



2<sup>nd</sup> August 2019

To:

**National Stock Exchange of India  
Limited (Scrip Code: FSL)**  
Exchange Plaza,  
Plot no. C/1, G Block,  
Bandra-Kurla Complex,  
Bandra (East),  
Mumbai - 400 051

**BSE Limited  
(Scrip Code: 532809)**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001

Dear Madam/ Sir,

**Sub: Change in Key Managerial Personnel (MD & CEO)**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Board of Directors of the Company at their meeting held on 2<sup>nd</sup> August 2019 have appointed Mr. Vipul Khanna as Additional Director and the Managing Director & CEO for a term of five (5) consecutive years with effect from 2<sup>nd</sup> August 2019, subject to the requisite approvals.

The details required under Regulation 30 of the Listing regulations read with SEBI Circular CIR/CFD/CMD/4/2015 dated 9<sup>th</sup> September, 2015 are given in the enclosed Annexure A.

Further, in the same meeting, the Board noted that the 3 year term of Mr. Rajesh Subramaniam as Managing Director & CEO expired on 31<sup>st</sup> July 2019 by efflux of time.

For **Firstsource Solutions Limited**

  
 **Pooja Nambiar**  
**Company Secretary & Compliance Officer**

**Encl.: A/a**

**FIRSTSOURCE SOLUTIONS LTD.,**

Paradigm B, 5th Floor, Mindspace, New Link Road, Malad (W), Mumbai - 400 064, India.  
Tel: +91 22 6666 0888 | Fax: +91 22 6666 0887 | Web: www.firstsource.com



## **Annexure A**

### **Appointment of Mr. Vipul Khanna as the Managing Director & CEO of the Company**

Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment
Date of appointment/cessation (as applicable) & term of appointment;	Additional Director and the Managing Director & CEO for a term of five (5) consecutive years with effect from 2 <sup>nd</sup> August 2019, subject to the requisite approvals.
Brief profile	As per Annexure B
Disclosure of relationships between directors	Mr. Vipul Khanna is not related to any Director

## **Annexure B**

### **Brief profile of Mr. Vipul Khanna**

Mr. Khanna, a Chartered Accountant and also a Cost & Management Accountant, has been the Executive Vice President & Global Head of Cognizant Digital Operations in USA. He is 50 years of age, an Indian citizen but not a resident of India in terms of Schedule V to the Companies Act, 2013.

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