

ANNEXURE I

Format to be submitted by listed entity on quarterly basis

1. Name of Listed Entity - Firstsource Solutions Limited
2. Quarter ending - 30-Sep-2023

i. Composition Of Board Of Director

T i t l e (M r . / M s)	Name of the Director	DIN	Category (Chairperson /Executive/Non-Executive/Independent/Nominee)	Sub Category	Initial Date of Appointment	Date of Appointment	Date of cessation	Tenure	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17 (1A) of Listing Regulations]	Date of passing special resolution	No. of Directorship in listed entities including this listed entity [in reference to Regulation 17 A (1)]	No of Independent Directorship in listed entities including this listed entity [in reference to provision 17 A (1)]	No of memberships in Audit/ Stakeholder Committee(s) including this listed entity	No of post of Chairpersons in Audit/ Stakeholder Committee held in listed entities including this listed entity	Membership in Committees of the Company
M r.	Sanjiv Goenka	00074796	C,NED		03-Dec-2012	06-Aug-2013		130	29-Jan-1961	No				Active	NA		5	0	5	3	
M r.	Vipul Khanna	00889710	ED	CEO-MD	02-Aug-2019	11-Jan-2020	01-Sep-2023	49	30-Nov-1969	No				Active	NA		0	0	0	0	SC,RC
M r.	Ritesh Idnani	06403188	ED	CEO-MD	01-Sep-2023	01-Sep-2023		1	19-Nov-1972	No				Active	NA		1	0	1	0	SC,RC
M r.	Shashwat Goenka	03486121	NED		05-Dec-2012	06-Aug-2013		130	12-Apr-1990	No				Active	NA		5	0	3	1	RMC
M r.	Pradip Kumar Khaitan	00004821	NED		14-Nov-2014	03-Aug-2015		106	25-Mar-1941	No				Active	Yes	02-Aug-	6	4	5	2	

																2023						
M r.	Subrata Talukdar	01794 978	NED		05-Dec-2012	06-Aug-2013		130	28-Jul-1958	No					Active	NA		1	0	3	1	AC, SC, NRC
M r.	Sunil Mitra	00113 473	ID		01-Apr-2019	02-Aug-2019		54	24-Jun-1951	No					Active	NA		3	3	5	3	AC
M r.	Pratip Chaudhuri	00915 201	ID		01-Apr-2019	02-Aug-2019		54	12-Sep-1953	No					Active	NA		4	3	5	0	NRC
M r.	Anjani K. Agrawal	08579 812	ID		11-May-2021	29-Jul-2021		29	18-Jul-1958	No					Active	NA		4	4	7	2	AC, SC, NRC
M s.	Vanita Uppal	07286 115	ID		05-May-2022	03-Aug-2022		17	07-Jan-1963	No					Active	NA		1	1	0	0	RMC
M r.	Utsav Parekh	00027 642	ID		02-Nov-2022	15-Dec-2022		11	28-Aug-1956	No					Active	NA		7	5	9	4	AC
M s.	Rekha Sethi	06809 515	ID		01-Sep-2023	01-Sep-2023		1	04-Nov-1963	No					Active	NA		5	5	3	0	
M r.	T C Suseel Kumar	06453 310	ID		01-Sep-2023	01-Sep-2023		1	01-Feb-1961	No					Active	NA		4	2	3	1	

Company Remarks	
Whether Regular chairperson appointed	Yes
Whether Chairperson is related to MD or CEO	No

ii. Composition of Committees

a. Audit Committee

Sr. No.	Name of Committee members	Category	Chairperson/Member	Date of Appointment	Date of Cessation
1	Sunil Mitra	ID	Member	01-Apr-2019	
2	Subrata Talukdar	NED	Member	05-Dec-2012	
3	Anjani K. Agrawal	ID	Member	30-Jul-2021	
4	Utsav Parekh	ID	Chairperson	09-Feb-2023	

Company Remarks	
Whether Regular chairperson appointed	Yes

b. Stakeholders Relationship Committee

Sr. No.	Name of Committee members	Category	Chairperson/Member	Date of Appointment	Date of Cessation
1	Anjani K. Agrawal	ID	Member	30-Jul-2021	
2	Subrata Talukdar	NED	Chairperson	05-Dec-2012	
3	Vipul Khanna	ED	Member	02-Aug-2019	01-Sep-2023
4	Ritesh Idnani	ED	Member	01-Sep-2023	

Company Remarks	
Whether Regular chairperson appointed	Yes

c. Risk Management Committee

Sr. No.	Name of Committee members	Category	Chairperson/Member	Date of Appointment	Date of Cessation
1	Shashwat Goenka	NED	Chairperson	04-Feb-2019	
2	Vipul Khanna	ED	Member	02-Aug-2019	01-Sep-2023
3	Ritesh Idnani	ED	Member	01-Sep-2023	

4	Vanita Uppal	ID	Member	09-Feb-2023	
5	Dinesh Jain	President & CFO	Member	04-Feb-2019	
6	Arun Tyagi	EVP - Operational Excellence COE	Member	04-Feb-2019	

Company Remarks	
Whether Regular chairperson appointed	Yes

d. Nomination and Remuneration Committee

Sr. No.	Name of Committee members	Category	Chairperson/Member	Date of Appointment	Date of Cessation
1	Anjani K. Agrawal	ID	Chairperson	30-Jul-2021	
2	Subrata Talukdar	NED	Member	05-Dec-2012	
3	Pratip Chaudhuri	ID	Member	01-Apr-2019	

Company Remarks	
Whether Regular chairperson appointed	Yes

iii. Meeting of Board of Directors

Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present (All directors including Independent Director)	No. of Independent Directors attending the meeting
04-May-2023	Yes	10	9	4
02-Aug-2023	Yes	10	9	5
01-Sep-2023	Yes	12	8	5

Company Remarks	
Maximum gap between any two consecutive (in number of days)	89

iv. Meeting of Committees

Name of the Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors present (All directors including Independent Director)	Number of Independent directors attending the meeting	Number of Members attending the Meeting (Other than Board of Directors)
Audit Committee	04-May-2023	Yes	4	4	3	0
Audit Committee	01-Aug-2023	Yes	4	3	3	0
Nomination & Remuneration Committee	04-May-2023	Yes	3	3	2	0
Nomination & Remuneration Committee	01-Aug-2023	Yes	3	2	2	0
Nomination & Remuneration Committee	01-Sep-2023	Yes	3	2	2	0
Stakeholders Relationship Committee	01-Aug-2023	Yes	3	2	1	0

Risk Management Committee	01-Aug-2023	Yes	3	3	1	2
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Company Remarks	
Maximum gap between any two consecutive (in number of days) [Only for Audit Committee]	88

v. **Related Party Transactions**

Subject	Compliance status (Yes/No/NA)	Remark
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	Not Applicable	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Disclosure of notes on related party transactions and Disclosure of notes of material related party transactions	
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VI. **Affirmations**

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee - **Yes**
 - b. Nomination & remuneration committee - **Yes**
 - c. Stakeholders relationship committee - **Yes**
 - d. Risk management committee (applicable to the top 1000 listed entities) - **Yes**
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - **Yes**
 b. Any comments/observations/advice of Board of Directors may be mentioned here:

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Name : Pooja Nambiar
 Designation : Company Secretary

ANNEXURE III

Affirmations

Broad Heading	Regulation Number	Compliance Status	Company Remark
Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	Yes	
Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes	
Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes	
Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes	
Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes	

Note:

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Name : Pooja Nambiar
Designation : Company Secretary

ANNEXURE IV

%symbol%	%companyName%	%quarterEnded%
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(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to

Aggregate amount advanced during six months				Balance outstanding at the end of six months			
<i>Promoter or any other entity controlled by them</i>	<i>Promoter Group or any other entity controlled by them</i>	<i>Directors (including relatives) or any other entity controlled by them</i>	<i>KMPs or any other entity controlled by them</i>	<i>Promoter or any other entity controlled by them</i>	<i>Promoter Group or any other entity controlled by them</i>	<i>Directors (including relatives) or any other entity controlled by them</i>	<i>KMPs or any other entity controlled by them</i>

(B) Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months (taking into account any invocation)
<i>Promoter or any other entity controlled by them</i>			
<i>Promoter Group or any other entity controlled by them</i>			
<i>Directors (including relatives) or any other entity controlled by them</i>			
<i>KMPs or any other entity controlled by them</i>			

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type of Security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
<i>Promoter or any other entity controlled by them</i>			
<i>Promoter Group or any other entity controlled by them</i>			
<i>Directors (including relatives) or any other entity controlled by them</i>			

KMPs or any other entity controlled by them			
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(D) If the Listed Entity would like to provide any other information the same may be indicated here

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Affirmations	
<i>All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company</i>	
Company Remarks in case of non-compliant status	

Name: Designation: Place: Date:
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