

1 Name of Listed Entity Firstsource Solutions Limited  
 2 Quarter ending December 31, 2016

I. Composition of Board of Directors									
Title (Mr. / Ms.)	Name of the Director	\$PAN	DIN	Category (Chairperson / Executive / Non-Executive / independent / Nominee) &	Date of Appointment in the current term / cessation	Tenure*	No of Directorship in listed entities including this listed entity  (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity  (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity  (Refer Regulation 26(1) of Listing Regulations)
Mr.	Sanjiv Goenka	AEFPG4689G	00074796	Chairperson	03-Dec-12		5	1	2
Mr.	Rajesh Subramaniam	AAIPR3039A	02617781	Executive Director	01-Aug-11		1	1	0
Mr.	Yezdi Malegam	AAAYPM9684L	00092017	Independent - Non Executive Director	27-Jul-06	July 27, 2006 to March 31, 2019	3	1	3
Mr.	Charles Miller Smith	FJVP57850H	00950635	Independent - Non Executive Director	19-Aug-02	August 19, 2002 to March 31, 2019	1	1	0
Mr.	Donald W Layden Jr.	-	01268078	Independent - Non Executive Director	20-Apr-06	October 27, 2009 to March 31, 2019^	1	0	0
Mr.	Pradip Roy	AAHPR4619K	00026457	Independent - Non Executive Director	03-Dec-12	August 1, 2014 to upto the conclusion of the seventeenth Annual General Meeting of the Company to be held for financial year 2017-18^^	3	6	1
Mr.	Subrata Talukdar	ABSPT3050G	01794978	Non Independent - Non Executive Director	05-Dec-12		1	4	1
Mr.	Shashwat Goenka	AOUPG0553L	03486121	Non Independent - Non Executive Director	05-Dec-12		2	0	0
Mr.	V K Sharma	ALJPS1980M	02051084	Independent - Non Executive Director	14-Nov-14	November 14, 2014 to November 13, 2019	2	1	0
Mr.	Pradip Kumar Khaitan	AFYPK7991R	00004821	Non Independent - Non Executive Director	14-Nov-14		9	4	0
Ms.	Grace Koshie	AALPK4535B	06765216	Independent - Non Executive Director	09-Feb-15	February 9, 2015 to February 8, 2020	2	1	1

II. Composition of Committees			
Name of Committee	Name of Committee members	Category (Chairperson/Executive/Non-Executive)	
<b>1. Audit Committee</b>	Mr. Y.H. Malegam	Chairperson, Independent - Non Executive Director	
	Mr. Charles Miller Smith	Member, Independent - Non Executive Director	
	Ms. Grace Koshie	Member, Independent - Non Executive Director	
	Mr. Subrata Talukdar	Member, Non Independent - Non Executive Director	
<b>2. Nomination &amp; Remuneration Committee</b>	Mr. Y.H. Malegam	Chairperson, Independent - Non Executive Director	
	Mr. Charles Miller Smith	Member, Independent - Non Executive Director	
	Mr. Pradip Roy	Member, Independent - Non Executive Director	
	Mr. Subrata Talukdar	Member, Non Independent - Non Executive Director	
<b>3. Risk Management Committee(if applicable)</b>	Not Applicable		
<b>4. Stakeholders Relationship Committee'</b>	Mr. Subrata Talukdar	Chairperson, Non Independent - Non Executive Director	
	Mr. Rajesh Subramaniam	Member, Executive Director	
III. Meeting of Board of Directors			
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	
26-Jul-16	27-Oct-16	93	
IV. Meeting of Committees			
<b>1) Audit Committee Meeting</b>			
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)
27-Oct-16	Yes	26-Jul-16	93
<b>2) Nomination and Remuneration Committee Meeting</b>			
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)
27-Oct-16	Yes	26-Jul-16	93
V. Related Party Transactions			
Subject		Compliance status (Yes/No/NA) refer note below	
Whether prior approval of audit committee obtained		Yes	
Whether shareholder approval obtained for material RPT		NA	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee		NA	
VI. Confirmations			
1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.			
2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.			
a. Audit Committee			
b. Nomination & remuneration committee			
c. Stakeholders relationship committee			
d. Risk management committee (applicable to the top 100 listed entities) - Not Applicable			
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.			
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.			
5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here:			

**Note**

^ Mr. Donald W. Layden Jr. was appointed as a Director on April 20, 2006 representing Metavante Investment (Mauritius) Ltd. However, on appointment of Mr. Ram V. Chary as representing Metavante Investment (Mauritius) Ltd Mr. Donald W. Layden Jr. continued on the Board as an Independent Director w.e.f October 27, 2009.

^^ Mr. Pradip Roy was appointed as a Independent Director on December 3, 2012. At the Annual General Meeting held on August 1, 2014 he was appointed as a Independent Director on August 1, 2014 to upto the conclusion of the seventeenth Annual General Meeting of the Company to be held for financial year 2017-18.

**For Firstsource Solutions Limited**

**Rajesh Subramaniam**  
Managing Director & CEO