

Format to be submitted by listed entity on quarterly basis

Name of Listed Entity - Firstsource Solutions Limited

Quarter ending 30-Jun-2019

Title (Mr./Ms)	Name of the Director	DIN	PAN	Category (Chairperson /Executive/Non- Executive/ Independent/ Nominee)	Sub Category	Date of Appointment	Date of cessation	Tenure	No of Directorship in listed entities including this listed entity	No of memberships in Audit/ Stakeholder Committee(s) including this listed entity	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity	Membership in Committees of the Company	Remarks
Mr.	Sanjiv Goenka	74796	AEFPG4689G	C & NED		06-Aug-13			0	6	3		
Mr.	Rajesh Subramaniam	2617781	AAIPR3039A	ED	CEO-MD	16-May-12			0	1	0		
Mr.	Pradip Roy	26457	AAHPR4619K	ID		06-Aug-18		80	3	6	0	AC,SC,NRC	Mr. Pradip Roy was appointed as a Independent Director on December 3, 2012. At the Annual General Meeting held on August 1, 2014 he was appointed as a Independent Director on August 1, 2014 to upto the conclusion of the seventeenth Annual General Meeting of the Company to be held for financial year 2017-18.
Mr.	Subrata Talukdar	1794978	ABSPT3050G	NED		06-Aug-13			0	4	1	AC,SC,NRC	
Mr.	Shashwat Goenka	3486121	AOUPG0553L	NED		06-Aug-13			0	3	1		
Mr.	V. K. Sharma	2051084	ALJPS1980M	ID		03-Aug-15	13-Nov-19	56	2	1	0		
Mr.	Pradip Kumar Khaitan	4821	AFYPK7991R	NED		03-Aug-15			5	6	2		
Ms.	Grace Koshie	6765216	AALPK4535B	ID		03-Aug-15	08-Feb-20	54	3	3	2	AC,RMC	
Mr.	Sunil Mitra	113473	AEMPM5982P	ID		01-Apr-19	31-Mar-24	3	5	6	0	AC	
Mr.	Pratip Chaudhuri	915201	AAGPC0974K	ID		01-Apr-19	31-Mar-24	3	5	5	3	NRC	
Mr.	Charles Richard Vernon Stagg	7176980	KWDPS7981B	ID		06-May-19	05-May-22	1	2	0	0		

Company Remarks	Pratip Chaudhuri & Sunil Mitra were appointed as an Additional (NE-Independent) Directors wef 1.4.2019. Terms of Y.H.Malegam, Charles Miller Smith & Donald W. Layden Jr. expired wef 1.4.2019. Charles Richard Vernon Stagg was appointed as an Additional (NE- Independent) Directors wef 6.5.2019. Pradip Roy was appointed as a Independent Director on 3.12.2012. At AGM held on 1.8.2014 he was appointed as a ID upto the conclusion of 17 AGM to be held for FY 17-18. Also, at AGM held on 6.8.2018 he was re-appointed as a ID upto 20th AGM.
Whether Permanent chairperson appointed	Yes

i. Composition of Committees

a. Audit Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Pradip Roy	ID	Member	01-Apr-2019	
2	Subrata Talukdar	NED	Member	05-Dec-2012	
3	Grace Koshie	ID	Chairperson	01-Apr-2019	
4	Sunil Mitra	ID	Member	01-Apr-2019	

Company Remarks	
Whether Permanent chairperson appointed	Yes

b. Stakeholders Relationship Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Subrata Talukdar	NED	Chairperson	05-Dec-2012	
2	Pradip Roy	ID	Member	01-Apr-2019	
3	Rajesh Subramaniam	Executive Director	Member	15-May-2012	

Company Remarks	
Whether Permanent chairperson appointed	Yes

c. Risk Management Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Shashwat Goenka	Non-Executive - Non Independent Director	Chairperson	04-Feb-2019	
2	Rajesh Subramaniam	Executive Director	Member	04-Feb-2019	
3	Dinesh Jain	President & CFO	Member	04-Feb-2019	
4	Arun Tyagi	Finance Controller & Head-Operational Excellence	Member	04-Feb-2019	
5	Grace Koshie	ID	Member	04-Feb-2019	

Company Remarks	
Whether Permanent chairperson appointed	Yes

d. Nomination and Remuneration Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Subrata Talukdar	NED	Member	05-Dec-2012	
2	Pradip Roy	ID	Chairperson	01-Apr-2019	
3	Pratip Chaudhuri	ID	Member	01-Apr-2019	

Company Remarks	
Whether Permanent chairperson appointed	Yes

ii. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter
04-Feb-2019	06-May-2019

Company Remarks	
Maximum gap between any two consecutive (in number of days)	90

iii. Meeting of Committees

Name of the Committee	Date(s) of meeting during of the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Requirement of Quorum met (details)	Whether requirement of Quorum met (Yes/No)
Audit Committee	04-Feb-2019	06-May-2019	4	Yes
Nomination & Remuneration Committee	04-Feb-2019	06-May-2019	3	Yes

Company Remarks	
Maximum gap between any two consecutive (in number of days) [Only for Audit Committee]	90

iv. Related Party Transactions

Subject	Compliance status (Yes/No/NA)	Remark
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	Not Applicable	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Not Applicable	

Disclosure of notes on related party transactions and Disclosure of notes of material related party transactions	
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VI. Affirmations

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee - **Yes**
 - b. Nomination & remuneration committee - **Yes**
 - c. Stakeholders relationship committee - **Yes**
 - d. Risk management committee (applicable to the top 100 listed entities) - **Yes**
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- **Yes**
5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - **Yes**
b. Any comments/observations/advice of Board of Directors may be mentioned here:

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Name : **Pooja Nambiar**
Designation : **Company Secretary & Compliance Officer**