Name of Listed Entity Quarter ending

Firstsource Solutions Limited December 31, 2015

	X,	ME	ME	ME	Mr.	Mr.	Mr.	Mr.	Mr.	Mr.	Mr	(Mr./Ms.)
	Grace Koshie	Pradip Kumar Khaitan	v K Sharma	Shashwat Goenka	Subrata Talukdar	Pradip Roy	Donald W Layden Jr.	Charles Miller Smith	Yezdi Malegam	Rajesh Subramaniam	Sanjiv Goenka	Name of the Director
	AALPK4535B	AFYPK7991R	ALJPS1980M	AOUPG0553L	ABSPT3050G	AAHPR4619K		FJVPS7850H	AAYPM9684L	AAIPR3039A	AEFPG4689G	PARA
	06765216	00004821	02051084	03486121	01794978	00026457	01268078	00950635	00092017	02617781	00074796	OIN
	Independent - Non Executive Director	Non Independent - Non Executive Director	Independent - Non Executive Director	Non Independent - Non Executive Director	Non Independent - Non Executive Director	Independent - Non Executive Director	Independent - Non Executive Director	Independent - Non Executive Director	Independent - Non Executive Director	Executive Director	Chairperson	Category (Chairperson / Executive / Non-Executive / independent / Nominee) &
	9-Feb-15	-	14-Nov-14	5-Dec-12	5-Dec-12	e 3-Dec-12	20-Apr-06	19-Aug-02		1-Aug-11	3-Dec-12	in the current term / cessation
20707	to February 8,		November 14, 2014 to November 13, 2019			August 1, 2014 to upto the conclusion of the seventeenth Annual General Meeting of the Company to be held for financial year 2017-18^^	October 27, 2009 to March 31, 2019	August 19, 2002 to March 31, 2019	July 27, 2006 to March 31, 2019			t Tenure*
	2	9	Э	2	1	Ç.	ъ.	1	ယ	1	Regulation 25(1) of Listing Regulations)	No of Directorship in listed entities including this listed entity
M.K.B.O.L.	2	4	0	0	1	. 1	0		1	1		Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation
	0	0	0	0	1	0	0	0	2	0	of Listing Regulations)	277.0

II. Composition of Committees

Name of Committee	Name of	Name of Committee members	Catego	Category (Chairperson/Executive/Non-
1. Audit Committee	Mr. Y.H. Malegam	Chai	rperson, Indepe	Chairperson, Independent - Non Executive Director
	Mr. Charles Miller Smith	Men	nber, Independe	Member, Independent - Non Executive Director
	Ms. Grace Koshie	Men	nber, Independe	Member, Independent - Non Executive Director
	Mr. Subrata Talukdar	Men	nber, Non Indep	Member, Non Independent - Non Executive Director
2. Nomination & Remuneration Committee	Mr. Y.H. Malegam	Chai	irperson, Indepe	Chairperson, Independent - Non Executive Director
	Mr. Charles Miller Smith	Men	nber, Independe	Member, Independent - Non Executive Director
	Mr. Pradip Roy	Men	nber, Independe	Member, Independent - Non Executive Director
	Mr. Subrata Talukdar	Men	nber, Non Indep	Member, Non Independent - Non Executive Director
3. Risk Management Committee(if applicable)				
Not Applicable				
	-			
4. Stakeholders Relationship Committee'	Mr. Subrata Talukdar	Chai	irperson, Non In	Chairperson, Non Independent - Non Executive Director
10	Mr. Rajesh Subramaniam	Men	Member, Executive Director	Director
III Washing (Part) of Picture				
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any)	in the relevant quarter	faximum oan be	Maximum van hetween any two consecutive (in number of
3-Aug-15	29-Oct-15	87		The second secon
IV. Meeting of Committees				
1) Audit Committee Meeting				
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous		Maximum gap between any two consecutive
29-VCI-10	Yes	3-Aug-13		
2) Nomination and Remuneration Committee Meeting				
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous		Maximum gap between any two consecutive
	Yes	3-Aug-15		87
V. Related Party Transactions				
Subject		Compliance stat	us (Yes/No/NA)	Compliance status (Yes/No/NA) refer note below
Whether prior approval of audit committee obtained		Yes		22
Whether shareholder approval obtained for material RPT		NA		
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	by Audit Committee	NA		
VI. Confirmations				
1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	closure Requirements) Regulations, 2015.			
2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	nd Disclosure Requirements) Regulations, 2015.			
a. Audit Committee	12.			
b. Nomination & remuneration committee				
c. Stakeholders relationship committee			10	
d. Risk management committee (applicable to the top 100 listed entities)				
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	ties as specified in SEBI (Listing Obligations and Dis	sclosure Requirements) Regulations, 2015.		
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.  5. This report and/or the report submitted in the previous quarter has been placed before Roard of Discrete. Any comments/phosopythous/advice of Roard of Discrete may be mentioned here.	in the manner as specified in SEBI (Listing Obligate).  Roard of Directors: Any comments/observations/ac	ions and Disclosure Requirements) Regulations,	2015.	
<ol> <li>Inis report and/or the report submitted in the previous quarter has been placed before board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here:</li> </ol>	board of Directors, Any comments/observations/ac	dvice of Board of Directors may be mentioned he	ere:	

Note

^ Mr. Donald W. Layden Jr. was appointed as a Director on April 20, 2006 reperesnting Metavante Investment (Mauritius) Ltd. However, on appointment of Mr. Ram V. Chary as reperesnting Metavante Investment (Mauritius) Ltd Mr. Donald W. Layden Jr. continued on the Board as an Independent Director w.e.f October 27, 2009.

Annual General Meeting of the Company to be held for financial year 2017-18. ^^ Mr. Pradip Roy was appointed as a Independent Director on December 3, 2012. At the Annual General Meeting held on August 1, 2014 he was appointed as a Independent Director on August 1, 2014 to upto the conclusion of the seventeenth

For Firstsource Solutions Limited

Sanjay Gupta

Senior Vice President - Corporate Affairs & Company Secretary

For FIRST SOURCE SOLUTIONS LTD.

SANJAY GURTA
SVP-GORFORATE AFFAIRS & COMPANY SECRETARY

FCS NO: F7729