Datewise increase and decrease in Top Ten Shareholders, Directors & KMPs

1. Shareholding Pattern of top ten Shareholders: (Other than Directors, Promoters and Holders of GDRs and ADRs):

Sr.	For Each of the Top	•		Date	Increase/	Reason	Cumulative	
No.	10 Shareholders	beginning (1st April 2019)/ end of the year			Decrease in		Shareholding	during the
		2019)/ end o	f the year		Shareholding		Year (1st Apr	il 2019 to
		(31st March 2020)				31st March	31st March 20	2020)
		No. of shares	% of				No. of shares	% of
			total					total
			shares of					shares of
			the					the
			Company					Company
1	ICICI Bank Ltd	32,406,069	4.67	01-Apr-2019	-			
				05-Apr-2019	89,870	Market Purchase	32,495,939	4.70
				12-Apr-2019	666,558	Market Purchase	33,162,497	4.80
				19-Apr-2019	-4,505	Market Sale	33,157,992	4.80
				26-Apr-2019	54,646	Market Purchase	33,212,638	4.80
				03-May-2019	-16,114	Market Sale	33,196,524	4.8
				10-May-2019	1,75,249	Market Purchase	33,371,773	4.83
				17-May-2019	-45,016	Market Sale	33,326,757	4.82
				24-May-2019	1,30,811	Market Purchase	33,457,568	4.84
				31-May-2019	58,656	Market Purchase	33,516,224	4.85
				07-Jun-2019	12,053	Market Purchase	33,528,277	4.85
				14-Jun-2019	53,103	Market Purchase	33,581,380	4.85
				21-Jun-2019	-1,896	Market Sale	33,579,484	4.85
				30-Jun-2019	5,959	Market Purchase	33,585,443	4.85
				05-Jul-2019	63,835	Market Purchase	33,649,278	4.86
				12-Jul-2019	79,700	Market Purchase	33,728,978	4.87
				19-Jul-2019	36,601	Market Purchase	33,765,579	4.87

Firstsource@2020-Confidential

	I			
26-Jul-2019	,	Market Sale	33,640,471	4.85
02-Aug-2019	-123,644		33,516,827	4.84
09-Aug-2019	-18,314	Market Sale	33,498,513	4.83
16-Aug-2019	12,982	Market Purchase	33,511,495	4.84
23-Aug-2019	-13,904	Market Sale	33,497,591	4.83
30-Aug-2019	674	Market Purchase	33,498,265	4.83
06-Sept-2019	-6,658	Market Sale	33,491,607	4.83
13-Sept-2019	-32,835	Market Sale	33,458,772	4.83
20-Sept-2019	63,133	Market Purchase	33,521,905	4.84
27-Sept-2019	-2,88,135	Market Sale	33,233,770	4.79
30-Sept-2019	65,807	Market Purchase	33,299,577	4.80
04-Oct-2019	-554,562	Market Sale	32,745,015	4.72
11-Oct-2019	182,284	Market Purchase	32,927,299	4.75
18-Oct-2019	-81,587	Market Sale	32,845,712	4.74
25-Oct-2019	-17,911	Market Sale	32,827,801	4.73
01-Nov-2019	-5,335	Market Sale	32,822,466	4.73
08-Nov-2019	63,367	Market Purchase	32,885,833	4.74
15-Nov-2019	-13,754	Market Purchase	32,872,079	4.74
22-Nov-2019	-9,384	Market Sale	32,862,695	4.74
29-Nov-2019	-55,366	Market Sale	32,807,329	4.73
06-Dec-2019	-13,165	Market Sale	32,794,164	4.73
13-Dec-2019	-48,391	Market Sale	32,745,773	4.72
20-Dec-2019	-3,932	Market Sale	32,741,841	4.72
27-Dec-2019	-9,356	Market Sale	32,732,485	4.72
31-Dec-2019	-14,107	Market Sale	32,718,378	4.72
03-Jan-2020	67,697	Market Purchase	32,786,075	4.73
10-Jan-2020	-11,614	Market Sale	32,774,461	4.73
17-Jan-2020	44,502	Market Purchase	32,818,963	4.73
24-Jan-2020	-34,840	Market Sale	32,784,123	4.73
31-Jan-2020	-28,088	Market Sale	32,756,035	4.72
07-Feb-2020	-126,742	Market Sale	32,629,293	4.70

						14-Feb-2020	-12,431	Market Sale	32,616,862	4.70
						21-Feb-2020	-36,650	Market Sale	32,580,212	4.70
						28-Feb-2020	208,449	Market Purchase	32,788,661	4.73
						06-Mar-2020	21,450	Market Purchase	32,810,111	4.73
						13-Mar-2020	-35,478	Market Sale	32,774,633	4.72
						20-Mar-2020	16,512	Market Purchase	32,791,145	4.73
						27-Mar-2020	28,450	Market Purchase	32,819,595	4.73
				32,878,036	4.74	31-Mar-2020	58,441	Market Purchase	32,878,036	4.74
2	HDFC Sma	all	Сар	29,786,500	4.29	01-Apr-2019				
	Fund		-	, ,		12-Apr-2019	1,000,000	Market Purchase	30,786,500	4.45
						10-May-2019	806,300	Market Purchase	31,592,800	4.57
						17-May-2019	706,000	Market Purchase	32,298,800	4.67
						24-May-2019	635,000	Market Purchase	32,933,800	4.77
						31-May-2019	900,000	Market Purchase	33,833,800	4.89
						07-Jun-2019	1,616,000	Market Purchase	35,449,800	5.13
						14-Jun-2019	596,000	Market Purchase	36,045,800	5.20
						21-Jun-2019	256,000	Market Purchase	36,301,800	5.24
						30-Jun-2019	624,000	Market Purchase	36,925,800	5.33
						12-Jul-2019	413,091	Market Purchase	37,338,891	5.39
						26-Jul-2019	1,000,000	Market Purchase	38,338,891	5.53
						02-Aug-2019	671,600	Market Purchase	39,010,491	5.63
						09-Aug-2019	166,000	Market Purchase	39,176,491	5.65
						23-Aug-2019	565,000	Market Purchase	39,741,491	5.73
						30-Aug-2019	475,000	Market Purchase	40,216,491	5.80
						20-Sep-2019	310,000	Market Purchase	40,526,491	5.85
						11-Oct-2019	405,000	Market Purchase	40,931,491	5.90
						18-Oct-2019	1,359,000	Market Purchase	42,290,491	6.10
						25-Oct-2019	784,000	Market Purchase	43,074,491	6.21
						08-Nov-2019	200,000	Market Purchase	43,274,491	6.24
						06-Dec-2019	187,000	Market Purchase	43,461,491	6.27

				13-Dec-2019	442,000	Market Purchase	43,903,491	6.33
				20-Dec-2019	289,500	Market Purchase	44,192,991	6.37
				27-Dec-2019	547,000	Market Purchase	44,739,991	6.45
				03-Jan-2020	352,000	Market Purchase	45,091,991	6.50
				10-Jan-2020	547,400	Market Purchase	45,639,391	6.58
				24-Jan-2020	250,000	Market Purchase	45,889,391	6.62
				31-Jan-2020	709,000	Market Purchase	46,598,391	6.72
				28-Feb-2020	690,325	Market Purchase	47,288,716	6.82
				06-Mar-2020	399,385	Market Purchase	47,688,101	6.87
				13-Mar-2020	261,000	Market Purchase	47,949,101	6.91
				20-Mar-2020	1,195,000	Market Purchase	49,144,101	7.08
				27-Mar-2020	858,511	Market Purchase	50,002,612	7.21
		5,02,59,612	7.24	31-Mar-2020	257,000	Market Purchase	50,259,612	7.24
3	Jhunjhunwala	22,500,000	3.26	1-Apr-2019				
	Rakesh			1				
	Radheshyam^							
	-			27-Sep-2019	-780,000	Market Sale	21,720,000	3.13
				30-Sep-2019	-250,000	Market Sale	21,470,000	3.10
				04-Oct-2019	-750,000	Market Sale	20,720,000	2.99
				11-Oct-2019	-720,000	Market Sale	20.000,000	2.88
				27-Dec-2019	-700,000	Market Sale	19,300,000	2.78
				17-Jan-2020	-5,000,000	Market Sale	1,43,00,000	2.06
		1,43,00,000	2.06	31-Mar-2020			1,43,00,000	2.06
4	Steinberg India	10,000,000	1.45	1-Apr-2019				
	Emerging							
	Opportunities Fund			09-Aug-2019	510,637	Market Purchase	10,510,637	1.52
	Limited			16-Aug-2019	229,000	Market Purchase	10,739,637	1.55
				04-Oct-2019	196,387	Market Purchase	10,936,024	1.58
				14-Feb-2020	440,000	Market Purchase	11,376,024	1.64

				06-Mar-2020	229,057	Market Purchase	11,605,081	1.67
				27-Mar-2020	984,000	Market Purchase	12,589,081	1.81
		12,589,081	1.81	31-Mar-2020			12,589,081	1.81
_		7.002.120	1.01	01.4.0010				
5	Bernstein Fund, Inc.	7,003,432	1.01	01-Apr-2019				
	- International			04-Oct-2019	-203,100	Market Sale	6,800,332	0.98
	Small Cap Portfolio			08-Nov-2019	190,410	Market Purchase	6,990,742	1.01
		6,990,742	1.01	31-Mar-2020			6,990,742	1.01
6	Aditya Birla Money	74,522	0.01	01-Apr-2019				
	Limited *			05-Apr-2019	18,263	Market Purchase	92,785	0.01
				12-Apr-2019	-15,700	Market Sale	77,085	0.01
				19-Apr-2019	1,853	Market Purchase	78,938	0.01
				26-Apr-2019	-17,664	Market Sale	61,274	0.01
				03-May-2019	-13,298	Market Sale	47,976	0.01
				10-May-2019	25,578	Market Purchase	73,554	0.01
				17-May-2019	-34,724	Market Sale	38,830	0.01
				24-May-2019	4,625	Market Purchase	43,455	0.01
				31-May-2019	-9,407	Market Sale	34,048	0.01
				07-Jun-2019	-645	Market Sale	33,403	0.01
				14-Jun-2019	11,355	Market Purchase	44,758	0.01
				21-Jun-2019	-2,040	Market Sale	42,718	0.01
				30-Jun-2019	-5,449	Market Sale	37,269	0.01
				05-Jul-2019	-2,866	Market Sale	34,403	0.01
				12-Jul-2019	-8,863	Market Sale	25,540	Negligible
				19-Jul-2019	-721	Market Sale	24,819	Negligible
				26-Jul-2019	3,505	Market Purchase	28,324	Negligible
				02-Aug-2019	145	Market Purchase	28,469	Negligible
				09-Aug-2019	392	Market Purchase	28,861	Negligible
				16-Aug-2019	1,774	Market Purchase	30,635	Negligible
				23-Aug-2019	-8,079	Market Sale	22,556	Negligible

				30-Aug-2019	25,395	Market Purchase	47,951	0.01
				06-Sept-2019	-31,611	Market Sale	16,340	Negligible
				13-Sept-2019	6,429	Market Purchase	22,769	Negligible
				20-Sept-2019	-8,795	Market Sale	13,974	Negligible
				27-Sept-2019	12,755	Market Purchase	26,729	Negligible
				30-Sept-2019	-4,380	Market Sale	22,349	Negligible
				04-Oct-2019	-6,079	Market Sale	16,270	Negligible
				11-Oct-2019	-1,600	Market Sale	14,670	Negligible
				18-Oct-2019	2,733	Market Purchase	17,403	Negligible
				25-Oct-2019	-2,069	Market Sale	15,334	Negligible
				01-Nov-2019	2,499	Market Purchase	17,833	Negligible
				08-Nov-2019	5,269	Market Purchase	23,102	Negligible
				15-Nov-2019	-6,906	Market Sale	16,196	Negligible
				22-Nov-2019	-4,748	Market Sale	11,448	Negligible
				29-Nov-2019	21,901	Market Purchase	33,349	0.01
				06-Dec-2019	-16,299	Market Sale	17,050	Negligible
				13-Dec-2019	-3,002	Market Sale	14,048	Negligible
				20-Dec-2019	19,687	Market Purchase	33,735	0.01
				27-Dec-2019	-5,803	Market Sale	27,932	Negligible
				31-Dec-2019	-3,929	Market Sale	24,003	Negligible
				10-Jan-2020	-20,767	Market Sale	3,236	Negligible
				17-Jan-2020	4,999,909	Market Purchase	5,003,145	0.72
				24-Jan-2020	150	Market Purchase	5,003,295	0.72
				31-Jan-2020	150	Market Purchase	5,003,445	0.72
				07-Feb-2020	-3445	Market Sale	5,000,000	0.72
		5,000,000	0.72	31-Mar-2020			5,000,000	0.72
7	LSV Emerging	1,764,500	0.26	01-Apr-2019				
	Markets Small Cap			26-Jul -2019	74,934	Market Purchase	1,839,434	0.27
	Equity Fund, LP *			02-Aug-2019	450,466	Market Purchase	22,89,900	0.33
				09-Aug-2019	259,879	Market Purchase	25,49,779	0.37

				16-Aug-2019	118,669	Market Purchase	26,68,448	0.39
				23-Aug-2019	238,852	Market Purchase	29,07,300	0.42
				31-Jan-2020	44,424	Market Purchase	29,51,724	0.43
				07-Feb-2020	153,000	Market Purchase	3,104,724	0.45
				14-Feb-2020	107,165	Market Purchase	3,211,889	0.46
				21-Feb-2020	42,364	Market Purchase	3,254,253	0.47
				28-Feb-2020	184,047	Market Purchase	3,438,300	0.50
				03-Mar-2020	380,100	Market Purchase	3,818,400	0.55
		3,818,400	0.55	31-Mar-2020			3,818,400	0.55
8	Mercer QIF Fund	2,448,960	0.35	01-Apr-2019				
	PLC - Mercer	, , , -		10-May -2019	277,320	Market Purchase	2,726,280	0.39
	Investment Fund 1 -			17-May -2019	11,474	Market Purchase	2,737,754	0.40
	Firth Investment			13-Mar-2020	478,212		3,215,966	0.46
	Management Pte Ltd.	3,215,966	0.46	31-Mar-2020	·		3,215,966	0.46
9	Government of the	1.662,700	0.24	01-Apr-2019				
	Province of Alberta			26-Apr-2019	639,000	Market Purchase	2,301,700	0.33
	Managed by Comgest			26-Jul-2019	20,000	Market Purchase	23,21,700	0.34
	S.A *			02-Aug-2019	125,800	Market Purchase	2,447,500	0.35
				09-Aug-2019	73,600	Market Purchase	2,521,100	0.36
				16-Aug-2019	29,000	Market Purchase	2,550,100	0.37
				23-Aug-2019	70,900	Market Purchase	2,621,000	0.38
				31-Jan-2020	67,000	Market Purchase	26,88,000	0.39
				07-Feb-2020	234,000	Market Purchase	2,922,000	0.42
				14-Feb-2020	162,000	Market Purchase	3,084,000	0.44
				21-Feb-2020	66,000	Market Purchase	3,150,000	0.45
				28-Feb-2020	277,700	Market Purchase	3,427,700	0.49
				27-Mar-2020	-3,49,043	Market Sale	3,078,657	0.44
		2,817,843	0.41	31-Mar-2020	-2,60,814	Market Sale	2,817,843	0.41

10	Firstsource	Nil	Nil	01-Apr-2019				
	Employee Benefit			20-Mar-2020	375,000	Market Purchase	375,000	0.05
	Trust *			27-Mar-2020	1,895,000	Market Purchase	2,270,000	0.33
		2,500,000	0.36	31-Mar-2020	230,000	Market Purchase	2,500,000	0.36
11	State Street	3,138,659	0.45	01-Apr-2019				
	Emerging Markets			19-Apr-2019	-1,345,576	Market Sale	1,793,083	0.26
	Small Cap Active			26-Apr-2019	-2,71,039	Market Sale	1,522,044	0.22
	Non-Lending QIB			25-Oct-2019	92,584	Market Purchase	1,614,628	0.23
	Common Trust Fund	1,614,628	0.23	31-Mar-2020			1,614,628	0.23
12	Emerging Markets	0.017.400	0.40	01 Am 0010				
14	Emerging Markets Core Equity Portfolio	2,917,420	0.42	01-Apr-2019 20-Dec-2019	-141,37	Market Sale	0.776.040	0.40
	(THE PORTFOLIO) Of			28-Feb-2020	-31,078	Market Sale Market Sale	2,776,049 2,744,971	0.40
	DFA Investment			06-Mar-2020		Market Sale Market Sale	2,744,971	0.40
	Dimension Group			13-Mar-2020	-66,453	Market Sale	2,626,885	
	INC (DFAIDG) #			20-Mar-2020	-51,633	Market Sale Market Sale		0.38
				20-Mar-2020 27-Mar-2020	-75,274	Market Sale Market Sale	2,551,611	0.37
	_	2,428,591	0.35	31-Mar-2020	-41,169 -81,851	Market Sale Market Sale	2,510,442 2,428,591	0.36 0.35
13	Dimensional	2,819,284	0.41	01-Apr-2019				
	Emerging Markets	., ,		12-Apr-2019	72,085	Market Purchase	2,891,369	0.42
	Value Funds #			17-May-2019	76,851	Market Purchase	2,968,220	0.43
				24-May-2019	31,744	Market Purchase	2,999,964	0.43
				31-May-2019	15,449	Market Purchase	3,015,413	0.44
				25-Oct-2019	-64,380	Market Sale	2,951,033	0.43
				22-Nov-2019	-28,644	Market Sale	2,922,389	0.42
				29-Nov-2019	-205,804	Market Sale	2,716,585	0.39

				06-Dec-2019	-1,06,688	Market Sale	2,609,897	0.38
	-			10-Jan-2020		Market Sale		
					-18,303		2,591,594	0.37
				17-Jan-2020	-55,906	Market Sale	2,535,688	0.37
				24-Jan-2020	-62,386	Market Sale	2,473,302	0.36
				31-Jan-2020	-128,551	Market Sale	2,344,751	0.34
				07-Feb-2020	-34,782	Market Sale	2,309,969	0.33
				20-Mar-2020	-45,526	Market Sale	2,264,443	0.33
		2,264,443	0.33	31-Mar-2020			2,264,443	0.33
14	Acadian Emerging	2,781,123	0.40	01-Apr-2019				
	Markets Small Cap			12-Apr-2019	98,793	Market Purchase	2,879,916	0.42
	Equity Fund LLC#			26-Apr-2019	-203,041	Market Sale	2,676,875	0.39
				17-May-2019	221,115	Market Purchase	2,897,990	0.42
				24-May-2019	107,731	Market Purchase	3,005,721	0.43
				19-Jul-2019	21,443	Market Purchase	3,027,164	0.44
				09-Aug-2019	-113,269	Market Sale	2,913,895	0.42
				23-Aug-2019	-70,833	Market Sale	2,843,062	0.41
				25-Oct-2019	-327,303	Market Sale	2,515,759	0.36
				08-Nov-2019	-150,710	Market Sale	23,65,049	0.34
				29-Nov-2019	-133,576	Market Sale	22,31,473	0.32
				13-Dec-2019	-268,594	Market Sale	1,962,879	0.28
				10-Jan-2020	-126,994	Market Sale	1,835,885	0.26
				07-Feb-2020	-256,140	Market Sale	1,579,745	0.23
				14-Feb-2020	-6,417	Market Sale	1,573,328	0.23
				13-Mar-2020	-1,63,830	Market Sale	14,09,498	0.20
		14,09,498	0.20	31-Mar-2020			14,09,498	0.20

Notes:

- 1. # Ceased to be in the list of Top 10 shareholders as on 31st March 2020. The same is reflected above since the shareholder was one of the Top 10 as on 1stApril 2019.
- 2. * Not in the list of Top 10 shareholders as on 1st April 2019. The same has been reflected above since the shareholder was one of the Top 10 shareh 31st March 2020.

2. Shareholding of Directors and Key Managerial Personnel:

Sr.	Shareholding of each	Shareholding at the Da		Date	Increase/Decrease in	Reason	Cumulative	:	
No.	Directors and each Key	beginning (1st April			shareholdings		Shareholdin	ng during	
	Managerial Personnel	2019)/ end of the year (31st March 2020) No. of % of					the Year (1st April 2019 to 31st March 2020)		
				_					
							No. of	% of	
		shares					shares	total	
								shares of	
			the					the	
			Company					Company	
(A)	Directors								
1	Vipul Khanna, Managing	Nil	Nil	01-Apr-2019					
	Director & CEO @			10-Feb-2020	53,000	Market Purchase	53,000	Negligible	
				02-Mar-2020	50,000	Market Purchase	103,000	0.01	
		103,000	0.01	31-Mar-2020			103,000	0.01	
2	Mr. Rajesh Subramaniam,	953,353	0.14	01-Apr-2019					
	Managing Director & CEO			14-May-2019	-78,280	Market Sale	875,073	0.13	
	@			20-May-2019	-171,720	Market Sale	703,353	0.10	
				& 21-May-					
				2019					
				24-May-2019	-100,000	Market Sale	603,353	0.09	
				28-May-2019	-50,000	Market Sale	553,353	0.08	
				30-May-2019	506,250	ESOP Allotment	1,059,603	0.15	
				03-Jun-2019	-203,352	Market Sale	856,251	0.12	
				04-Jun-2019	-100,080	Market Sale	756,171	0.11	
				06-Jun-2019	-90,301	Market Sale	665,870	0.09	
				07-Jun-2019	-159,620	Market Sale	506,250	0.07	
				11-Jun-2019	-104,592	Market Sale	401,658	0.06	

				to 13-Jun -				
				2019				
				14-Jun-2019	-130,117	Market Sale	271,541	0.04
				to 17-Jun -				
				2019				
				18-Jun-2019	-171,541	Market Sale	100,000	0.01
		100,000		31-Mar-2020			100,000	
(B)	Key Managerial Personnel							
1.	Mr. Dinesh Jain,	Nil	Nil	1-Apr-2019				
	President & CFO			30-May-2019	83,750	ESOP Allotment	83,750	Negligible
				11-Jun-2019	33,750	Market Sale	50,000	Negligible
				19-Jun-2019	25,000	Market Sale	25,000	Negligible
				24-Jun-2019	25,000	Market Sale	0	0
		Nil	Nil	31-Mar-2020			Nil	Nil

Note:

@ Mr. Vipul Khanna was appointed as Managing Director & CEO w.e.f. from August 2, 2019 in place of Mr. Rajesh Subramaniam who ceased to be the Managing Director & CEO, on account of expiration of his term on August 1, 2019 by efflux of time.

The Directors of the Company who have not held any shares at any time during the year, are not shown in the above list.