#### Profit and Loss account summary

(consolidated figures)





(As per Indian Accounting Standards) In INR million, except per share data

				In INR million, excep	ot per share data
Deutioulous	Quarter e	ended	Growth % in	Quarter ended	Growth % in
Particulars	Jun 30, 2022	Jun 30, 2021	Q1 FY23 over Q1 FY22	Mar 31, 2022	Q1 FY23 over Q4 FY22
INCOME					
Income from services	14,524	14,780	-1.7%	15,239	-4.7%
Other Operating Income	199	68	193.1%	201	-0.7%
REVENUES FROM OPERATIONS	14,724	14,848	-0.8%	15,439	-4.6%
EXPENDITURE					
Operating expenses	3,316	2,246	47.7%	3,146	5.4%
Personnel expenses	9,597	10,219	-6.1%	9,845	-2.5%
	12,914	12,465	3.6%	12,991	-0.6%
OPERATING EARNINGS BEFORE INTEREST, TAX AND DEPRECIATION (EBITDA)	1,810	2,383	-24.1%	2,448	-26.1%
Operating EBITDA %	12.3%	16.1%	-376 Bps	15.9%	-357 Bps
Depreciation / amortization	639	584	9.5%	697	-8.3%
OPERATING Margin	1,171	1,800	-34.9%	1,751	-33.2%
Operating Margin %	8.0%	12.1%	-417 Bps	11.3%	-339 Bps
Interest Income / (expense), net	(177)	(136)	-	(177)	-
Other Income / (expense)	54	(10)	-	(15)	-
PROFIT/(LOSS) BEFORE TAX and exceptional item	1,048	1,654	-36.7%	1,560	-32.9%
PBT and exceptional item (% of Total Income)	7.1%	11.1%	-402 Bps	10.1%	-299 Bps
Exceptional Item	-	-	-		
PROFIT/(LOSS) BEFORE TAX (PBT)	1,048	1,654	-36.7%	1,560	-32.9%
PBT (% of Total Income)	7.1%	11.1%	-402 Bps	10.1%	-299 Bps
Taxes	197	317	-38.0%	236	-16.7%
PROFIT/ (LOSS) AFTER TAX	851	1,337	-36.4%	1,324	-35.7%
BEFORE MINORITY INTEREST		2,007	0011/0	_,;;_ :	
Non - controlling interest	(0)	(8)		(0)	-
PROFIT/(LOSS) AFTER TAX AND	851	1,345	-36.7%	1,324	-35.7%
MINORITY INTEREST (PAT)					
PAT Margin %	5.8%	9.1%	-328 Bps	8.6%	-280 Bps
EARNINGS PER SHARE					
(Equity shares of par value INR 10/- each)			<b>0</b> 000-1		<b>a</b> = /
Basic	1.25	1.98	-36.9%	1.95	-35.7%
Diluted	1.21	1.91	-36.6%	1.88	-35.6%

Note: numbers have rounding off impact

#### **Balance sheet**

(consolidated figures)

*	RP - Sanjiv Goenka Group	0
	Growing Legacies	firstsource

(As per Indian Accounting Standards)

#### In INR million

C

	As	at
Particulars	Jun	Mar
	30, 2022	31, 2022
ASSETS		
Non-Current Assets		
Fixed assets	3,406	3,500
Right-of-use assets	6,347	6,758
Goodwill on consolidation	28,325	27,208
Investment in associate accounted for using the equity method	0	0
Financial assets		
Investments	114	115
Other financial assets	532	529
Deferred tax assets	2,903	2,818
Income tax assets (net)	790	794
Other non-current assets	1,010	1,154
Total Non-Current Assets	43,426	42,875
Current Assets		
Financial assets		
Current investments	528	1,185
Trade receivables	9,505	9,605
Cash and cash equivalents	1,340	828
Other balances with bank	67	70
Other financial assets	463	536
Other current assets	1,730	1,986
Total Current Assets	13,633	14,212
TOTAL ASSETS	57,059	57,087
EQUITY AND LIABILITIES		
Shareholder's funds		
Equity share capital	6,970	6,970
Reserve and surplus	24,236	23,360
Total equity attributable to equity holders of the Company	31,206	30,329
Non - controlling interest	3	4
New surrent liskilities		
Non-current liabilities Financial liabilities		
	2.400	2 722
Long-term borrowings Lease liabilities	2,460	2,733
Other Financial Liabilities	5,823 421	6,254
Provisions	372	1,322 137
Deferred tax liabilities	856	959
Total Non-current liabilities	9,931	11,405
	5,551	11,405
Current liabilities		
Financial liabilities		
Short-term and other borrowings	6,807	7,364
Trade payables	1,960	1,781
Lease liabilities	1,527	1,487
Other financial liabilities	3,458	3,346
Other current liabilities	1,004	838
Provisions	1,119	527
Provision for tax (net)	45	6
Total Current liabilities	15,919	15,349
TOTAL LIABILITIES	57,059	57,087

Note: numbers have rounding off impact





# **Cash Flow Statement**

(consolidated figures)

	In INR million
Particulars	Quarter ended
	Jun 30, 2022
Cash Flow from Operating Activities	
Operating Margin	1,171
Adjustment: Non Cash and Other Income / (Expense)	(6)
Operating Cash before Working Capital	1,164
Add: Working Capital Changes	335
Less: Income Taxes Paid	(90)
Net cash generated from operating activities (A)	1,408
Cash Flow from Investing Activities	
Capital Expenditure (net)	(170)
Proceeds from Current Investments	667
Net cash generated from Investing activities (B)	498
Cash Flow from Financing Activities	
Net decrease in Borrowings	(829)
Net Interest Paid	(192)
Payment of lease liabilities	(392)
Proceeds from share application money under ESOP plan	15
Net cash used in Financing activities (C)	(1,399)
Net increase in cash and cash equivalents	507
Cash and cash equivalents at the beginning of the period	898
Foreign exchange gain on translating Cash and cash equivalents	1
Closing Cash and Cash Equivalents (incl other balances with bank)	1,407
Cash and Cash Equivalents including Current Investments	1,935
Noto: numbers have rounding off impact	

Note: numbers have rounding off impact





#### **OPERATING METRICS**

	Reve	nue by Industry			
	Quarter Ended Year Ended			inded	
	Jun 30, 2022	Mar 31, 2022	Jun 30, 2021	Mar 31, 2022	Mar 31, 2021
Banking & Financial Services	46.3%	49.0%	51.7%	49.5%	51.9%
Communications, Media & Tech	20.2%	19.0%	19.6%	19.4%	19.3%
Healthcare	32.1%	30.3%	26.7%	29.2%	26.5%
Diverse Industries	1.4%	1.7%	2.0%	1.9%	2.3%
Total	100.0%	100.0%	100.0%	100.0%	100.0%

	Reven	ue by Service Line			
		Quarter Ended		Year I	Inded
	Jun 30, 2022	Mar 31, 2022	Jun 30, 2021	Mar 31, 2022	Mar 31, 2021
Digitally Empowered Contact Center	46.6%	44.4%	46.3%	45.8%	48.3%
Intelligent Back Office	32.7%	36.5%	47.6%	43.3%	45.1%
Platforms, Automation & Analytics	20.7%	19.1%	6.1%	10.8%	6.6%
Total	100.0%	100.0%	100.0%	100.0%	100.0%

	Rever	nue by Geography			
		Quarter Ended			Ended
	Jun 30, 2022	Mar 31, 2022	Jun 30, 2021	Mar 31, 2022	Mar 31, 2021
USA	68.4%	70.7%	67.6%	69.2%	67.8%
UK	30.1%	27.5%	31.1%	29.3%	30.9%
Rest of world	1.5%	1.8%	1.3%	1.5%	1.3%
Total	100.0%	100.0%	100.0%	100.0%	100.0%

	Revenue	by Delivery location			
	Quarter Ended			Year Ended	
	Jun 30, 2022	Mar 31, 2022	Jun 30, 2021	Mar 31, 2022	Mar 31, 2021
Offshore	27.4%	27.0%	29.3%	29.5%	28.3%
Onshore	72.6%	73.0%	70.7%	70.5%	71.7%
Total	100.0%	100.0%	100.0%	100.0%	100.0%

	Clier	nt Concentration			
		Quarter Ended		Year	Ended
	Jun 30, 2022	Mar 31, 2022	Jun 30, 2021	Mar 31, 2022	Mar 31, 2021
Client contribution to revenues					
Top customer	15.2%	14.8%	16.3%	15.5%	16.4%
Top 5 customers	36.4%	35.9%	42.0%	39.1%	41.1%

		Quarter Ended	
	Jun 30, 2022	Mar 31, 2022	Jun 30, 2021
Total employees (end of period)	25,234	26,557	27,916
Net Addition	(1,323)	(841)	(88)
Employees in India	14,769	16,045	16,677
Employees outside India	10,465	10,512	11,239
Post 180 days TTM attrition			
Offshore (India and Philippines)	43.8%	45.9%	29.2%
Onshore (US and Europe)	56.9%	50.2%	54.8%

# Attrition data for Onshore and Offshore till FY2022 was depicted on a quarterly annualized basis. Effective Q1FY23 it will be depicted on a Trailing Twelve Months (TTM) basis