

2nd February 2023

To:

National Stock Exchange of India Limited (Scrip Code: FSL)
Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex
Bandra (East),
Mumbai - 400 051

BSE Limited (Scrip Code: 532809)
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Dear Madam/ Sir,

Sub: Declaration of Audited Standalone and Consolidated financial results for the quarter and nine months ended 31st December 2022 (Q3 FY2022-23) and Outcome of the Board Meeting

We wish to inform you that the Board of Directors of the Company at their meeting held today i.e. 2nd February 2023, inter-alia approved the following:

1. The Audited Standalone and Consolidated Financial Results for the quarter and nine months ended 31st December 2022, copies of which are enclosed herewith along with the Auditors' Reports thereon and the Press release relating to the financial results;
2. An Interim Dividend for the financial year ending 31st March 2023 @ Rs. 3.50 per share (35%) on the paid up capital of the Company. The record date for the purpose of determining the members eligible to receive the said interim dividend has been fixed as Friday, 17th February 2023.

The Meeting commenced at 11.30 a.m. and concluded at 12.45 p.m.

We request you to take the above on record.

Thanking you,

For **Firstsource Solutions Limited**

POOJA SURESH NAMBIAR
Digitally signed by POOJA SURESH NAMBIAR
Date: 2023.02.02 12:50:44 +05'30'

Pooja Nambiar
Company Secretary

Encl.: A/a

Firstsource Solutions Ltd.

5th Floor, Paradigm 'B' Wing, Mindspace, Link Road, Malad (West), Mumbai - 400 064 India.
Tel: +91 (22) 6666 0888 | Fax: +91 (22) 6666 08887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)

**INDEPENDENT AUDITOR'S REPORT ON AUDIT OF INTERIM CONSOLIDATED
FINANCIAL RESULTS**

TO THE BOARD OF DIRECTORS OF FIRSTSOURCE SOLUTIONS LIMITED

Opinion

We have audited the Consolidated Financial Results for the quarter and nine months ended 31 December 2022 included in the accompanying 'Statement of Audited Consolidated Financial Results for the Quarter and nine months ended 31 December 2022' of **FIRSTSOURCE SOLUTIONS LIMITED** (the 'Company') and its subsidiaries (the Company and its subsidiaries together referred to as the 'Group'), and its share of the net profit after tax and total comprehensive income of its associate for the quarter and nine months then ended 31 December 2022 (the 'Statement'), being submitted by the Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the 'Listing Regulations').

In our opinion and to the best of our information and according to the explanations given to us, the Consolidated Financial Results for the quarter and nine months ended 31 December 2022:

(i) includes the results of the following entities:

Subsidiaries:

1. Firstsource Group USA, Inc.
2. Firstsource Solutions UK Limited
3. Firstsource Solutions S.A.
4. Firstsource Advantage LLC
5. Firstsource Business Process Services, LLC
6. Firstsource Health Plans and Healthcare Services, LLC (formerly Firstsource Transaction Services LLC ('FTS'))
7. Firstsource Process Management Services Limited
8. Firstsource BPO Ireland Limited
9. Firstsource Dialog Solutions (Private) Limited
10. One Advantage LLC
11. MedAssist Holdings LLC
12. Firstsource Solutions USA, LLC
13. Sourcepoint, Inc.

Deloitte Haskins & Sells LLP

14. Sourcepoint Fulfillment Services, Inc.
15. PatientMatters LLC
16. Kramer Technologies, LLC
17. Medical Advocacy Services for Healthcare, Inc.
18. Firstsource Employee Benefit Trust
19. The Stonehill Group, Inc. (acquired on 9 November 2021)
20. American Recovery Services, Inc. (acquired on 29 December 2021)
21. Firstsource Solutions México, S. de R.L. de C.V (incorporated on 13 December 2021)

Associate:

22. Nanobi Data and Analytics Private Limited

- (ii) is presented in accordance with the requirements of Regulation 33 of the Listing Regulations; and
- (iii) gives a true and fair view in conformity with the recognition and measurement principles laid down in the Indian Accounting Standard 34 'Interim Financial Reporting' (Ind AS 34') and other accounting principles generally accepted in India of the consolidated net profit and consolidated total comprehensive income and other financial information of the Group for the quarter and nine months ended 31 December 2022.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing ('SA's) specified under Section 143(10) of the Companies Act, 2013 (the 'Act'). Our responsibilities under those Standards are further described in Auditor's Responsibilities for audit of the Consolidated Financial Results for the quarter and nine months ended 31 December 2022 section of our report. We are independent of the Group and its associate in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ('ICAI') together with the ethical requirements that are relevant to our audit of the Consolidated Financial Results for the quarter and nine months ended 31 December 2022 under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion.

Management's Responsibilities for the Statement

This Statement, which includes the Consolidated Financial Results is the responsibility of the Company's Board of Directors and has been approved by them for the issuance. The Statement has been compiled from the related audited

Deloitte Haskins & Sells LLP

condensed interim consolidated financial statements as at and for the quarter and nine months ended 31 December 2022. This responsibility includes the preparation and presentation of the Consolidated Financial Results for the quarter and nine months ended 31 December 2022 that give a true and fair view of the consolidated net profit and consolidated other comprehensive income and other financial information of the Group including its associate in accordance with the recognition and measurement principles laid down in the Ind AS 34, prescribed under Section 133 of the Act, read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations.

The respective Boards of Directors of the companies included in the Group and of its associate are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Group and its associate and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the respective financial results that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the Consolidated Financial Results by the Directors of the Company, as aforesaid.

In preparing the Consolidated Financial Results, the respective Boards of Directors of the companies included in the Group and of its associate are responsible for assessing the ability of the respective subsidiaries and of its associate to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the respective Board of Directors either intends to liquidate their respective entities or to cease operations, or has no realistic alternative but to do so.

The respective Boards of Directors of the companies included in the Group and of its associate are responsible for overseeing the financial reporting process of the Group and of its associate.

Auditor's Responsibilities for audit of the Consolidated Financial Results for the quarter and nine months ended 31 December 2022

Our objectives are to obtain reasonable assurance about whether the Consolidated Financial Results for the quarter and nine months ended 31 December 2022 as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance

Deloitte Haskins & Sells LLP

with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Consolidated Financial Results.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Consolidated Financial Results, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Directors.
- Evaluate the appropriateness and reasonableness of disclosures made by the Board of Directors in terms of the requirements specified under Regulation 33 of the Listing Regulations.
- Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group and its associate to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Consolidated Financial Results or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and its associate to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Consolidated Financial Results, including the disclosures, and whether the Consolidated Financial Results represent the underlying transactions and events in a manner that achieves fair presentation.
- Perform procedures in accordance with the circular issued by the SEBI under Regulation 33(8) of the Listing Regulations to the extent applicable.

Deloitte Haskins & Sells LLP

- Obtain sufficient appropriate audit evidence regarding the Standalone Financial Results, entities within the Group and its associate to express an opinion on the Consolidated Financial Results. We are responsible for the direction, supervision and performance of the audit of financial information of entities within the Group included in the Consolidated Financial Results of which we are the independent auditors. We have evaluated the materiality of revenue, net profit and total assets of an associate whose unaudited interim financial information was included in the Consolidated Financial Results of the Group and have concluded that those were not material to the Group. We remain solely responsible for our audit opinion.

Materiality is the magnitude of misstatements in the Consolidated Financial Results that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the Consolidated Financial Results may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the Consolidated Financial Results.

We communicate with those charged with governance of the Company and such other entities included in the Consolidated Financial Results of which we are the independent auditors regarding, among other matters, the planned scope and timing of the audit and significant audit findings including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

For **DELOITTE HASKINS & SELLS LLP**

Chartered Accountants

(Firm's Registration No. 117366W/W-100018)



Sanjiv V. Pilgaonkar

Partner

(Membership No. 39826)

UDIN: **23039826BGXRYG1647**

Mumbai, 2 February 2023

Firstsource Solutions Limited

AUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED DECEMBER 31, 2022

CIN: L64202MH2001PLC134147

Registered office: 5th Floor, Paradigm 'B' wing, Mindspace, Link Road, Malad (West), Mumbai 400 064

Tel: + 91 22 66660888 Fax: + 91 22 6666 0887 web: www.firstsource.com, email: complianceofficer@firstsource.com

(Rs. in millions, except per share data and per equity data)

Particulars	Quarter ended			Nine months ended		Year ended
	December 31	September 30	December 31	December 31	December 31	March 31
	2022 (Audited)	2022 (Audited)	2021 (Audited)	2022 (Audited)	2021 (Audited)	2022 (Audited)
Income						
Revenue from operations	15,033.11	14,735.41	14,456.41	44,292.97	43,418.62	58,657.40
Other operating income, net	15.94	146.90	181.70	361.97	353.63	554.13
Other income, net	624.67	493.72	2.20	1,181.90	9.40	5.55
Total income	15,673.72	15,376.03	14,640.31	45,836.84	43,781.65	59,217.08
Expenses						
Employee benefits expense	9,860.52	9,526.81	9,676.42	28,984.66	29,622.77	39,467.57
Depreciation and amortization	687.38	662.82	616.63	1,989.28	1,796.98	2,493.73
Finance costs	197.47	198.87	151.16	583.00	451.78	639.39
Other expenses	3,091.68	3,438.29	2,582.58	9,846.45	6,999.13	10,145.38
Total expenses	13,837.05	13,826.79	13,026.79	41,403.39	38,870.66	52,746.07
Profit before tax and share in net profit / (loss) of associate	1,836.67	1,549.24	1,613.52	4,433.45	4,910.99	6,471.01
Share in net profit of associate	-	-	-	-	-	-
Profit before tax	1,836.67	1,549.24	1,613.52	4,433.45	4,910.99	6,471.01
Tax expense						
Current tax	103.96	159.43	196.01	398.28	604.37	741.55
Deferred tax	153.49	95.80	62.97	311.07	265.20	364.16
Net profit after tax	1,579.22	1,294.01	1,354.54	3,724.10	4,041.42	5,365.30
Other comprehensive income, net of taxes	142.31	538.59	75.47	1,389.75	520.68	812.24
Total comprehensive income	1,721.53	1,832.60	1,430.01	5,113.85	4,562.10	6,177.54
Profit attributable to:						
Owners of the equity	1,579.23	1,294.03	1,354.60	3,724.16	4,049.80	5,373.74
Non - controlling interest	(0.01)	(0.02)	(0.06)	(0.06)	(8.38)	(8.44)
Total comprehensive income attributable to:	1,579.22	1,294.01	1,354.54	3,724.10	4,041.42	5,365.30
Owners of the equity	1,721.66	1,832.40	1,430.28	5,114.35	4,570.64	6,187.58
Non - controlling interest	(0.13)	0.20	(0.27)	(0.50)	(8.54)	(10.04)
Total comprehensive income attributable to:	1,721.53	1,832.60	1,430.01	5,113.85	4,562.10	6,177.54
Paid-up equity share capital (Face value per share of Rs 10)	6,969.91	6,969.91	6,969.91	6,969.91	6,969.91	6,969.91
Other Equity						23,359.53
Earning per share (Rs) : (Face value per share of Rs 10)						
-Basic	2.32	1.90	1.99	5.47	5.96	7.90
-Diluted	2.25	1.84	1.92	5.31	5.74	7.62

Notes to financial results :

1. The audited condensed interim consolidated financial statements for the quarter and nine months ended December 31, 2022 have been taken on record by the Board of Directors at its meeting held on February 2, 2023. The statutory auditors have expressed an unmodified audit opinion. The information presented above is extracted from the audited condensed interim consolidated financial statements prepared in accordance with the Indian Accounting Standards 34 ('Ind AS 34') 'Interim Financial Reporting', as prescribed under Section 133 of the Companies Act, 2013 read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 and relevant amendment rules issued thereunder.

2. Other Income for the quarter ended December 31, 2022 includes Rs 318.78 and Rs 278.93 on account of changes in the fair value of the liabilities for purchase of non-controlling interest and contingent considerations respectively.

3. The Board of directors at its meeting held on February 2, 2023 has declared an interim dividend of Rs.3.50 per equity share.

4. Standalone Information (Audited)

Particulars	Quarter ended			Nine months ended		Year ended
	December 31	September 30	December 31	December 31	December 31	March 31
	2022	2022	2021	2022	2021	2022
Total income	3,363.81	3,565.62	4,105.52	10,587.09	12,358.31	16,227.56
Net profit before taxation	716.42	779.97	1,139.13	2,306.74	3,614.09	4,533.58
Net profit after taxation and before other comprehensive income	568.58	627.14	953.48	1,889.81	3,070.83	3,875.89

Firstsource Solutions Limited

AUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED DECEMBER 31, 2022

5. Segment Reporting - Consolidated audited

(Rs in millions)

Particulars	Quarter ended			Nine months ended		Year ended
	December 31	September 30	December 31	December 31	December 31	March 31
	2022	2022	2021	2022	2021	2022
	(Audited)	(Audited)	(Audited)	(Audited)	(Audited)	(Audited)
Segment revenue						
a) Banking and Financial Services	6,259.64	6,392.40	6,988.45	19,377.73	21,557.65	29,020.16
b) Healthcare	5,137.51	5,084.44	4,380.62	14,888.44	12,527.19	17,141.46
c) Communication, Media and Technology	3,286.87	2,960.64	2,827.04	9,174.30	8,502.01	11,406.94
d) Diverse Industries	349.09	297.93	260.30	852.50	831.77	1,088.84
Total	15,033.11	14,735.41	14,456.41	44,292.97	43,418.62	58,657.40
Less: Inter-segment revenue	-	-	-	-	-	-
Net segment revenue	15,033.11	14,735.41	14,456.41	44,292.97	43,418.62	58,657.40
Segment results before tax and finance costs						
a) Banking and Financial Services	476.24	528.53	1,174.85	1,812.21	4,074.29	5,074.52
b) Healthcare	928.62	927.81	709.77	2,553.74	1,990.52	3,060.93
c) Communication, Media and Technology	604.79	483.51	482.50	1,601.82	1,334.78	1,850.96
d) Diverse Industries	61.63	46.38	26.25	125.51	35.22	43.79
Total	2,071.28	1,986.23	2,393.37	6,093.28	7,434.81	10,030.20
i) Finance costs	(197.47)	(198.87)	(151.16)	(583.00)	(451.78)	(639.39)
ii) Other unallocable expenditure net of unallocable income	(37.14)	(238.12)	(628.69)	(1,076.83)	(2,072.04)	(2,919.80)
iii) Share in net profit / (loss) of associate	-	-	-	-	-	-
Profit before tax and other comprehensive income	1,836.67	1,549.24	1,613.52	4,433.45	4,910.99	6,471.01

Note on segment information

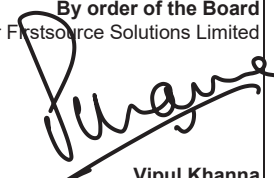
Business segments

Operating segments are defined as components of an enterprise for which discrete financial information is available that is evaluated regularly by the Chief Operating Decision Maker ('CODM'), in deciding how to allocate resources and in assessing performance. Operating segments are identified based on the internal organization at the Balance Sheet date. With the objective of internal financial reporting and decision making of the Group, the CODM has reviewed the manner in which the Group views the business risks and returns and monitors its operations. Accordingly, the group has identified business segment which comprises of Banking and Financial Services, Healthcare, Communication, Media and Technology and Diverse Industries.

Revenues and expenses directly attributable to the segments are reported under each reportable segment. The accounting principles used in the preparation of the segment information are consistently applied to record revenue and expenditure in individual business segments.

Assets and liabilities used in the Group's business are not directly identified to any of the operating segments, as these are used interchangeably between segments. Allocation of such assets and liabilities is not practicable and any forced allocation would not result in any meaningful segregation. Hence assets and liabilities have not been identified to any of the reportable segments by the Group.

By order of the Board
For Firstsource Solutions Limited



Vipul Khanna
Managing Director and CEO

Mumbai, India
February 2, 2023

**INDEPENDENT AUDITOR'S REPORT ON AUDIT OF INTERIM STANDALONE
FINANCIAL RESULTS**

TO THE BOARD OF DIRECTORS OF FIRSTSOURCE SOLUTIONS LIMITED

Opinion

We have audited the Standalone Financial Results for the quarter and nine months ended 31 December 2022 ('Standalone Financial Results') included in the accompanying 'Statement of Standalone Audited Financial Results for the Quarter and Nine months Ended 31 December 2022 of **FIRSTSOURCE SOLUTIONS LIMITED** (the 'Company'), (the 'Statement'), being submitted by the Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the 'Listing Regulations').

In our opinion and to the best of our information and according to the explanations given to us, the Standalone Financial Results for the quarter and nine months ended 31 December 2022:

- i. is presented in accordance with the requirements of Regulation 33 of the Listing Regulations; and
- ii. gives a true and fair view in conformity with the recognition and measurement principles laid down in the Indian Accounting Standard 34 'Interim Financial Reporting' ('Ind AS 34') and other accounting principles generally accepted in India of the net profit and total comprehensive income and other financial information of the Company for the quarter then ended.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing ('SA's) specified under Section 143(10) of the Companies Act, 2013 (the 'Act'). Our responsibilities under those Standards are further described in Auditor's Responsibilities for Audit of the Standalone Financial Results for the quarter and nine months ended 31 December 2022 section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (the 'ICAI') together with the ethical requirements that are relevant to our audit of the Standalone Financial Results for the quarter and nine months ended 31 December 2022 under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that

Deloitte Haskins & Sells LLP

the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion.

Management's Responsibilities for the Statement

This Statement, which includes the Standalone Financial Results is the responsibility of the Company's Board of Directors and has been approved by them for the issuance. The Statement has been compiled from the related audited interim condensed standalone financial statements as at and for the quarter and nine months ended 31 December 2022. This responsibility includes the preparation and presentation of the Standalone Financial Results for the quarter and nine months ended 31 December 2022 that give a true and fair view of the net profit and other comprehensive income and other financial information in accordance with the recognition and measurement principles laid down in the Ind AS 34, prescribed under Section 133 of the Act read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Standalone Financial Results that give a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the Standalone Financial Results, the Board of Directors is responsible for assessing the Company's ability, to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is also responsible for overseeing the financial reporting process of the Company.

Auditor's Responsibilities for audit of the Standalone Financial Results for the quarter and nine months ended 31 December 2022

Our objectives are to obtain reasonable assurance about whether the Standalone Financial Results for the quarter and nine months ended 31 December 2022 as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Standalone Financial Results.

Deloitte Haskins & Sells LLP

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Standalone Financial Results, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Directors.
- Evaluate the appropriateness and reasonableness of disclosures made by the Board of Directors in terms of the requirements specified under Regulation 33 of the Listing Regulations.
- Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Company to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Statement or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Standalone Financial Results, including the disclosures, and whether the Standalone Financial Results represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the Standalone Financial Results of the Company to express an opinion on the Standalone Financial Results.

Materiality is the magnitude of misstatements in the Standalone Financial Results that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the Standalone Financial Results may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the Standalone Financial Results.

**Deloitte
Haskins & Sells LLP**

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

For **DELOITTE HASKINS & SELLS LLP**
Chartered Accountants
(Firm's Registration No. 117366W/W-100018)



Sanjiv V. Pilgaonkar
Partner
(Membership No. 39826)

UDIN: **23039826BGXRYH1024**

Mumbai, 2 February 2023

Firstsource Solutions Limited

AUDITED STANDALONE FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED DECEMBER 31, 2022

CIN: L64202MH2001PLC134147

Registered office: 5th Floor, Paradigm 'B' wing, Mindspace, Link Road, Malad (West), Mumbai 400 064

Tel: + 91 22 66660888 Fax: + 91 22 6666 0887 web: www.firstsource.com, email: complianceofficer@firstsource.com

(Rs in millions, except per share data and per equity data)

Particulars	Quarter ended			Nine months ended		Year ended
	December 31	September 30	December 31	December 31	December 31	March 31
	2022 (Audited)	2022 (Audited)	2021 (Audited)	2022 (Audited)	2021 (Audited)	2022 (Audited)
Income						
Revenue from operations	3,298.81	3,328.76	3,864.96	10,010.23	11,779.38	15,356.00
Other operating income, net	(25.73)	181.46	168.02	362.53	351.14	564.06
Other income, net	90.73	55.40	72.54	214.33	227.79	307.50
Total income	3,363.81	3,565.62	4,105.52	10,587.09	12,358.31	16,227.56
Expenses						
Employee benefits expense	1,732.25	1,780.51	2,024.62	5,391.14	6,006.48	8,000.45
Depreciation and amortization	220.65	223.02	228.42	677.65	664.97	881.98
Finance costs	35.05	42.31	49.08	121.15	156.80	200.68
Other expenses	659.44	739.81	664.27	2,090.41	1,915.97	2,610.87
Total expenses	2,647.39	2,785.65	2,966.39	8,280.35	8,744.22	11,693.98
Profit before tax	716.42	779.97	1,139.13	2,306.74	3,614.09	4,533.58
Tax expense						
Current tax	135.05	126.51	209.52	388.82	577.68	747.86
Deferred tax	12.79	26.32	(23.87)	28.11	(34.42)	(90.17)
Net profit after tax	568.58	627.14	953.48	1,889.81	3,070.83	3,875.89
Other comprehensive income, net of taxes	(134.05)	(149.62)	64.43	(414.08)	194.01	128.26
Total comprehensive income	434.53	477.52	1,017.91	1,475.73	3,264.84	4,004.15
Equity						
Paid-up equity share capital (Face value per share of Rs 10)	6,969.91	6,969.91	6,969.91	6,969.91	6,969.91	6,969.91
Other equity						16,228.34
Earning per share (Rs): (Face value per share of Rs 10)						
-Basic	0.84	0.92	1.40	2.78	4.52	5.70
-Diluted	0.81	0.89	1.35	2.69	4.35	5.49

Notes to financial results :

1. The audited condensed interim standalone financial statements for the quarter and nine months ended December 31, 2022 have been taken on record by the Board of Directors at its meeting held on February 2, 2023. The statutory auditors have expressed an unmodified audit opinion. The information presented above is extracted from the audited condensed interim standalone financial statements prepared in accordance with the Indian Accounting Standards 34 ('Ind AS 34') 'Interim Financial Reporting', as prescribed under Section 133 of the Companies Act, 2013 read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 and relevant amendment rules issued thereunder.

2. The Board of directors at its meeting held on February 2, 2023 has declared an interim dividend of Rs.3.50 per equity share.

3. As per Ind AS 108 - Operating Segment ('Ind AS 108'), if a financial report contains both consolidated financial statements of a parent that is within the scope of this Ind AS as well as the parent's separate financial statements, segment information is required only in the consolidated financial statements. Accordingly, information required to be presented under Ind AS 108 - Operating Segment has been given in the consolidated financial results.

By order of the Board
For Firstsource Solutions Limited


Vipul Khanna
Managing Director and CEO

Mumbai, India
February 2, 2023

Firstsource Solutions Reports Third Quarter Fiscal 2023 Results

Revenues of ₹ 15,049 million

Operating Margin of ₹ 1,409 million

PAT of ₹ 1,579 million

Mumbai, February 2, 2023: Firstsource Solutions Limited (NSE: FSL, BSE:532809), a global provider of Business Process Management (BPM) services and an RP-Sanjiv Goenka Group company, reported its consolidated financial results for the quarter and nine months ended December 31, 2022, according to IndAS.

Financial Highlights for Quarter Ended December 31, 2022:

- Revenues at ₹ 15,049 million (US\$ 183 million), Y-o-Y growth of 2.8% and degrowth of 0.3% in CC
- Operating Margin (OM) at ₹ 1,409 million or 9.4% of revenues
- Profit After Tax (PAT) at ₹ 1,579 million or 10.5% of revenues
- Diluted Earnings Per Share (EPS) of ₹ 2.25
- Board has recommended an interim dividend of ₹ 3.50 per share

Financial Highlights for Nine Months Ended December 31, 2022:

- Revenues at ₹ 44,655 million (US\$ 561 million), Y-o-Y growth of 2.0% and degrowth of 1.1% in CC
- Operating Margin (OM) at ₹ 3,835 million or 8.6% of Revenues
- Profit After Tax (PAT) at ₹ 3,724 million or 8.3% of revenues
- Diluted Earnings Per Share (EPS) of ₹ 5.31

Dr. Sanjiv Goenka, Chairman - RPSG Group and Firstsource Solutions, commented, "Firstsource delivered a steadfast performance amidst a challenging quarter. We fast-tracked our digital forays, continued our sharp focus on cost management and formalized our commitment to sustainable growth by unveiling our first ESG report. With a robust pipeline, an empowered workforce, and a diversified portfolio, we are poised to seize new market opportunities in the next few quarters."

Key Business Highlights:

The strong foundation of our business strategy, coupled with planned investments in digital and a diversified BFS portfolio helped weather a challenging quarter with 12 client wins, a strong expansion of existing business and a robust pipeline.

- Healthcare – Payer business continued its steady growth and witnessed large deals from market consolidation. We continue to maintain our focus on Digital Intake and BPaaS solutions to grow our existing client businesses. Provider business has been slowly regaining traction in the post Covid era with growth in Automation opportunities and Receivables management, onboarding one new client during the quarter.
- In alignment with the industry, our Mortgage business remained subdued. However, our investment into diversifying BFS yielded good results with the Collections business onboarding seven new clients on the continued strength of our Digital Collections platform. Our UK BFS portfolio also enjoyed robust growth.
- Within Communications, Media and Tech, we won two new clients in the EdTech space, and converted a cutting-edge consulting project for a global educational assessment provider into a multi-million-dollar engagement. Our Technology practice gained two new clients leveraging data integrity capabilities. The UK CMT business had a strong quarter, underpinned by expansion in an existing strategic client relationship.
- Digital Intake witnessed a significant positive trend, and Automation services saw a strong uptick with clients expanding the scope to include end-to-end solutions.
- We launched Insights, Design Experience, and Advisory (IDEA) services leveraging our deep experience in customer service to address the market gap in experience design customized to client-specific needs.

- Aligned to our commitment – Growing with Purpose – we released our first ESG Report outlining our efforts towards reducing our environmental footprint, supporting our communities, and creating an inclusive and safe workplace.
- Received industry recognition for our business and community efforts:
 - NASSCOM Business Process Innovation Awards 2022: Strong Leverage of Tier 2 & Tier 3 Cities
 - European Contact Centre & Customer Service Awards (ECCCSA): Silver for the ‘Most Effective Learning and Development Initiative’
 - India CSR Leadership Summit 2022: Ranked second in the COVID-19 Warrior category
 - BPO Innovation Summit & Awards 2022: Stratus Award for Cloud Computing for Healthcare Cloud

About Firstsource:

Firstsource Solutions Limited, an RP-Sanjiv Goenka Group company (NSE: FSL, BSE: 532809, Reuters: FISO.BO, Bloomberg: FSOL:IN), is a leading provider of transformational solutions and services spanning the customer lifecycle across Healthcare, Banking and Financial Services, Communications, Media and Technology, and other industries. The Company’s ‘Digital First, Digital Now’ approach helps organizations reinvent operations and reimagine business models, enabling them to deliver moments that matter and build competitive advantage. With an established presence in the US, the UK, Mexico, India, and the Philippines, Firstsource acts as a trusted growth partner for over 150 leading global brands, including several Fortune 500 and FTSE 100 companies. (www.firstsource.com)

Media Contact

Madhavi.Behl@firstsource.com

Investors Contact

Ankur.Maheshwari@firstsource.com

2nd February 2023

To:

**National Stock Exchange of India
Limited (Scrip Code: FSL)**

Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East),
Mumbai - 400 051

**BSE Limited
(Scrip Code: 532809)**

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Dear Madam/ Sir,

Sub: Declaration under Regulation 33 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations 2015 read with SEBI circular CIR/CFD/CMD/56/2016 dated 27th May 2016

We hereby declare that as mentioned under the Independent Auditor's Report dated 2nd February 2023 for Consolidated and Standalone Financial Results respectively for the quarter and nine months ended 31st December 2022 are with unmodified opinion.

Please take the same on your record.

Thanking you,

For **Firstsource Solutions Limited**

POOJA SURESH
NAMBIAR

Digitally signed by POOJA
SURESH NAMBIAR
Date: 2023.02.02 12:51:09
+05'30'

**Pooja Nambiar
Company Secretary**

Firstsource Solutions Ltd.

5th Floor, Paradigm 'B' Wing, Mindspace, Link Road, Malad (West), Mumbai - 400 064 India.

Tel: +91 (22) 6666 0888 | Fax: +91 (22) 6666 08887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)