

A	Promoter & Promoter Group	1	373976673	0	0	373976673	53.89	373976673	0	373976673	53.89	0	53.89	0	0	0	0	373976673
B	Public	170429	306158107	0	0	306158107	44.11	306158107	0	306158107	44.11	0	44.11	0	0			306158107
C	Non Promoter-Non Public	1	13873000	0	0	13873000		13873000	0	13873000	2	0		0	0			13873000
C1	Shares underlying DRs	0	0	0	0	0		0	0	0	0	0		0	0			0
C2	Shares held by Employee Trusts	1	13873000	0	0	13873000	2	13873000	0	13873000	2	0	2	0	0			13873000
	Total	170431	694007780	0	0	694007780	100	694007780	0	694007780	100	0	98	0	0	0	0	694006496

Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

Category & Name of the Shareholders (I)	PAN (II)	No. of share holder (III)	No. of fully paid up equity shares held (IV)	Partly paid-up equity shares held (V)	Nos. of underlying Depository Receipts (VI)	Total nos. shares held (VII = IV+V+VI)	Shareholding % calculate d as per SCRR, 1957 (VIII)	Number of Voting Rights held in each class of securities (IX)			No. of Shares Outstanding convertible securities (including Warrants) (X)	Shareholding, as a % assuming full conversion of convertible securities (XI) = (VII)+(X) as a % of A+B+C2	Number of Locked in shares (XII)		Number of Shares pledged or otherwise encumbered (XIII)		Number of equity shares held in dematerialized form (XIV)		
								No of Voting Rights					Total as a % of Total Voting rights	No. (a)	As a % of total Shares held (b)	No. (a)		As a % of total shares held (b)	
								Class X	Class Y	Total									
1	Indian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
a	Individuals/Hindu undivided Family	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
b	Central Government/ State Government(s)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
c	Financial Institutions/ Banks	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
d	Any Other (specify)	1	373976673	0	0	373976673	53.89	373976673	0	373976673	53.89	0	53.89	0	0	0	0	0	373976673
	Other	1	373976673	0	0	373976673	53.89	373976673	0	373976673	53.89	0	53.89	0	0	0	0	0	373976673
	CESC VENTURES LIMITED	AAIC R1474J	1	373976673	0	0	373976673	53.89	373976673	0	373976673	53.89	0	53.89	0	0	0	0	373976673
	Sub-Total		1	373976673	0	0	373976673	53.89	373976673	0	373976673	53.89	0	53.89	0	0	0	0	373976673

	(A)(1)			6673			673		6673		976 673								3
2	Foreign		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
a	Individuals (Non-Resident Individuals/ Foreign Individuals)		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
b	Government		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
c	Institutions		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
d	Foreign Portfolio Investor		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
e	Any Other (specify)		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Sub-Total (A)(2)		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Shareholding of Promoter and Promoter Group (A)= (A)(1)+(A)(2)	1	37397 6673	0	0	373976 673	53.89	37397 6673	0	373 976 673	53.89	0	53.89	0	0	0	0	0	37397667 3

Table III - Statement showing shareholding pattern of the Public shareholder

Category & Name of the Shareholders (I)	PAN (II)	Nos. of share holder (III)	No. of fully paid up equity shares held (IV)	Partly paid-up equity shares held (V)	Nos. of shares underlying Depository Receipts (VI)	Total nos. shares held VII = IV+V+VI	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2) VIII	Number of Voting Rights held in each class of securities (IX)			No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)	Total shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI)	Number of Locked in shares (XII)		Number of Shares pledged or otherwise encumbered (XIII)		Number of equity shares held in dematerialized form (XIV)
								No of Voting Rights		Total as a % of Total Voting rights			No. (a)	As a % of total Shares held (b)	No. (Not applicable) (a)	As a % of total shares held (Not applicable) (b)	
								Class X	Class Y								
1	Institutions		0	0	0	0	0	0	0	0	0	0	0	0			0

a	Mutual Funds/		3	54026995	0	0	54026995	7.78	54026995	0	54026995	7.78	0	7.78	0	0			54026995
	HDFC SMALL CAP FUND	AAATH1809A	1	53988491	0	0	53988491	7.78	53988491	0	53988491	7.78	0	7.78	0	0			53988491
b	Venture Capital Funds		0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
c	Alternate Investment Funds		0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
d	Foreign Venture Capital Investors		0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
e	Foreign Portfolio Investors		64	52992083	0	0	52992083	7.64	52992083	0	52992083	7.64	0	7.64	0	0			52992083
	STEINBERG INDIA EMERGING OPPORTUNITIES FUND LIMITED	AAPCS9509N	1	13768694	0	0	13768694	1.98	13768694	0	13768694	1.98	0	1.98	0	0			13768694
f	Financial Institutions/ Banks		4	33683412	0	0	33683412	4.85	33683412	0	33683412	4.85	0	4.85	0	0			33683412
	ICICI BANK LIMITED	AAACI1195H	1	33277440	0	0	33277440	4.79	33277440	0	33277440	4.79	0	4.79	0	0			33277440
g	Insurance Companies		0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
h	Provident Funds/ Pension Funds		1	277000	0	0	277000	0.04	277000	0	277000	0.04	0	0.04	0	0			277000
i	Any Other		5	300890	0	0	300890	0.43	300890	0	300890	0.43	0	0.43	0	0			300890

	(specify)			29			9		29		8929							
	Other		5	3008929	0	0	3008929	0.43	3008929	0	3008929	0.43	0	0.43	0	0		3008929
	Sub-Total (B)(1)		77	143988419	0	0	143988419	20.75	143988419	0	143988419	20.75	0	20.75	0	0		143988419
2	Central Government/ State Government(s)/ President of India		1	136	0	0	136	0	136	0	136	0	0	0	0	0		136
	Sub-Total (B)(2)		1	136	0	0	136	0	136	0	136	0	0	0	0	0		136
3	Non-institutions		0	0	0	0	0	0	0	0	0	0	0	0	0	0		0
a	Individuals -		163031	134782020	0	0	134782020	19.42	134782020	0	134782020	19.42	0	19.42	0	0		134782020
i	Individual shareholders holding nominal share capital up to Rs. 2 lakhs.		162566	80787593	0	0	80787593	11.64	80787593	0	80787593	11.64	0	11.64	0	0		80787593
ii	Individual shareholders holding nominal share capital in excess of Rs. 2 lakhs.		465	53994427	0	0	53994427	7.78	53994427	0	53994427	7.78	0	7.78	0	0		53994427
	RAKESH JHUNJHUNWALA	ACPPJ9449M	1	20000000	0	0	20000000	2.88	20000000	0	20000000	2.88	0	2.88	0	0		20000000

b	NBFCs registered with RBI		2	1250	0	0	1250	0	1250	0	1250	0	0	0	0	0	0	1250
c	Employee Trusts		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
d	Overseas Depositories (holding DRs) (balancing figure)		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
e	Any Other (specify)		7318	27386282	0	0	27386282	3.95	27386282	0	27386282	3.95	0	3.95	0	0	0	27386282
	Bodies Corporate		706	11222519	0	0	11222519	1.62	11222519	0	11222519	1.62	0	1.62	0	0	0	11222519
	Clearing Members		163	1230222	0	0	1230222	0.18	1230222	0	1230222	0.18	0	0.18	0	0	0	1230222
	Director or Director's Relatives		1	103000	0	0	103000	0.01	103000	0	103000	0.01	0	0.01	0	0	0	103000
	Foreign Nationals		3	177695	0	0	177695	0.03	177695	0	177695	0.03	0	0.03	0	0	0	177695
	HUF		4398	6460981	0	0	6460981	0.93	6460981	0	6460981	0.93	0	0.93	0	0	0	6460981
	Non-Resident Indian (NRI)		2042	8129229	0	0	8129229	1.17	8129229	0	8129229	1.17	0	1.17	0	0	0	8129229
	Trusts		5	62636	0	0	62636	0.01	62636	0	62636	0.01	0	0.01	0	0	0	62636
	Sub-Total (B)(3)		170351	162169552	0	0	162169552	23.37	162169552	0	162169552	23.37	0	23.37	0	0	0	162168268
	Total Public Shareholding		170429	306158107	0	0	306158107	44.11	306158107	0	306158158	44.11	0	44.11	0	0	0	306156823

(B)= (B)(1)+(B)(2) +(B)(3)											107								
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Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder

Category & Name of the Shareholders (I)	PAN (II)	No. of share holder (III)	No. of fully paid up equity shares held (IV)	Partly paid-up equity shares held (V)	Nos. of shares underlying Depository Receipts (VI)	Total no. shares held (VII = IV+V+VI)	Shareholding % calculate as per SCRR, 1957 (VIII)	Number of Voting Rights held in each class of securities (IX)			No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)	Total shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI)	Number of Locked in shares (XII)		Number of Shares pledged or otherwise encumbered (XIII)		Number of equity shares held in dematerialized form (XIV) (Not Applicable)	
								No of Voting Rights					Total as a % of Total Voting rights	No.	As a % of total Shares held	No. (Not applicable)		As a % of total shares held (Not applicable)
								Class X	Class Y	Total								
1	Custodian/DR Holder		0	0	0	0		0	0	0	0	0	0	0	0	0	0	
2	Employee Benefit Trust (under SEBI (Share based Employee Benefit) Regulations, 2014)		1	13873000	0	0	13873000	2	13873000	0	13873000	2	0	2	0	0		13873000
	FIRTSOURCE EMPLOYEE BENEFIT TRUST	AAATF7749R	1	13873000	0	0	13873000	2	13873000	0	13873000	2	0	2	0	0		13873000
	Total Non-Promoter-Non Public Shareholding (C)= (C)(1)+(C)(2)		1	13873000	0	0	13873000		13873000	0	13873000	2	0		0	0		13873000

Table V - Statement showing shareholding pattern of the Significant Beneficiary Owner (SBO)

	Name	PAN	Passport No. in case of a foreign national	Nationality	Details of holding/ exercise of right of the SBO in the reporting company, whether direct or indirect*					Date of creation / acquisition of significant beneficial interest
					Shares	Voting rights	Rights on distributable dividend or any other distribution	Exercise of control	Exercise of significant influence	

Table II- Unclaim Details

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.	
No. of shareholders	No of share held

Table III- Unclaim Details

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.	
No. of shareholders	No of share held

Table III- Person in Concert

Details of the shareholders acting as persons in Concert including their Shareholding			
Name of shareholder	Name of PAC	No. of share	Holding %