Profit and Loss account summary

(consolidated figures)

Particulars	Quarter ended		Growth % in	Quarter ended	Growth % in
	Sep 30, 2021	Sep 30, 2020	Q2 FY22 over Q2 FY21	June 30, 2021	Q2 FY22 over Q1 FY22
INCOME					
Income from services	14,182	11,783	20.4%	14,780	-4.0%
Other Operating Income	104	94	11.0%	68	53.1%
REVENUES FROM OPERATIONS	14,286	11,877	20.3%	14,848	-3.8%
EXPENDITURE					
Operating expenses	2,171	2,016	7.7%	2,246	-3.3%
Personnel expenses	9,728	7,985	21.8%	10,219	-4.8%
	11,898	10,001	19.0%	12,465	-4.5%
OPERATING EARNINGS BEFORE INTEREST,	2,388	1,876	27.3%	2,383	0.2%
TAX AND DEPRECIATION (EBITDA)	1			, i	
Operating EBITDA %	16.7%	15.8%		16.1%	
Depreciation / amortization	597	519	15.1%	584	2.2%
OPERATING MARGIN	1,791	1,358	31.9%	1,800	-0.5%
Operating MARGIN %	12.5%	11.4%		12.1%	
Interest Income / (expense), net	(148)	(119)	-	(136)	-
Other Income / (expense)	0	16	-	(10)	-
PROFIT/(LOSS) BEFORE TAX and exceptional item	1,644	1,254	31.0%	1,654	-0.6%
PBT and exceptional item (% of Total Income)	11.5%	10.6%		11.1%	
PROFIT/(LOSS) BEFORE TAX (PBT)	1,644	1,254	31.0%	1,654	-0.6%
PBT (% of Total Income)	11.5%	10.6%		11.1%	
Taxes	293	202	45.6%	317	-7.5%
PROFIT/ (LOSS) AFTER TAX	1,350	1,053	28.2%	1,337	1.0%
BEFORE MINORITY INTEREST	1,330	1,055	20.276	1,337	1.0%
Non - controlling interest	(0)	(0)		(8)	-
PROFIT/(LOSS) AFTER TAX AND	4 350	4.053	20.20/	4 245	0.40/
MINORITY INTEREST (PAT)	1,350	1,053	28.2%	1,345	0.4%
PAT (% of Total Income)	9.5%	8.9%		9.1%	
EARNINGS PER SHARE					
(Equity shares of par value INR 10/- each)					
Basic	2.03	1.55		1.98	
Diluted	1.96	1.50		1.91	





(As per Indian Accounting Standards) In INR million, except per share data

Six Months Ended		Growth % in	
Sep 30, 2021	Sep 30, 2020	H1 FY22 over H1 FY21	
30, 2021	30, 2020		
28,962	22,320	29.8%	
172	178	-3.7%	
29,134	22,499	29.5%	
4,417	3,841	15.0%	
19,946	15,113	32.0%	
24,363	18,955	28.5%	
4,771	3,544	34.6%	
16.4%	15.8%		
1,180	1,017	16.1%	
3,591	2,527	42.1%	
12.3%	11.2%		
(284)	(247)		
(9)	9		
3,297	2,289	44.1%	
11.3%	10.2%		
3,297	2,289	44.1%	
11.3%	10.2%		
611	350	74.7%	
2,687	1,940	38.5%	
(8)	(0.07)		
2,695	1,940	39.0%	
9.3%	8.6%		
3.97	2.83		
3.82	2.77		

Note: numbers have rounding off impact



(consolidated figures)





(As per Indian Accounting Standards)

In INR million

	As a	nt	
Particulars	Sep	Mar	
	30, 2021	31, 2021	
ASSETS			
Non-Current Assets			
Fixed assets	2,543	2,895	
Right-of-use assets	6,106	5,133	
Goodwill on consolidation	22,275	21,948	
Investment in associate accounted for using the equity method	0	(
Financial assets			
Investments	115	117	
Other financial assets	752	584	
Deferred tax assets	2,767	2,692	
Income tax assets (net)	811	822	
Other non-current assets	1,528	1,792	
Total Non-Current Assets	36,896	35,984	
Current Assets			
Financial assets			
Current investments	947	820	
Trade receivables	5,716	5,76	
Cash and cash equivalents	1,230	1,373	
Other financial assets	2,979	2,81	
Other current assets	1,616	1,532	
Total Current Assets	12,489	12,313	
TOTAL ASSETS	49,385	48,29	
EQUITY AND LIABILITIES	10,000	10,20	
Shareholder's funds			
Equity share capital	6,970	6,96	
Reserve and surplus	22,737	21,032	
Total equity attributable to equity holders of the Company	29,707	27,99	
Total equity attributable to equity holders of the company	23,707	21,33	
Non - controlling interest	5	į	
Non-current liabilities			
Financial liabilities			
Long-term borrowings	314	846	
Lease liabilities	5,807	4,864	
Other Financial Liabilities	1,294	, (
Provision for employee benefits	128	104	
Deferred tax liabilities	701	470	
Total Non-current liabilities	8,244	6,28	
Current liabilities			
Financial liabilities			
Short-term and other borrowings	5,242	5,199	
Trade payables	1,537	2,788	
Lease liabilities	1,222	1,035	
Other financial liabilities	1,968	2,033	
Other current liabilities	856	2,13	
Provisions for employee benefits	523	643	
Provision for tax (net)	81	18:	
Total Current liabilities	11,429	14,016	

Note: numbers have rounding off impact





Cash Flow Statement

(consolidated figures)

In INR million

Particulars	Quarter ended Sep 30, 2021	Six months ended Sep 30, 2021
Cash Flow from Operating Activities		
Operating Margin	1,791	3,591
Adjustment: Non Cash and Other Income / (Expense)	788	1,373
Operating Cash before Working Capital	2,579	4,964
Add: Working Capital Changes	107	(1,729)
Less: Income Taxes Paid	(257)	(561)
Net cash generated from operating activities (A)	2,429	2,674
Cash Flow from Investing Activities		
Capital Expenditure (net)	(158)	(281)
(Investments)/ Proceeds from Current Investments	(121)	(104)
Proceeds from redemption of debentures	2	2
Net cash used in Investing activities (B)	(277)	(384)
Cash Flow from Financing Activities		
Net Increase / (Decrease) in Borrowings	(646)	(488)
Purchase of Non-controlling Interest in a subsidiary	(887)	(887)
Net Interest Paid (As per Ind AS 116)	(155)	(302)
Payment of lease liabilities	(265)	(508)
Increase in Shareholder's Funds	9	37
Purchase of treasury shares (Employee Stock Option Trust)	(306)	(306)
Net cash used in Financing activities (C)	(2,251)	(2,455)
Net increase / (decrease) in cash and cash equivalents	(99)	(165)
Cash and cash equivalents at the beginning of the period	1,340	1,373
Earmarked balances with banks	(0)	20
Foreign exchange (gain) on translating Cash and cash equivalents	(11)	2
Closing Cash and Cash Equivalents	1,230	1,230
Cash and Cash Equivalents including Current Investments	2,177	2,177

Note: numbers have rounding off impact

Onshore (US and Europe)

OPERATING METRICS





OPERATING METRICS			''	Growing Legacies	IIISISUUICE	
	Rever	nue by Industry				
		Quarter Ended		Year	Ended	
	Sep 30, 2021	Jun 30, 2021	Sep 30, 2020	Mar 31, 2021	Mar 31, 2020	
Banking & Financial Services	48.9%	51.7%	51.9%	51.9%	40.5%	
Communications, Media & Tech	19.5%	19.6%	18.8%	19.3%	23.4%	
Healthcare	29.6%	26.7%	27.1%	26.5%	32.9%	
Diverse Industries	2.0%	2.0%	2.2%	2.3%	3.2%	
Total	100.0%	100.0%	100.0%	100.0%	100.0%	
	Revenu	e by Service Line				
		Quarter Ended		Year Ended		
	Sep 30, 2021	Jun 30, 2021	Sep 30, 2020	Mar 31, 2021	Mar 31, 2020	
Digitally Empowered Contact Center	46.8%	46.3%	49.1%	48.3%	51.8%	
Intelligent Back Office	45.6%	47.6%	42.9%	45.1%	42.6%	
Platforms, Automation & Analytics	7.6%	6.1%	8.0%	6.6%	5.6%	
Total	100.0%	100.0%	100.0%	100.0%	100.0%	
	Povoni	ie by Geography				
	Kevent	Quarter Ended		Year Ended		
	Sep 30, 2021	Jun 30, 2021	Sep 30, 2020	Mar 31, 2021	Mar 31, 2020	
USA	68.4%	67.6%	68.1%	67.8%	61.4%	
UK	30.1%	31.1%	30.6%	30.9%	37.2%	
Rest of world	1.5%	1.3%	1.3%	1.3%	1.4%	
Total	100.0%	100.0%	100.0%	100.0%	100.0%	
Total	100.0%	100.0%	100.0%	100.0%	100.0%	
	Revenue b	y Delivery location				
		Quarter Ended		Year Ended		
	Sep 30, 2021	Jun 30, 2021	Sep 30, 2020	Mar 31, 2021	Mar 31, 2020	
Offshore	31.0%	29.3%	27.0%	28.3%	24.1%	
Onshore	69.0%	70.7%	73.0%	71.7%	75.9%	
Total	100.0%	100.0%	100.0%	100.0%	100.0%	
	Client	Concentration				
		Quarter Ended		Year Ended		
	Sep 30, 2021	Jun 30, 2021	Sep 30, 2020	Mar 31, 2021	Mar 31, 2020	
			-			
Client contribution to revenues						
Top customer	15.8%	16.3%	16.2%	16.4%	21.1%	
Top 5 customers	41.2%	42.0%	40.4%	41.1%	41.1%	
	Employee	and Seats Metrics				
		Quarter Ended				
	Sep 30, 2021	Jun 30, 2021	Sep 30, 2020			
Total employees (end of period)	27,835	27,916	23,960			
Net Addition	(81)	(88)	2,129			
Employees in India	10.070	16 677	12 526			
Employees in India	16,976	16,677	13,536			
Employees outside India	10,859	11,239	10,424			
Post 180 days attrition - Quarter annualized						
Offshore (India and Philippines)	36.2%	29.2%	26.3%			
Onshare (IIS and Europe)	50.270	E4 90/	47.20/			

68.8%

54.8%

47.3%