



Profit and Loss account summary

(consolidated figures)

Particulars	Quarter ended		Growth % in	Quarter ended	Growth % in
	June 30, 2021	June 30, 2020	Q1 FY22 over Q1 FY21	March 31, 2021	Q1 FY22 over Q4 FY21
INCOME					
Income from services	14,780	10,537	40.3%	14,496	2.0%
Other Operating Income	68	85	-19.8%	132	-48.6%
REVENUES FROM OPERATIONS	14,848	10,622	39.8%	14,628	1.5%
EXPENDITURE					
Operating expenses	2,246	1,826	23.0%	2,229	0.7%
Personnel expenses	10,219	7,128	43.4%	10,057	1.6%
	12,465	8,954	39.2%	12,286	1.5%
OPERATING EARNINGS BEFORE INTEREST, TAX AND DEPRECIATION (EBITDA)	2,383	1,668	42.9%	2,342	1.7%
Operating EBITDA %	16.1%	15.7%		16.0%	
Depreciation / amortization	584	498	17.1%	534	9.4%
OPERATING MARGIN	1,800	1,170	53.9%	1,809	-0.5%
Operating MARGIN %	12.1%	11.0%		12.4%	
Interest Income / (expense), net	(136)	(128)	-	(127)	
Other Income / (expense)	(10)	(7)	-	(29)	
PROFIT/(LOSS) BEFORE TAX and exceptional item	1,654	1,035	59.8%	1,652	0.1%
PBT and exceptional item (% of Total Income)	11.1%	9.7%		11.3%	
Exceptional Item	-	-		(1,099)	
PROFIT/(LOSS) BEFORE TAX (PBT)	1,654	1,035	59.8%	553	198.8%
PBT (% of Total Income)	11.1%	9.7%		3.8%	
Taxes	317	148	114.2%	87	265.8%
PROFIT/ (LOSS) AFTER TAX BEFORE MINORITY INTEREST	1,337	887	50.8%	467	186.4%
Non - controlling interest	(8)	(0)		(0)	
PROFIT/(LOSS) AFTER TAX AND MINORITY INTEREST (PAT)	1,345	887	51.7%	467	188.2%
PAT (% of Total Income)	9.1%	8.3%		3.2%	
EARNINGS PER SHARE					
(Equity shares of par value INR 10/- each)					
Basic	1.98	1.29		0.69	
Diluted	1.91	1.27		0.66	

Note: numbers have rounding off impact





Balance sheet

(consolidated figures)

(As per Indian Accounting Standards)

In INR million

	As at		
Particulars	Jun	Mar	
	30, 2021	31, 2021	
ASSETS			
Non-Current Assets			
Fixed assets	2,723	2,895	
Right-of-use assets	6,394	5,133	
Goodwill on consolidation	22,305	21,948	
Investment in associate accounted for using the equity method	0	(
Financial assets			
Investments	118	117	
Other financial assets	558	584	
Deferred tax assets	2,729	2,692	
Income tax assets (net)	800	822	
Other non-current assets	1,733	1,792	
Total Non-Current Assets	37,360	35,984	
Current Assets			
Financial assets			
Current investments	819	820	
Trade receivables	7,005	5,76	
Cash and cash equivalents	1,340	1,373	
Other financial assets	2,305	2,815	
Other current assets	1,445	1,532	
Total Current Assets	12,913	12,313	
TOTAL ASSETS	50,273	48,297	
FOLUTY AND LIABILITIES	,	•	
EQUITY AND LIABILITIES			
Shareholder's funds	6.067	6.06	
Equity share capital	6,967	6,961	
Reserve and surplus	22,760	21,032	
Total equity attributable to equity holders of the Company	29,727	27,993	
Non - controlling interest	1,119	į	
Non-current liabilities			
Financial liabilities			
Long-term borrowings	591	846	
Lease liabilities	6,085	4,864	
Provision for employee benefits	116	4,864	
Deferred tax liabilities	576	470	
Total Non-current liabilities	7,368	6,283	
Current liabilities	7,300	0,20.	
Financial liabilities			
Short-term and other borrowings	5,611	5,199	
Trade payables	1,737	2,788	
Lease liabilities	1,162	1,035	
Other financial liabilities	1,647	2,033	
Other current liabilities	1,228	2,033	
Other carrett habilities	573	2,137	
Provisions for employee henefits	3/3		
· '	101	10	
Provisions for employee benefits Provision for tax (net) Total Current liabilities	101 12,059	18: 14,01 6	

Note: numbers have rounding off impact





Cash Flow Statement

(consolidated figures)

Particulars	Quarter ended June 30, 2021
Cash Flow from Operating Activities	· ·
Operating Margin	1,800
Adjustment: Non Cash and Other Income / (Expense)	585
Operating Cash before Working Capital	2,384
Add: Working Capital Changes	(1,836)
Less: Income Taxes Paid	(304)
Net cash generated from operating activities (A)	244
Cash Flow from Investing Activities	
Capital Expenditure (net)	(123)
(Investments)/ Proceeds from Current Investments	17
Net cash used in Investing activities (B)	(106)
Cash Flow from Financing Activities	
Net Increase / (Decrease) in Borrowings	158
Net Interest Paid (As per Ind AS 116)	(147)
Payment of lease liabilities	(243)
Increase in Shareholder's Funds	28
Net cash used in Financing activities (C)	(204)
Net increase / (decrease) in cash and cash equivalents	(66)
Cash and cash equivalents at the beginning of the period	1,373
Earmarked balances with banks	20
Foreign exchange (gain) on translating Cash and cash equivalents	13
Closing Cash and Cash Equivalents	1,340
Cash and Cash Equivalents including Current Investments	2,159

Note: numbers have rounding off impact

<u>Post 180 days attrition - Quarter annualized</u> Offshore (India and Philippines)

Onshore (US and Europe)

OPERATING METRICS





	Rever	nue by Industry				
	Rever	Quarter Ended		Vear	Ended	
	Jun 30, 2021	Mar 31, 2021	Jun 30, 2020	Mar 31, 2021	Mar 31, 2020	
Banking & Financial Services	51.7%	52.2%	51.2%	51.9%	40.5%	
Communications, Media & Tech	19.6%	20.8%	16.2%	19.3%	23.4%	
Healthcare	26.7%	24.8%	29.9%	26.5%	32.9%	
Diverse Industries	2.0%	2.2%	2.7%	2.3%	3.2%	
Total	100.0%	100.0%	100.0%	100.0%	100.0%	
Total			100.0%	100.0%	100.0%	
	Revenu	Revenue by Service Line			Year Ended	
		Quarter Ended				
	Jun 30, 2021	Mar 31, 2021	Jun 30, 2020	Mar 31, 2021	Mar 31, 2020	
Digitally Empowered Contact Center	46.3%	47.2%	47.8%	48.3%	51.8%	
Intelligent Back Office	47.6%	47.9%	44.2%	45.1%	42.6%	
Platforms, Automation & Analytics	6.1%	4.9%	8.0%	6.6%	5.6%	
Total	100.0%	100.0%	100.0%	100.0%	100.0%	
	Revenu	ie by Geography				
		Quarter Ended		Year I	Ended	
	Jun 30, 2021	Mar 31, 2021	Jun 30, 2020	Mar 31, 2021	Mar 31, 2020	
USA	67.6%	67.4%	69.1%	67.8%	61.4%	
UK	31.1%	31.5%	29.7%	30.9%	37.2%	
Rest of world	1.3%	1.1%	1.2%	1.3%	1.4%	
Total	100.0%	100.0%	100.0%	100.0%	100.0%	
	Revenue k	y Delivery location		V	- 1 1	
		Quarter Ended		Year I		
	Jun 30, 2021	Mar 31, 2021	Jun 30, 2020	Mar 31, 2021	Mar 31, 2020	
Offshore	29.3%	30.6%	24.8%	Mar 31, 2021 28.3%	Mar 31, 2020 24.1%	
Onshore	29.3% 70.7%	30.6% 69.4%	24.8% 75.2%	Mar 31, 2021 28.3% 71.7%	Mar 31, 2020 24.1% 75.9%	
	29.3%	30.6%	24.8%	Mar 31, 2021 28.3%	Mar 31, 2020 24.1%	
Onshore	29.3% 70.7% 100.0%	30.6% 69.4%	24.8% 75.2%	Mar 31, 2021 28.3% 71.7%	Mar 31, 2020 24.1% 75.9%	
Onshore	29.3% 70.7% 100.0%	30.6% 69.4% 100.0%	24.8% 75.2%	Mar 31, 2021 28.3% 71.7% 100.0%	Mar 31, 2020 24.1% 75.9%	
Onshore	29.3% 70.7% 100.0%	30.6% 69.4% 100.0%	24.8% 75.2%	Mar 31, 2021 28.3% 71.7% 100.0%	Mar 31, 2020 24.1% 75.9% 100.0%	
Onshore Total	29.3% 70.7% 100.0%	30.6% 69.4% 100.0% Concentration Quarter Ended	24.8% 75.2% 100.0%	Mar 31, 2021 28.3% 71.7% 100.0%	Mar 31, 2020 24.1% 75.9% 100.0%	
Onshore Total Client contribution to revenues	29.3% 70.7% 100.0% Client Jun 30, 2021	30.6% 69.4% 100.0% Concentration Quarter Ended Mar 31, 2021	24.8% 75.2% 100.0% Jun 30, 2020	Mar 31, 2021 28.3% 71.7% 100.0% Year 1	Mar 31, 2020 24.1% 75.9% 100.0% Ended Mar 31, 2020	
Onshore Total Client contribution to revenues Top customer	29.3% 70.7% 100.0% Client Jun 30, 2021	30.6% 69.4% 100.0% Concentration Quarter Ended Mar 31, 2021	24.8% 75.2% 100.0% Jun 30, 2020	Mar 31, 2021 28.3% 71.7% 100.0% Year 1 Mar 31, 2021	Mar 31, 2020 24.1% 75.9% 100.0% Ended Mar 31, 2020	
Onshore Total Client contribution to revenues	29.3% 70.7% 100.0% Client Jun 30, 2021	30.6% 69.4% 100.0% Concentration Quarter Ended Mar 31, 2021	24.8% 75.2% 100.0% Jun 30, 2020	Mar 31, 2021 28.3% 71.7% 100.0% Year 1	Mar 31, 2020 24.1% 75.9% 100.0% Ended Mar 31, 2020	
Onshore Total Client contribution to revenues Top customer	29.3% 70.7% 100.0% Client Jun 30, 2021	30.6% 69.4% 100.0% Concentration Quarter Ended Mar 31, 2021 17.5% 42.3%	24.8% 75.2% 100.0% Jun 30, 2020	Mar 31, 2021 28.3% 71.7% 100.0% Year 1 Mar 31, 2021	Mar 31, 2020 24.1% 75.9% 100.0% Ended Mar 31, 2020	
Onshore Total Client contribution to revenues Top customer	29.3% 70.7% 100.0% Client Jun 30, 2021	30.6% 69.4% 100.0% Concentration Quarter Ended Mar 31, 2021 17.5% 42.3%	24.8% 75.2% 100.0% Jun 30, 2020	Mar 31, 2021 28.3% 71.7% 100.0% Year 1 Mar 31, 2021	Mar 31, 2020 24.1% 75.9% 100.0% Ended Mar 31, 2020	
Onshore Total Client contribution to revenues Top customer	29.3% 70.7% 100.0% Client Jun 30, 2021 16.3% 42.0%	30.6% 69.4% 100.0% Concentration Quarter Ended Mar 31, 2021 17.5% 42.3% and Seats Metrics Quarter Ended	24.8% 75.2% 100.0% Jun 30, 2020	Mar 31, 2021 28.3% 71.7% 100.0% Year 1 Mar 31, 2021	Mar 31, 2020 24.1% 75.9% 100.0% Ended Mar 31, 2020	
Onshore Total Client contribution to revenues Top customer Top 5 customers	29.3% 70.7% 100.0% Client Jun 30, 2021 16.3% 42.0% Employee	30.6% 69.4% 100.0% Concentration Quarter Ended Mar 31, 2021 17.5% 42.3% e and Seats Metrics Quarter Ended Mar 31, 2021	24.8% 75.2% 100.0% Jun 30, 2020	Mar 31, 2021 28.3% 71.7% 100.0% Year 1 Mar 31, 2021	Mar 31, 2020 24.1% 75.9% 100.0% Ended Mar 31, 2020	
Onshore Total Client contribution to revenues Top customer Top 5 customers Total employees (end of period)	29.3% 70.7% 100.0% Client Jun 30, 2021 16.3% 42.0% Employee Jun 30, 2021 27,916	30.6% 69.4% 100.0% Concentration Quarter Ended Mar 31, 2021 17.5% 42.3% e and Seats Metrics Quarter Ended Mar 31, 2021 28,004	24.8% 75.2% 100.0% Jun 30, 2020 13.7% 39.9% Jun 30, 2020 21,831	Mar 31, 2021 28.3% 71.7% 100.0% Year 1 Mar 31, 2021	Mar 31, 2020 24.1% 75.9% 100.0% Ended Mar 31, 2020	
Onshore Total Client contribution to revenues Top customer Top 5 customers	29.3% 70.7% 100.0% Client Jun 30, 2021 16.3% 42.0% Employee	30.6% 69.4% 100.0% Concentration Quarter Ended Mar 31, 2021 17.5% 42.3% e and Seats Metrics Quarter Ended Mar 31, 2021	24.8% 75.2% 100.0% Jun 30, 2020	Mar 31, 2021 28.3% 71.7% 100.0% Year 1 Mar 31, 2021	Mar 31, 2020 24.1% 75.9% 100.0% Ended Mar 31, 2020	
Onshore Total Client contribution to revenues Top customer Top 5 customers Total employees (end of period) Net Addition	29.3% 70.7% 100.0% Client Jun 30, 2021 16.3% 42.0% Employee Jun 30, 2021 27,916 (88)	30.6% 69.4% 100.0% Concentration Quarter Ended Mar 31, 2021 17.5% 42.3% 2 and Seats Metrics Quarter Ended Mar 31, 2021 28,004 1,386	24.8% 75.2% 100.0% Jun 30, 2020 13.7% 39.9% Jun 30, 2020 21,831 628	Mar 31, 2021 28.3% 71.7% 100.0% Year 1 Mar 31, 2021	Mar 31, 2020 24.1% 75.9% 100.0% Ended Mar 31, 2020	
Onshore Total Client contribution to revenues Top customer Top 5 customers Total employees (end of period)	29.3% 70.7% 100.0% Client Jun 30, 2021 16.3% 42.0% Employee Jun 30, 2021 27,916	30.6% 69.4% 100.0% Concentration Quarter Ended Mar 31, 2021 17.5% 42.3% e and Seats Metrics Quarter Ended Mar 31, 2021 28,004	24.8% 75.2% 100.0% Jun 30, 2020 13.7% 39.9% Jun 30, 2020 21,831	Mar 31, 2021 28.3% 71.7% 100.0% Year 1 Mar 31, 2021	Mar 31, 2020 24.1% 75.9% 100.0% Ended Mar 31, 2020	

29.2%

54.8%

28.6%

40.0%

15.1%

30.2%