

WHITE PAPER Intelligent Automation: Smart operations for the next wave of Healthcare Providers



## **Executive Summary**

The COVID-19 pandemic presents unprecedented financial challenges to the healthcare industry. It poses a substantial burden on an industry already struggling with multi-faceted challenges – changing patient expectations, shifts in financial responsibility, increasing eco-system complexity, and growing demands for robust health infrastructure. All key industry players- Hospitals, Physician groups, Health Plans and Health Services- must prepare for a series of financial challenges to not only ensure liquidity, but also drive profitability under high volatility and uncertainty. The answer lies in reinventing operations and re-imagining business models to become more productive and flexible.

This paper highlights the challenges confronting Providers in the post-pandemic era, and offers insights into how Intelligent Automation can help create a flexible and agile Revenue Cycle Management (RCM) function. The result? The ability to address emerging shifts in patient preferences and drive financial stability and growth –all while ensuring security and regulatory compliance.



## The Challenge

COVID-19 is further compounding existing challenges

Even prior to the pandemic, Healthcare Providers witnessed tightening cash flows and shrinking revenue due to lower reimbursement, higher uncompensated care cost, and growing bad-debts due to hard-to-collect patient balances. The reduction in elective procedures in the aftermath of the pandemic- combined with the increase in uninsured patient care due to pandemic-related job losses- is further squeezing margins. According to a 2019 Merritt Hawkins Physicians Inpatient / Outpatient Revenue Survey, elective orthopedic and cardiac surgical procedures are some of the most profitable for hospitals. While the reduced revenues may be offset to some extent by COVID-19 related services, increased cost of those services are causing losses to hospitals, even after adjusting for the COVID-19- related reimbursements. Another COVID-19 compounded challenge includes the need to ramp up healthcare services, communication and monitoring amidst staffing

shortages and supply chain interruptions. Hospitals will need to ramp care capacity up or down, as needed, and shift to other care modalities such as digital therapies and TeleHealth. At the same time, they cannot afford to lose sight of security, quality, and compliance.

Patient satisfaction is yet another crucial driver impacting the hospital bottom line. Patients expect value – cost-effective services delivered faster using simplified processes. Their expectations continue to get more demanding in the post-pandemic era, even while their ability to pay might be impacted by COVID-19 related cash flow constraints.

When it comes to implementing patient-focused, technology-based solutions aimed at lowering costs and driving better health and financial outcomes, time is of the essence.

### The Perspective

Reimagining RCM with Intelligent Automation

RCM impacts not only the Provider's short-term service capabilities, but also its long-term operating margins and sustainability. As COVID-19 permeates the health system, the ability to innovate and execute technology-based solutions at previously unheard-of speed and scale will be critical to preserving and growing revenues. Traditionally, Providers lag other industries in the adoption of automation solutions to transform business processes. Many have automated discrete parts of their operations, without addressing the end-to-end patient journey. But with the imminent threat to their cash position, rapidly identifying automation opportunities and increasing the Intelligent Automation footprint can help hospitals achieve significant cost and revenue transformation.

#### Here's how:

Revenue enhancement and cost transformation opportunities have always existed in the hospital industry, due to the fundamental architecture of archaic processes and disparate Deploying Intelligent systems. Automation helps modernize and integrate these systems and processes; alleviating the time, effort and money constraints facing providers in our current landscape. Intelligent Automation fuses Robotic Process Automation (RPA) with Machine learning and Artificial Intelligence (AI) to elevate RPA capabilities, enabling the system to



make more complex decisions using not only structured but also unstructured data. Automating

unstructured content processes involving text and images allows the human workforce to focus on high-value, patient-centric activities such as improving case management, exception handling, and patient care and experience. Some examples where automation can benefit Healthcare Providers and enhance Revenue Cycle Management include:

#### Patient registration, scheduling and eligibility verification:

Patients can schedule or reschedule their visits using digital channels to interact with Healthcare systems. Prior to their visit, patient information can be collected securely through a digital channel to confirm eligibility and co-payment from insurance plans, using digital intake and Intelligent Automation. This results in better patient experience, with a clear understanding of the financial obligation prior to the visit, as well as a reduction in claim reimbursement rejection from health insurance companies for billing of ineligible services. This is another area where automation can result in significant reduction in effort, while increasing oversight and compliance. Quality, Compliance and Infection reporting to CMS, CDC, State and Federal Healthcare agencies can be fully automated. Patient census data from EHR systems can be compiled, validated, and uploaded directly onto federal and state websites. Additionally, month-end reporting and receivables reporting can be automated to provide better insights into outstanding balances- resulting in better cash flow management and forecasting for Providers



#### Identifying Automation Opportunities

As Providers re-imagine their operations for a post-pandemic world, four structural pillars of success will come into play: enabling digitalization, ensuring interoperability and scalability, optimizing supply chain management, and deploying advanced analytics. Currently, administrative tasks like documentation, coding, and data entry consume inordinately high amounts of time, taking the focus of healthcare staff away from direct patient care. Routine, repetitive tasks such as inputting data

into the EHR systems, scheduling and confirming patient appointments, and verifying eligibility negatively impact productivity. To drive sustainable operations in the new normal, hospitals will need to focus on:



Several automation opportunities exist across the end-to-end patient journey: from automating core EHR functions, Revenue Cycle Management and contact center operations, to automating processes such as prior authorization, patient scheduling, eligibility verification and physician credentialing. By deploying bots in conjunction with Natural Language Processing (NLP) and automated data extraction capabilities such as Optical Character Recognition, Intelligent Automation drives end-to-end automation for a holistic digital experience and unprecedented efficiency, scale and compliance. The multi-dimensional benefits of leveraging Intelligent Automation in the Provider setting include:



#### Choosing the Right-Fit Intelligent Automation Partner

Deploying Intelligent Automation Solutions within tight timelines and budgets requires a strong blend of deep domain expertise and emerging technology capabilities. Ideally, your implementation partner should bring the following distinct capabilities to the table:

#### Deep solution portfolio and expertise:

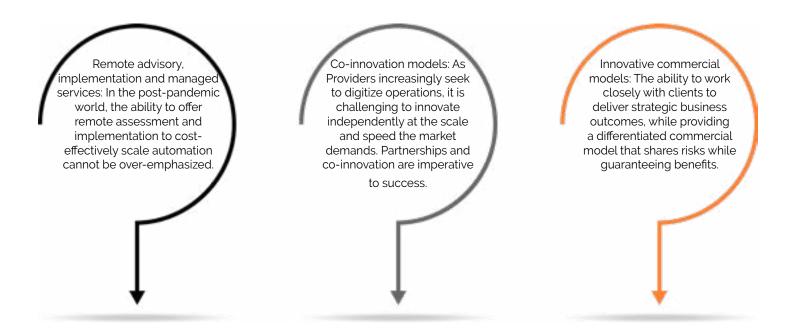
- End-to-endcapabilitiesacrossTransformational Advisory (process mining and re-engineering), Design and Implementation, and Managed Services (end-to-end automation services, Bot analytics and exception management).
- Comprehensive solutions spanning Data Capture and Digitization, Workflow and Robotic Process Automation, AI / ML based solutions, and Operational Analytics.



•Extensive automation expertise, and a deep understanding of Healthcare Provider financial management processes to quickly identify what to automate and where to achieve optimal care and financial outcomes.

Industry-leading partnerships and proven methodology:

Partnerships with leading automation platform providers such as Automation Anywhere, UI Path, and Blue Prism, combined with a proven implementation methodology to tailor automation investments to current and future needs.



Industry-leading partnerships and proven methodology:

Partnerships with leading automation platform providers such as Automation Anywhere, UI Path, and Blue Prism, combined with a proven implementation methodology to tailor automation investments to current and future needs.

To speak with our experts about how Intelligent Automation can benefit you, click here

i Merritt Hawkins. 2019 Physician inpatient/outpatient revenue survey. Accessed April 4,2020. https://www.merritthawkins.com/ uploadedFiles/MerrittHawkins\_RevenueSurvey\_2019.pdf



# Helping customers stay ahead of the curve through transformational technologies and capabilities

Firstsource Solutions Limited, an RP-Sanjiv Goenka Group company, is a leading provider of transformational solutions and services spanning the customer lifecycle across Healthcare, Banking and Financial Services, Communications, Media and Technology and other industries.

Our 'Digital First, Digital Now' approach helps organizations reinvent operations and reimagine business models, enabling them to deliver moments that matter and build competitive advantage.

With an established presence in the US, the UK, India and the Philippines, we act as a trusted growth partner for over 100 leading global brands, including several Fortune 500 and FTSE 100 companies.

For more information, please visit www.firstsource.com

Copyright© 2021 by Firstsource Solutions Ltd. No part of this document may be reproduced, stored in a retrieval system transmitted in any norm or by any means, electronic, mechanical, photocopying, recording, or otherwise, without the express written permission or Firstsource. The momentation contained herein is subject to change without notice. All other trademarks mentioned herein are the property of their respective owned.