

ANNEXURE I

Format to be submitted by listed entity on quarterly basis

1. Name of Listed Entity - **Firstsource Solutions Limited**
 2. Quarter ending - **31-Dec-2019**

i. Composition Of Board Of Director

Title (Mr./Ms)	Name of the Director	DIN	PAN	Category (Chairperson /Executive/Non-Executive/Independent/Nominee)	Sub Category	Initial Date of Appointment	Date of cessation of Appointment	Tenure	Date of Birth	Whether special resolution passed?	Date of passing special resolution	No. of Directorship in listed entities including this listed entity	No of Independent Directorship in listed entities including this listed entity	No of memberships in Audit/Stakeholder Committee(s) including this listed entity	No of post of Chairperson in Audit/Stakeholder Committee held in listed entities including this listed entity	Membership in Committees of the Company
Mr.	Sanjiv	00074796	AEPG4	C,NE D		03-Dec-2012	06-Aug-		29-Jan-	NA		6	0	6	4	

	v G oe n ka		689 G				201 3		196 1							
Mr.	V ip ul K ha n na	008 897 10	AA SP K7 146 B	ED	CE O- MD	02- Aug- 2019			30- No v- 196 9	NA		1	0	1	0	
Mr.	Pr ad ip R o y	000 264 57	AA HP R4 619 K	ID		03- Dec- 2012	06- Au g- 201 3	82	12- Au g- 194 8	NA		3	3	6	0	
Mr.	S u br at a T al u k da r	017 949 78	AB SP T3 050 G	NED		05- Dec- 2012	06- Au g- 201 3		28- Jul- 195 8	NA		1	0	4	1	
Mr.	S ha sh w at G oe	034 861 21	AO UP G0 553 L	NED		05- Dec- 2012	06- Au g- 201 3		12- Apr - 199 0	NA		5	0	3	0	

	n ka																
Mr.	V K S h a r m a	020 510 84	AL JPS 198 0M	ID		14- Nov- 2014	03- Au- g- 201 5	1 3 - N o v - 2 0 1 9	59	22- De- c- 195 2	NA		1	1	1	0	
Mr.	Pr ad ip K u m ar K h a i t an	000 048 21	AF YP K7 991 R	NED		14- Nov- 2014	03- Au- g- 201 5			25- Ma- r- 194 1	Yes	02- Aug- 2019	8	5	6	2	
Ms.	G r a c e K o s h i e	067 652 16	AA LP K4 535 B	ID		09- Feb- 2015	03- Au- g- 201 5		55	14- De- c- 195 2	NA		3	3	3	2	
Mr.	S u n i l M	001 134 73	AE MP M5 982 P	ID		01- Apr- 2019	02- Au- g- 201 9		6	24- Jun- - 195 1	NA		5	5	6	0	

	itr a															
Mr.	Pr at ip C ha u d h ur i	009 152 01	AA GP C0 974 K	ID		01- Apr- 2019	02- Au g- 201 9	6	12- Sep - 195 3	NA		7	5	5	3	
Mr.	C ha rl es Ri ch ar d V er n o n St ag g	071 769 80	K W DP S79 81 B	ID		06- May- 2019	02- Au g- 201 9	5	27- Sep - 195 5	NA		2	2	0	0	

Company Remarks	
Whether Regular chairperson appointed	Yes
Whether Chairperson is related to MD or CEO	No

ii. Composition of Committees

a. Audit Committee

<i>Sr. No.</i>	<i>Name of the Director</i>	<i>Category</i>	<i>Chairperson/Membership</i>	<i>Appointment Date</i>	<i>Cessation Date</i>
1	Pradip Roy	ID	Member	01-Apr-2019	
2	Sunil Mitra	ID	Member	01-Apr-2019	
3	Subrata Talukdar	NED	Member	05-Dec-2012	
4	Grace Koshie	ID	Chairperson	01-Apr-2019	

Company Remarks	
Whether Permanent chairperson appointed	Yes

b. Stakeholders Relationship Committee

<i>Sr. No.</i>	<i>Name of the Director</i>	<i>Category</i>	<i>Chairperson/Membership</i>	<i>Appointment Date</i>	<i>Cessation Date</i>
1	Subrata Talukdar	NED	Chairperson	05-Dec-2012	
2	Pradip Roy	ID	Member	01-Apr-2019	
3	Vipul Khanna	ED	Member	02-Aug-2019	

Company Remarks	
Whether Permanent chairperson appointed	Yes

c. Risk Management Committee

<i>Sr. No.</i>	<i>Name of the Director</i>	<i>Category</i>	<i>Chairperson/Membership</i>	<i>Appointment Date</i>	<i>Cessation Date</i>
1	Shashwat Goenka	NED	Chairperson	04-Feb-2019	
2	Vipul Khanna	ED	Member	04-Feb-2019	
3	Grace Koshie	ID	Member	04-Feb-2019	

Company Remarks	
Whether Permanent chairperson appointed	Yes

d. Nomination and Remuneration Committee

<i>Sr.</i>	<i>Name of the Director</i>	<i>Category</i>	<i>Chairperson/Membership</i>	<i>Appointment</i>	<i>Cessation Date</i>
------------	-----------------------------	-----------------	-------------------------------	--------------------	-----------------------

No.				Date	
1	Pradip Roy	ID	Chairperson	01-Apr-2019	
2	Subrata Talukdar	NED	Member	05-Dec-2012	
3	Pratip Chaudhuri	ID	Member	01-Apr-2019	

Company Remarks	
Whether Permanent chairperson appointed	Yes

iii. **Meeting of Board of Directors**

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum	Number of Directors present	Number of Independent Directors present
02-Aug-2019	06-Nov-2019	Yes	10	5

Company Remarks	
Maximum gap between any two consecutive (in number of days)	95

iv. **Meeting of Committees**

Name of the Committee	Date(s) of meeting during of the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Number of Directors present	Number of independent directors present
Audit Committee	02-Aug-2019		Yes	4	3
Audit Committee		06-Nov-2019	Yes	4	3
Nomination & Remuneration Committee	02-Aug-2019		Yes	3	2
Nomination & Remuneration Committee		06-Nov-2019	Yes	3	2

Company Remarks	
Maximum gap between any two consecutive (in number of days) [Only for Audit Committee]	95

v. **Related Party Transactions**

Subject	Compliance status (Yes/No/NA)	Remark
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	Not Applicable	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Disclosure of notes on related party transactions and Disclosure of notes of material related party transactions	
--	--

VI. **Affirmations**

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee - **Yes**
 - b. Nomination & remuneration committee - **Yes**
 - c. Stakeholders relationship committee - **Yes**
 - d. Risk management committee (applicable to the top 100 listed entities) - **Yes**
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- **Yes**
5.
 - a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - **Yes**
 - b. Any comments/observations/advice of Board of Directors may be mentioned here: