K. Agrawal	ID	Member	30-Jul-2021	
2	Subrata Talukdar	NED	Chairperson	05-Dec-2012	
3	Ritesh Idnani	ED	Member	01-Sep-2023	

Company Remarks	
Whether Regular chairperson appointed	Yes

c. Risk Management Committee

Sr. No.	Name of Committee members	Category	Chairperson/Member	Date of Appointment	Date of Cessation
1	Shashwat Goenka	NED	Chairperson	04-Feb-2019	
2	Ritesh Idnani	ED	Member	01-Sep-2023	
3	Vanita Uppal	ID	Member	09-Feb-2023	
4	Dinesh Jain	President & CFO	Member	04-Feb-2019	
5	Arun Tyagi	EVP - Operational Excellence COE	Member	04-Feb-2019	

Company Remarks	
Whether Regular chairperson appointed	Yes

d. Nomination and Remuneration Committee

Sr. No.	Name of Committee members	Category	Chairperson/Member	Date of Appointment	Date of Cessation
1	Anjani K. Agrawal	ID	Chairperson	30-Jul-2021	
2	Subrata Talukdar	NED	Member	05-Dec-2012	
3	Pratip Chaudhuri	ID	Member	01-Apr-2019	

Company Remarks	
Whether Regular chairperson appointed	Yes

iii. Meeting of Board of Directors

Date(s) of meeting (Enter dates of Previous quarter	Whether requirement	Total Number of Directors as on	Number of Directors present (All directors	No. of Independent Directors attending the
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and Current quarter in chronological order)	of Quorum met (Yes/No)	date of the meeting	including Independent Director)	meeting
02-Aug-2023	Yes	10	9	5
01-Sep-2023	Yes	12	8	5
08-Nov-2023	Yes	12	12	7

Company Remarks	
Maximum gap between any two consecutive (in number of days)	67

iv. **Meeting of Committees**

Name of the Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors present (All directors including Independent Director)	Number of Independent directors attending the meeting	Number of Members attending the Meeting (Other than Board of Directors)
Audit Committee	01-Aug-2023	Yes	4	3	3	0
Audit Committee	08-Nov-2023	Yes	4	4	3	0
Nomination & Remuneration Committee	01-Aug-2023	Yes	3	2	2	0
Nomination & Remuneration Committee	01-Sep-2023	Yes	3	2	2	0
Nomination & Remuneration Committee	08-Nov-2023	Yes	3	3	2	0
Stakeholders Relationship Committee	01-Aug-2023	Yes	3	2	1	0
Risk Management Committee	01-Aug-2023	Yes	3	3	1	2

Company Remarks	
Maximum gap between any two	98

consecutive (in number of days) [Only for Audit Committee]	
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v. **Related Party Transactions**

<i>Subject</i>	<i>Compliance status (Yes/No/NA)</i>	<i>Remark</i>
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	Not Applicable	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Disclosure of notes on related party transactions and Disclosure of notes of material related party transactions	
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VI. **Affirmations**

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee - **Yes**
 - b. Nomination & remuneration committee - **Yes**
 - c. Stakeholders relationship committee - **Yes**
 - d. Risk management committee (applicable to the top 1000 listed entities) - **Yes**
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- **Yes**
5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - **Yes**
 b. Any comments/observations/advice of Board of Directors may be mentioned here:

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Details of cyber security incidence

1. Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No
2. Date of the Event	
3. Brief details of the event	

Name : Pooja Nambiar
Designation : Company Secretary & Compliance Officer