firstsource

Firstsource Solutions Limited and its subsidiaries

(formerly known as ICICI OneSource Limited)

Consolidated Financial Statements together with the Auditors' Report as at and for the six months ended 30 September 2007

Firstsource Solutions Limited and its subsidiaries

(formerly known as ICICI OneSource Limited)

Consolidated financial statements together with the Auditors' Report

for three months and six months ended 30 September 2007

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Firstsource Solutions Limited and its subsidiaries

(formerly known as ICICI OneSource Limited)

Consolidated Balance Sheet

as at 30 September 2007

(Currency: In thousands of Indian rupees)

	Schedule	30 September 2007	31 March 2007
SOURCES OF FUNDS			
Shareholders' funds			
Share capital	3	**4,252,319**	4,250,843
Share application money		**1,150**	-
Reserves and surplus	4	**7,307,140**	6,414,743
		11,560,609	10,665,586
Minority interest		**35,794**	42,970
Loan funds			
Secured loans	5	**11,238,991**	711,963
Unsecured loans	6	**838,615**	1,263,913
Deferred Tax liability, net	10	**-**	950
		23,674,009	12,685,382
APPLICATION OF FUNDS			
Goodwill on consolidation	7	**18,767,591**	5,419,247
Fixed assets	8		
Gross block		**4,665,949**	3,891,335
Less: Accumulated depreciation and amortisation		**2,759,226**	2,171,124
Net block		**1,906,723**	1,720,211
Add: Capital work in progress (including capital advances)		**58,394**	81,969
		1,965,117	1,802,180
Investments	9	**121,485**	1,152,534
Deferred tax asset, net	10	**100,854**	-
Current assets, loans and advances			
Sundry debtors	11	**1,706,178**	1,335,368
Unbilled revenues		**697,701**	722,645
Cash and bank balances	12	**803,715**	3,009,954
Loans and advances	13	**1,127,726**	612,179
		4,335,320	5,680,146
Less: Current liabilities and provisions			
Current liabilities	14	**1,335,302**	1,255,560
Provisions	15	**281,056**	113,165
		1,616,358	1,368,725
Net current assets		**2,718,962**	4,311,421
		23,674,009	12,685,382
Significant accounting policies	2		
Notes to accounts	20-32		

The accompanying schedules form an integral part of this consolidated balance sheet.
As per our report attached.

For **BSR & Co.**
Chartered Accountants

For and on behalf of the Board of Directors

Akeel Master
Partner
Membership No: 046768

Dr. Ashok S Ganguly — *Chairman*
Ananda Mukerji — *Managing Director & CEO*
Raju Venkatraman — *Joint Managing Director & COO*

Lalita D. Gupte — *Director*
Shikha Sharma — *Director*
Dinesh Vaswani — *Director*
K. P. Balaraj — *Director*

Donald W Layden Jr. — *Director*
Charles Miller Smith — *Director*
Shailesh Mehta — *Director*
Y.H.Malegam — *Director*

Mumbai

Rajesh Subramaniam — *CFO*
Sanjay Gupta — *Company Secretary*

Firstsource Solutions Limited and its subsidiaries

(formerly known as ICICI OneSource Limited)

Consolidated Profit and Loss Account

for three months and six months ended 30 September 2007

(Currency: In thousands of Indian rupees)

	Schedule	Six months ended September 30, 2007	2006	Three months ended September 30, 2007	2006
INCOME					
Income from services		**5,124,515**	3,402,305	**2,587,646**	1,793,618
Other operating income		**412,005**	(11,063)	**217,747**	25,286
Other income	*16*	**247,760**	15,609	**159,808**	13,812
		5,784,280	3,406,851	**2,965,201**	**1,832,716**
EXPENDITURE					
Personnel costs	*17*	**2,881,247**	1,605,566	**1,464,810**	819,543
Depreciation and amortisation	*8*	**402,789**	285,127	**213,885**	153,893
Interest costs, net	*18*	**3,790**	41,149	**23,545**	23,585
Operating costs	*19*	**1,522,973**	1,136,527	**793,529**	635,365
		4,810,799	3,068,369	**2,495,769**	**1,632,386**
Profit before tax		**973,481**	338,482	**469,432**	**200,330**
Provision for taxation					
- Current tax expense (including foreign taxes)		**167,256**	10,710	**70,984**	8,302
- Deferred tax charge / (benefit)		**(99,223)**	3,875	**(60,878)**	3,875
- Fringe benefits tax		**8,441**	5,295	**4,514**	2,135
Profit after tax before minority interest		**897,007**	318,602	**454,812**	**186,018**
Minority interest		**(2,069)**	(2,687)	**(1,170)**	**(1,713)**
Profit after tax		**899,076**	321,289	**455,982**	**187,731**
Add: Profit/(loss) brought forward from previous year		**1,296,938**	324,410	**-**	-
Accumulated balance carried forward to the balance sheet		**2,196,014**	645,699	**455,982**	**187,731**
Earnings per share					
Weighted average number of equity shares outstanding during the period	*27*				
- Basic		**425,170**	202,405	425,210	202,909
- Diluted		**446,060**	362,377	445,434	365,338
Earnings per share (Rs)					
- Basic		**2.11**	1.59	**1.07**	0.93
- Diluted		**2.02**	0.89	**1.02**	0.51
Nominal value of shares (Rs.)		**10**	10	**10**	10
Significant accounting policies	*2*				
Notes to accounts	*20-32*				

The accompanying schedules form an integral part of this consolidated profit and loss account
As per our report attached.

For and on behalf of the Board of Directors

For **BSR & Co.**
Chartered Accountants

Akeel Master
Partner
Membership No: 046768

Dr. Ashok S Ganguly
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Mumbai

Rajesh Subramaniam
CFO

Sanjay Gupta
Company Secretary

Firstsource Solutions Limited and its subsidiaries

(formerly known as ICICI OneSource Limited)

Consolidated Cash flow statement

as at 30 September 2007

(Currency: In thousands of Indian rupees)

	30 September 2007	30 September 2006
Cash flow from operating activities		
Profit after tax	**899,076**	321,289
Adjustments		
Depreciation	**402,789**	285,127
Deferred taxes	**(99,223)**	3,875
Provision for current tax	**175,697**	16,005
Provision for doubtful debts (written back)	**(9,207)**	14,557
Foreign exchange loss/ (gain), net	**(169,729)**	(24,316)
Interest costs	**83,823**	50,132
Interest and dividend income	**(112,570)**	(12,395)
(Profit) / loss on sale on investments	**(35,634)**	(12,048)
Employee stock award in a subsidiary	**-**	1,821
Minority interest	**(2,069)**	(2,687)
Loss / (gain) on sale of fixed assets	**(251)**	173
	1,132,702	641,533
Changes in working capital		
Debtors	**422,792**	(21,523)
Loans and advances	**(287,668)**	(145,803)
Current liabilities and provisions	**(50,948)**	(294,190)
Net changes in working capital	**84,176**	(461,516)
Taxes paid	**(169,068)**	(16,944)
Net cash generated / (used) in operating activities	**1,047,810**	163,073
Cash flow from investing activities		
Purchase of investments in mutual funds / government security	**(8,026,092)**	(2,350,000)
Sale of investments in mutual funds / government security	**9,092,775**	1,290,013
Interest income received	**124,372**	11,189
Business acquisitions, net of cash acquired	**(13,931,495)**	(1,963)
Capital expenditure	**(525,699)**	(491,795)
Sale of fixed assets	**6,537**	4,152
Net cash generated / (used) in investing activities	**(13,259,602)**	(1,538,404)
Cash flow from financing activities		
Proceeds from secured loans	**10,980,596**	338,885
Repayment secured loans	**(452,825)**	(5,698)
Proceeds from unsecured loans	**-**	124,862
Repayment unsecured loans	**(425,298)**	(373,790)
Proceeds from issuance of preference shares	**-**	1,579,242
Proceeds from issuance of equity shares and share application money, net of expenses	**(29,254)**	14,351
Interest paid	**(59,233)**	(53,882)
Net cash generated from financing activities	**10,013,986**	1,623,970
Effect of Exchange fluctuation on translation reserve	(8,433)	-

Firstsource Solutions Limited and its subsidiaries

(formerly known as ICICI OneSource Limited)

Consolidated Cash flow statement *(Continued)*

as at 30 September 2007

(Currency: In thousands of Indian rupees)

	30 September 2007	30 September 2006
Net (decrease) / increase in cash and cash equivalents	**(2,206,239)**	**248,639**
Cash and cash equivalents at the beginning of the period	**3,009,954**	**170,280**
Cash and cash equivalents at the end of the period	**803,715**	**418,919**

Cash and cash equivalents consist of cash on hand and balances with bank. Cash and cash equivalents included in the cash flow statement comprise the following balance sheet amounts.

	30 September 2007	30 September 2006
Cash on hand	**3,319**	288
Balances with scheduled banks		
- in current accounts	**19,795**	32,424
- in deposit accounts*	**1,605**	6,425
- in Exchange earning in foreign currency accounts	**447**	1,079
Balances with non scheduled banks		
- in current accounts	**721,792**	200,957
- in deposit accounts**	**193,318**	322,166
	940,276	563,339
Less: Current account balance held in trust for customers in non scheduled banks	**136,561**	144,420
	803,715	418,919

* Includes Rs 1,415 (30 September 2006 Rs 6,425) under lien for bank guarantees to the customs authorities.

** Includes Rs Nil (30 September 2006 Rs 200,316) placed in Escrow account on behalf of subsidiary FRUS.

As per our report attached.

For **BSR & Co.**
Chartered Accountants

For and on behalf of the Board of Directors

Akeel Master
Partner
Membership No: 046768

Dr. Ashok S Ganguly *Chairman*

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Mumbai

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Sanjay Gupta *Company Secretary*

Firstsource Solutions Limited and its subsidiaries
(formerly known as ICICI OneSource Limited)

Schedules to consolidated financial statements
for three months and six months ended 30 September 2007

(Currency: In thousands of Indian rupees)

1 Background

Firstsource Solutions Limited, formerly known as ICICI OneSource Limited ('Firstsource' or 'the Company') is incorporated on 6 December 2001 and was promoted by ICICI Bank Limited. The Company is engaged in the business of providing contact center, transaction processing and debt collection services.

During the period, the Company through its wholly-owned subsidiary Firstsource Solutions USA Inc. (formerly known as ICICI OneSource Limited, USA) acquired 100% of the common stock of MedAssist Holding Inc, a Delaware corporation, a leading provider of revenue cycle management in the healthcare industry in the U.S.

On 22 February 2007, Firstsource solutions completed its initial public offering ('IPO') of its equity shares in India comprising fresh issue of 60,000,000 shares and sale of 9,300,000 equity shares by the existing shareholders.

The list of subsidiaries considered in these consolidated financial statements with percentage holding is summarised below:

Subsidiaries	Country of incorporation and other particulars	Percentage of holding by the immediate parent (%)	Year of consolidation
Firstsource Solutions USA Inc (''FSL-USA'') (*formerly known as ICICI OneSource, USA)*	A subsidiary of Firstsource Solutions Limited organized under the laws of State of Delaware, USA	100%	2002-2003
Business Process Management, Inc ("BPM")	A subsidiary of Firstsource Solutions USA Inc. organized under the laws of State of Delaware, USA	100%	2006-2007
MedPlans 2000 Inc ("MPL")	A subsidiary of Business Process Management, Inc organized under the laws of State of Delaware, USA	100%	2006-2007
MedPlans Partners ("MPP")	A subsidiary of Business Process Management, Inc organized under the laws of State of Delaware, USA	100%	2006-2007
Firstsource Solutions Limited, UK ("FSL-UK") *(formerly known as ICICI OneSource, UK)*	A subsidiary of Firstsource Solutions Limited, organized under the laws of United Kingdom.	100%	2002-2003
FirstRing Inc, USA ("FR-US")	A subsidiary of Firstsource Solutions Limited, organized under the laws of State of Delaware, USA	99.80%	2003-2004
Firstsource Advantage LLC, *(formerly known as Accounts Solutions Group, LLC)* ("ASG")	A subsidiary of FirstRing Inc, USA, incorporated under the laws of the State of New York, USA	100%	2004-2005
Pipal Research Corporation, ("Pipal")	A subsidiary of Firstsource Solutions Limited, incorporated under the laws of the State of Illinois, USA	51%	2004-2005
Pipal Research Analytics and Information Services India Private Limited ("PRAISE") *(formerly known as Satvik Research and Analytics India Private Limited)*	A subsidiary of Pipal Research Corporation, incorporated under the laws of India	100%	2004-2005
Rev IT Systems Private Limited ("Rev IT")	A subsidiary of Firstsource Solutions Limited, incorporated under the laws of India	100%	2004-2005
Sherpa Business Solutions Inc ("Sherpa")	A subsidiary of Rev IT Systems Private Limited, incorporated under the laws of the State of Michigan, USA	100%	2004-2005
Firstsource Solutions S.A. (''FSL-Arg'') *(formerly known as ICICI OneSource, S.A.)*	A subsidiary of Firstsource Solutions Limited UK, incorporated under the laws of S.A.	99.98%	2006-2007
MedAssist Holding, Inc. (MedAssist)	A Subsidiary of Firstsource Solutions Limited US, organized under the laws of State of Delaware, USA	100%	2007-2008
MedAssist Intermediate Holding, Inc. (MIH)	A Subsidiary of MedAssist Holding, Inc., organized under the laws of State of Delaware, USA	100%	2007-2008
MedAssist, Incorporated (MI)	A Subsidiary of MedAssist Intermediate Holding, Inc., organized under the laws of State of Delaware, USA	100%	2007-2008
Twin Medical Transaction Services, Inc (Twin)	A Subsidiary of MedAssist, Incorporated, organized under the laws of State of Kentucky, USA	100%	2007-2008
Argent Healthcare Financial Services, Inc (Argent)	A Subsidiary of MedAssist, Incorporated, organized under the laws of State of Kentucky, USA	100%	2007-2008

(Currency: In thousands of Indian rupees)

2 Significant accounting policies

2.1 Basis of preparation

The financial statements have been prepared and presented under the historical cost convention on accrual basis of accounting and comply with the mandatory Accounting Standards issued by the Institute of Chartered Accountants of India and the relevant provisions of the Companies Act, 1956, to the extent applicable. The financial statements are presented in Indian rupees rounded off to the nearest thousand.

2.2 Basis of consolidation

These consolidated financial statements are prepared in accordance with the principles and procedures prescribed under AS 21- 'Consolidated Financial Statements' issued by the ICAI for the purpose of preparation and presentation of consolidated financial statements.

The financial statements of the Parent Company and its subsidiaries have been consolidated on a line-by-line basis by adding together the book values of like items of assets, liabilities, income and expenses, after eliminating intra-group balances/ transactions and resulting unrealised profits in full. Unrealised losses resulting from intra-group transactions have also been eliminated unless cost cannot be recovered. Minority interest's share of profits or losses is adjusted against income to arrive at the net income attributable to the Company's shareholders. Minority interest's share of net assets is disclosed separately in the balance sheet.

The consolidated financial statements are prepared using uniform accounting policies for transactions and other similar events in similar circumstances across the Group.

2.3 Use of estimates

The preparation of the consolidated financial statements in conformity with generally accepted accounting principles ('GAAP') in India requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent liabilities on the date of the consolidated financial statements. Management believes that the estimates made in the preparation of consolidated financial statements are prudent and reasonable. Actual results could differ from those estimates. Any revision to accounting estimates is recognized prospectively in current and future periods.

2 Significant accounting policies *(Continued)*

2.4 Revenue recognition

Revenue from contact center and transaction processing services comprises from both time/unit price and fixed fee based service contracts. Revenue from time/ unit price based contracts is recognized on completion of the related services and is billed in accordance with the contractual terms specified in the respective customer contracts. Revenue from fixed fee based service contracts is recognized on achievement of performance milestones specified in the customer contracts. Revenue from debt collection services is recognized when debts are realized. Built Operate and Transfer (BOT) contracts are treated as service contracts and accordingly, revenue is recognized as the services are rendered and billed in accordance with the respective contractual terms specified in the contracts. Revenue from contingency based contracts, in which the client is invoiced for a percentage of the hospital's third party reimbursement, is recognized once the hospital receives payment.

Unbilled receivables represent costs incurred and revenues recognized on contracts to be billed in subsequent periods as per the terms of the contract.

Dividend income is recognized when the right to receive dividend is established.

Interest income is recognized using the time proportion method, based on the underlying interest rates.

2.5 Government Grants

Revenue grants are recognised when reasonable certainty exists that the conditions precedent will be / are met and the grants will be realised, on a systematic basis in a profit and loss statement over the period necessary to match them with the related cost which they are intended to compensate.

2.6 Goodwill

The excess of cost to the Parent company of its investments in the subsidiaries over its portion of equity in the subsidiaries, as at the date on which the investment was made, is recognized as goodwill in the consolidated financial statements. The Parent Company's portion of equity in the subsidiaries is determined on the basis of the book value of assets and liabilities as per the financial statements of the subsidiaries as on the date of investment.

Goodwill is reviewed for a decline other than temporary in its carrying value, whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. The Group assesses the recoverability of goodwill by reference to the valuation methodology adopted by it on the acquisition date, which included strategic and synergic factors that were expected to enhance the enterprise value. Accordingly, the Group would consider that there exists a decline other than temporary in the carrying value of goodwill when, in conjunction with its valuation methodology, its expectations with respect to the underlying acquisitions it has made deteriorate with adverse market conditions.

2 Significant accounting policies *(Continued)*

2.7 Fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. Cost includes freight, duties, taxes and incidental expenses related to acquisition and installation of the fixed assets. Depreciation on fixed assets is provided pro rata to the period of use based on management's best estimate of useful lives of the assets (which are shorter than those prescribed under the Companies Act, 1956) as summarized below:

Asset Category	**Useful life (in years)**
Intangible	
Software	3
Domain name	3
Tangible	
Leasehold improvements	Lease term or the estimated useful life of the asset, whichever is shorter
Office equipment	3 – 5
Computers	3
Service equipment including networks	2 – 3
Furniture and fixtures	3 – 5
Vehicles	2 – 5

Software purchased together with the related hardware is capitalised and depreciated at the rates applicable to related assets. Intangible assets other than above mentioned software are amortised over the best estimate of the useful life from the date the assets are available for use. Further, the useful life is reviewed at the end of each reporting period for any changes in the estimates of useful life and, accordingly, the asset is amortised over the remaining useful life.

Individual assets costing upto Rs 5 are depreciated in full in the period of purchase.

The Group has adopted AS 26 'Intangible Assets' issued by ICAI for capitalisation of software development cost incurred. Software product development costs are expensed as incurred during the research phase until technological feasibility is established. Software development costs incurred subsequent to the achievement of technological feasibility are capitalised and amortised over the estimated useful life of the products as determined by the management. This capitalisation is done only if there is an intention and ability to complete the product, the product is likely to generate future economic benefits, adequate resources to complete the product are available and such expenses can be accurately measured. Such software development costs comprise expenditure that can be directly attributed, or allocated on a reasonable and consistent basis, to the development of the product.

The amortization of software development costs is allocated on a systematic basis over the best estimate of its useful life after the product is ready for use. The factors considered for identifying the basis include obsolescence, product life cycle and actions of competitors. The amortization period and the amortization method is reviewed at the end of each reporting period. If the expected useful life of the product is shorter from previous estimates, the amortization period is changed accordingly.

2 Significant accounting policies *(Continued)*

2.7 Fixed assets and depreciation (Continued)

In accordance with AS 28 'Impairment of Assets' issued by ICAI, the carrying amounts of the Group's assets are reviewed at each balance sheet date to determine whether there is any impairment. The recoverable amount of the assets (or where applicable that of the cash generating unit to which the asset belongs) is estimated as the higher of its net selling price and its value in use. An impairment loss is recognised whenever the carrying amount of an asset or a cash generating unit exceeds its recoverable amount. Impairment loss is recognised in the profit and loss account or against revaluation surplus, where applicable.

2.8 Retirement benefits

Gratuity

In accordance with Indian regulations, the Indian entities have adopted a policy to provide for gratuity, a defined benefit retirement plan, covering all its eligible employees. Provision in respect of gratuity is determined based on actuarial valuation by an independent actuary at balance sheet date.

Leave encashment

Provision for leave encashment cost has been made based on actuarial valuation by an independent actuary at balance sheet date.

Provident fund

In accordance with Indian regulations, all employees of the Indian entities receive benefits from a Government administered provident fund scheme. Contributions payable to the provident fund are charged to the profit and loss account as incurred.

The subsidiaries in US have a savings and investment plan under Section 401 (k) of the Internal Revenue Code of the United Sates of America. This is a defined contribution plan. Contributions made under the plan are charged to the profit and loss account in the period in which they accrue. Other retirement benefits are accrued based on the amounts payable as per local regulations.

2.9 Investments

Long-term investments are carried at cost, and provision is made when in the management's opinion there is a decline, other than temporary, in the carrying value of such investments. Current investments are valued at lower of cost and market value.

2.10 Taxation

Income tax expense comprises current tax expense, fringe benefits tax and deferred tax expense or benefit.

2 Significant accounting policies *(Continued)*

2.10 Taxation (Continued)

Current taxes

Provision for current income-tax is recognized based on the estimated tax liability computed after taking credit for allowances and exemptions in accordance with the tax laws applicable to the respective companies. In case of matters under appeal, full provision is made in the financial statements when the company accepts its liability.

Deferred taxes

Deferred tax assets and liabilities are recognized for the future tax consequences attributable to timing differences that result between the profits offered for income taxes and the profits as per the financial statements in respect of each entity within the Group. Deferred tax assets and liabilities are measured using the tax rates and the tax laws that have been enacted or substantially enacted at the balance sheet date. The effect of a change in tax rates on deferred tax assets and liabilities is recognized in the period that includes the enactment date. Deferred tax assets are recognised only to the extent there is reasonable certainty that the assets can be realized in the future; however, where there is unabsorbed depreciation or carried forward loss under taxation laws, deferred tax assets are recognised only if there is virtual certainty of realization of such assets.

Deferred tax assets are reassessed for the appropriateness of their respective carrying values at each balance sheet date.

The profits of the Indian operations of the Group are exempt from taxes under the Indian Income tax Act, 1961, being profit from industrial undertakings situated in Software Technology Park. Under Section 10A of the Indian Income tax Act, 1961, exemption can be availed of profits from these operations from income tax for a period of up to March 2009 in relation to its undertakings set up in the Software Technology Park at Bangalore, Mumbai, Kolkata and Chennai. In this regard, the Group recognises deferred taxes in respect of those originating timing differences which reverse after the tax holiday period, resulting in tax consequences. Timing differences which originate and reverse within the tax holiday period do not result in tax consequence and, therefore, no deferred taxes are recognized in respect of the same.

Fringe Benefits Tax

Provisions for Fringe Benefits Tax (FBT) have been recognised on the basis of harmonious contextual interpretation of the provision of the Indian Income Tax Act, 1961.

2.11 Leases

Finance lease

Assets acquired on finance lease, including assets acquired on hire purchase, have been recognised as an asset and a liability at the inception of the lease and have been recorded at an amount equal to the lower of the fair value of the leased asset or the present value of the future minimum lease payments. Such leased assets are depreciated over the lease term or its estimated useful life, whichever is shorter. Further, minimum lease payments have been apportioned between finance charges, which are debited to the profit and loss account and reduction in lease obligations recorded at the inception of the lease.

2 Significant accounting policies *(Continued)*

2.11 Leases (Continued)

Assets given out on finance lease are shown as amounts recoverable from the lessee. The rentals received on such leases are apportioned between the finance charge using the implicit rate of return, which is recognized as income, and against principal outstanding, which is reduced from the amount receivable. All initial direct costs incurred are included in the cost of the asset.

Operating lease

Lease rentals in respect of assets acquired under operating lease are charged off to the profit and loss account as incurred.

2.12 Foreign currency transactions

Transactions in foreign currency are recorded at the exchange rate prevailing on the date of the transaction. Net exchange gain or loss resulting in respect of foreign exchange transactions settled during the period is recognised in the profit and loss account. Foreign currency denominated current assets and current liabilities at period end are translated at the period end exchange rates and the resulting net gain or loss is recognised in the profit and loss account.

Forward contracts are entered into to hedge the foreign currency risk of the underlying outstanding at the balance sheet date and also to hedge the foreign currency risk of firm commitments or highly probable forecasted transactions. The premium or discount on all such contracts arising at the inception of each contract is amortised as income or expense over the life of the contract. The premium or discount in respect of forward exchange contracts related to acquisition of fixed assets purchased from foreign countries is adjusted in the carrying amount of the related fixed asset.Any profit or loss arising on the cancellation or renewal of forward contracts is recognised as income or as expense for the period. In relation to the forward contracts entered into to hedge the foreign currency risk of the underlying outstanding at the balance sheet date, the exchange difference on such a forward exchange contract are recognised in the profit and loss account in the reporting period in which the exchange rates change.

Gains or losses on forward contracts to hedge the foreign currency risk of firm commitments or highly probable forecast transactions are recognised in the profit and loss account in the period in which the forecasted transaction occurs.

2 Significant accounting policies *(Continued)*

2.13 Foreign currency translation

The consolidated financial statements are reported in Indian rupees. The translation of the local currency of each integral foreign subsidiary within the Group into Indian rupees is performed in respect of assets and liabilities other than fixed assets, using the exchange rate in effect at the balance sheet date and for revenue and expense items other than the depreciation costs, using a monthly simple average exchange rate during the reporting period. Fixed assets are translated at exchange rates on the date of the transaction and depreciation on fixed assets is translated at exchange rates used for translation of the underlying fixed assets.

Net exchange difference resulting from the above translation of the financial statements of integral foreign subsidiaries is recognised in the consolidated profit and loss account.

In respect of non-integral subsidiaries, assets and liabilities are translated at exchange rates prevailing at the date of the balance sheet. The items in the profit and loss account are translated at the average exchange rate during the period. The difference arising out of the translations are transferred to translation reserve under reserves and surplus.

2.14 Earnings per share

The basic earnings per equity share is computed by dividing the net profit or loss for the period attributable to the equity shareholders by the weighted average number of equity shares outstanding during the reporting period. The number of shares used in computing diluted earnings per share comprises the weighted average number of shares considered for deriving basic earnings per share, and also the weighted average number of equity shares, which may be issued on the conversion of all dilutive potential shares, unless the results would be anti-dilutive.

2.15 Provisions and contingencies

A provision is created when there is present obligation as a result of a past event that probably requires an outflow of resources and a reliable estimate can be made of the amount of the obligation. A disclosure for a contingent liability is made when there is a possible obligation or a present obligation that may, but probably will not, require an outflow of resources. When there is a possible obligation or a present obligation in respect of which the likelihood of outflow of resources is remote, no provision or disclosure is made.

(Currency: In thousands of Indian rupees)

		30 September 07	31 March 07
3	**Share capital**		
	Authorised		
	600,000,000 (31 March 2007: 600,000,000) equity shares of Rs 10 each	**6,000,000**	6,000,000
	250,000,000 (31 March 2007: 250,000,000) participatory optionally convertible preference shares ('POCPS') of Rs 10 each	**2,500,000**	2,500,000
		8,500,000	8,500,000
	Issued, subscribed and paid-up		
	425,231,921 (31 March 2007: 425,084,296) equity shares of Rs 10 each, fully paid-up	**4,252,319**	4,250,843
		4,252,319	4,250,843

Of the above issued, subscribed and paid-up equity share capital, 106,249,999 (31 March 2007: 106,149,599) equity shares of Rs 10 each are held by ICICI Bank Limited and the balance shares are held by strategic investors, individuals and ESOP holders.

During the period 147,625 (31 March 2007: 10,314,498) options were allotted . For details of options in respect of equity shares, refer schedule 21

		30 September 07	31 March 07
4	**Reserves and surplus**		
	Securities premium		
	Securities premium at the beginning of the period	**5,115,537**	3,135
	Add : Premium on shares issued during the period	**1,754**	5,320,920
	Less : Premium utilised on expenses incurred for issue of shares	**-**	208,518
	Securities premium at the end of the period	**5,117,291**	5,115,537
	Profit and loss account	**2,196,014**	1,296,938
	Exchange translation reserve on consolidation of non-integral subsidiaries	**(6,165)**	2,268
		7,307,140	6,414,743

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(Currency: In thousands of Indian rupees)

5. Secured loans

	30 September 2007	31 March 2007
External commercial borrowings ('ECB') (Secured against fixed assets and receivables)	**199,225**	652,050
Finance lease obligation (Secured against assets acquired on lease)	**26,897**	27,640
Other secured debts (Secured against all assets of subsidiary (Sherpa))	**55,494**	32,273
Term loan (Secured against shares of subsidiary (MedAssist))	**10,957,375**	-
	11,238,991	711,963

6 Unsecured loans

	30 September 2007	31 March 2007
Working capital demand loan	**38,634**	220,452
Term loan	**799,981**	1,021,726
Debt from others (including deposits)	**-**	21,735
	838,615	1,263,913

(Currency: In thousands of Indian rupees)

7 *Business acquisitions*

Acquisition of MedAssist Holding, Inc

Pursuant to 'Share Purchase agreement' ('SPA') dated 28 August 2007 entered into between the Company, FSL-US and the erstwhile shareholders of MedAssist, on 20 September 2007, the Company through its wholly owned subsidiary FSL-US acquired 100% of the common stock of MedAssist Holding, Inc. a Delaware corporation, including its 100% owned US based subsidiaries MedAssist Intermediate Holding, Inc., MedAssist, Incorporated, Twin Medical Transaction Services, Inc and Argent Healthcare Financial Services, Inc for a cash consideration of Rs 13,294,157 (equivalent to USD 330 million). MedAssist, together with its subsidiary companies, are a leading provider of revenue cycle management services, in healthcare industry, in the U.S. The Company incurred direct expenses related to the acquisition aggregating to Rs. 556,537 which have been included in the cost of investment in MedAssist.

The excess of cost of investment over the value of net assets acquired has been recorded as goodwill, based on a preliminary allocation, as detailed hereunder:

		Amount Rs '000
Purchase consideration (including acquisition expenses Rs 556,537) (A)		**13,850,694**
Assets taken over less liabilities assumed (B)		
- Fixed assets	107,625	
- Debtors, net	566,520	
- Cash and bank balance	52,681	
- Other assets	121,912	
- Deferred Tax assets, net	859	
- Current liabilities	(280,403)	**569,194**
Goodwill (A-B)		**13,281,500**

Acquisition of Accounts Solutions Group, LLC (ASG)

On 22 September 2004, the Company through its subsidiary, FRUS acquired 100% voting right in ASG, a limited liability company in New York, USA. The Company paid Rs. 1,333,214 (equivalent of USD 29.08 million) upfront on that date. Excess of cost of investment over the value of net assets acquired was Rs 1,260,590 including direct expenses relating to the acquisition aggregating to Rs 68,114

Upto 31 March 2007 additional compensation of Rs. 272,411 was paid to the erstwhile members of ASG based on the EBIDTA earnings of year 2004 and 2005. Further direct expenses of Rs 17,789 were incurred relating to acquisition.

During the period additional amount of Rs. 53,288 was crystalised on finalisation of arbitration with the erstwhile members of ASG and direct expenses amounting to Rs 13,555 were paid.

Total goodwill of ASG as on 30 Sept 2007 is Rs 1,617,633.

(Currency: In thousands of Indian rupees)

7 Business acquisitions (Continued)

Acquisition of Business Process Management, Inc

Pursuant to 'Share Purchase agreement' ('SPA') dated 21 December 2006 entered into between the Company, FSL-US and the erstwhile shareholders of BPM, on 29 December 2006, the Company through its wholly owned subsidiary FSL-US acquired 100% of the common stock of BPM, a Delaware corporation, including its 100% owned US based subsidiaries MedPlans 2000 Inc ("MP2") and MedPlans Partners ("MPP") for a purchase consideration of Rs 1,393,875 (equivalent to USD 31.5 million). BPM, and its two subsidiary companies, MP2 and MPP are BPO companies providing services principally to customers in the Healthcare industry in transaction processing and claims adjudication. The Company incurred direct expenses related to the acquisition aggregating to Rs. 50,429 which has been considered as part of cost of investment in BPM. Out of the total purchase consideration, Rs 154,875 (equivalent to USD 3.5 million) has been deposited in an escrow account, which is payable to the seller upon the satisfaction of certain conditions stipulated in the aforesaid agreement.

The excess of cost of investment over the value of net assets acquired has been recorded as goodwill, as detailed hereunder:

		Amount Rs '000
Purchase consideration (including acquisition expenses Rs 50,429) (A)		**1,444,304**
Assets taken over less liabilities assumed (B)		
- Fixed assets	21,087	
- Debtors	117,338	
- Cash and bank balance	51,248	
- Other assets	12,787	
- Loans and current liabilities	(102,833)	**99,627**
Goodwill (A-B)		**1,344,677**

Further, as stipulated in the SPA, based on performance criterion to be achieved by BPM by way of Earnings before interest, tax, depreciation and amortization (EBIDTA) targets for the year ending 31 December 2007, the Company would be liable to compensate the erstwhile members of BPM. The Company estimates that the additional compensation, if any, in this regard after making adjustment, if any arising on final settlement as stipulated in the SPA will not exceed Rs 154,910 (equivalent to USD 3.5 million), In this connection, FRUS has arranged to issue a letter of credit in favor of the members of BPM for the equivalent amount. Goodwill will be restated prospectively, on crystallization of this liability. Till such time, the same has been disclosed as contingent liabilities (Refer Note 28)

Acquisition of RevIT Systems Private Limited (RevIT)

Pursuant to Share Purchase and Sale agreement ('SPA') dated 25 March 2005 entered into between the Company and the promoters, promoter affiliates, employees and erstwhile shareholders of RevIT Systems Private Limited (and its 100% owned US based subsidiary Sherpa Solutions Inc), on 31 March 2005, the Company acquired 90.01% equity interest in RevIT for a purchase consideration aggregating Rs 890,790 (equivalent of USD 21,268,897) and preference shares at par for Rs 5,160. As a result of this acquisition, RevIT became a subsidiary of the Company effective 31 March 2005 and has been consolidated as such. During the year 2005-2006, as per the terms of the SPA, the company acquired the balance 9.99% voting interest in RevIT for Rs 45,734 (USD 1,050,000). As per the SPA, the purchase consideration is payable in installments and, as at 31 March 2007, two installments amounting to Rs 133,224 will be payable as per the agreed repayment schedule. The Company incurred direct expenses related to acquisition aggregating Rs 5,082 which have been considered as part of the cost of investment in RevIT.

The excess of the cost of investment over the value of net assets acquired amounting to Rs 970,768 has been recorded as goodwill.

(Currency: In thousands of Indian rupees)

7 Business acquisitions (Continued)

Acquisition of Pipal Research Corporation, USA (Pipal)

On 26 July 2004, the Company subscribed to 136,093 equity shares of Pipal aggregating to Rs 151,798 (equivalent of USD 3.28 million) thereby acquiring 51% voting interest in Pipal. The Company incurred direct expenses related to the acquisition aggregating to Rs 5,462 which have been considered as part of the cost of investment in Pipal.
Rs 90,510 being the excess of cost of investment over the value of net assets acquired, has been recorded as goodwill in these consolidated financial statements.

Acquisition of Firstring Inc, USA ('FR-US')

On 3 September 2003, the Company subscribed to 23,842,970 Series 'F' convertible preference shares of FRUS, aggregating Rs 596,862 (equivalent of USD 13,000,000). Firstsource currently holds 99.8 % voting interest in FRUS on a fully diluted basis. The Company incurred direct expenses related to the acquisition aggregating to Rs 20,357 which have been considered as part of the cost of investment in FRUS Firstsource intends to purchase the minority interest stake amounting to Rs 4,301 (equivalent of USD 88,711) at a premium of Rs 3,456 (equivalent of USD 71,289).

Networth of FRUS on the date of acquisition representing the residual interest in the assets of FRUS after deducting its liabilities aggregated Rs 111,617. Firstsource's cost of investment in FRUS in excess of FRUS's equity on the date of investment aggregating Rs 728,896 has been recorded as goodwill in the consolidated financial statements.

Acquisition of Customer Asset India Limited ('CAST India')

Pursuant to 'Share Purchase and Sale agreement' dated 22 April 2002 entered into between the Company, Customer Asset Mauritius and the promoters and investors of Customer Asset Mauritius, on 27 May 2002 the Company acquired 100% equity interest in CAST India for cash purchase consideration aggregating Rs 947,727 (equivalent of USD 19,300,000). As a result of this acquisition, CAST India became a wholly owned subsidiary of the Company. The Company incurred direct expenses related to acquisition aggregating Rs 11,796 which have been considered as part of the cost of investment in CAST India.

Equity of CAST India on the date of acquisition representing the residual interest in the assets of CAST India after deducting its liabilities aggregated Rs 225,916. Firstsource's cost of investment in CAST India in excess of CAST India's equity on the date of investment aggregating Rs 733,607 has been recorded as goodwill in the consolidated financial statements.

The total goodwill on consolidation resulting due to the above acquisitions aggregates to Rs. 18,767,591
(31 March 2007 Rs.5,419,247)

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(Currency: In thousands of Indian rupees)

8 Fixed assets

	Gross block					Accumulated depreciation / amortisation					Net block	
	As at 1 April 2007	**Additions during the period**	**Additions on account of business acquisitions**	**Deletions during the period**	**as at 30 September 2007**	**As at 1 April 2007**	**Accumulated depreciation on business acquisitions**	**Charge for the period**	**On deletions during the period**	**as at 30 September 2007**	**as at 30 September 2007**	**As at 31 March 2007**
Intangible assets												
Domain name	6,720	-	-	-	**6,720**	626	-	1,120	-	**1,746**	**4,974**	6,094
Software	409,729	42,408	-	-	**452,137**	241,807	-	49,100	-	**290,907**	**161,230**	167,922
Tangible assets												
Computer *	945,645	110,149	-	(7,022)	**1,048,772**	670,412	-	81,437	(6,906)	**744,943**	**303,829**	275,233
Service equipment *	622,898	48,104	-	(2,408)	**668,594**	362,475	-	65,760	(2,403)	**425,832**	**242,762**	260,423
Furniture and fixture and office equipment *	952,592	89,168	339,016	(22,158)	**1,358,618**	503,117	235,941	92,719	(20,577)	**811,200**	**547,418**	449,475
Leasehold improvements	942,539	197,471	4,770	(26,722)	**1,118,058**	389,840	1,396	111,055	(22,138)	**480,153**	**637,905**	552,699
Vehicles	11,212	1,838	-	-	**13,050**	2,847	-	1,598	-	**4,445**	**8,605**	8,365
Total	**3,891,335**	**489,138**	**343,786**	**(58,310)**	**4,665,949**	**2,171,124**	**237,337**	**402,789**	**(52,024)**	**2,759,226**	**1,906,723**	**1,720,211**
31 March 07	2,575,819	1,255,492	68,435	(8,411)	3,891,335	1,486,523	47,346	641,455	(4,200)	2,171,124	1,720,211	

* The above assets include assets taken on lease having gross block of Rs 52,011 (31 March 2007: Rs 39,454) and net block of Rs 26,918 (31 March 2007: Rs 27,372).

(Currency: In thousands of Indian rupees)

		30 September 2007	31 March 2007
9	**Investments**		
	Short term		
	Trade (Unquoted)		
	Investment in Treasury bills	96	98
	Non -Trade (Unquoted)		
	8,881,276 (31 March 2007: 15,004,955) units of ICICI Prudential Institutional Liquid Plan -Super Institutional Scheme	101,389	150,207
	Nil (31 March 2007: 5,629) units of Kotak Liquid Fund – Institutional Premium Plan Daily Dividend	-	69
	Nil (31 March 2007: 25,211,750)Standard chartered FMP - Quarterly series 5 - Dividend	-	252,118
	Nil (31 March 2007: 25,004,227) Birla FTP- Quarterly - Series7- Dividend -Payout	-	250,042
	Nil (31 March 2007: 25,000,000) ICICI Prudential FMP Series 37 Three Month Plus Plan A-Retail Dividend	-	250,000
	Nil (31 March 2007: 25,000,000) ICICI Prudential FMP Series 37 One Month Plan -Retail Dividend	-	250,000
	1,731,032 (31 March 2007: Nil) ING Vysya Liquid Fund -Super Institutional Growth	20,000	-
	(Net asset value of non trade investments Rs 121,613 (31 March 2007 Rs 1,156,296))	**121,485**	1,152,534
10	**Deferred tax asset / Liability**		
	Business losses carried forward	151,680	7,232
	Difference between tax and book value of fixed assets	89,694	374
	Gratuity	9,735	-
	Accrued liabilities	49,609	-
	Deferred Tax Asset	**300,718**	**7,606**
	Amortisation	(187,784)	(8,556)
	Difference between tax and book value of fixed assets	(12,080)	-
	Deferred Tax Liability	**(199,864)**	(8,556)
	Deferred tax asset / Liability, net	**100,854**	**(950)**
11	**Sundry debtors**		
	(Unsecured)		
	Debts outstanding for a period exceeding six months		
	- Considered good	**-**	-
	- Considered doubtful	**39,390**	35,678
		39,390	**35,678**
	Others debts		
	- Considered good	**1,706,178**	1,335,368
	- considered doubtful	**-**	**-**
		1,745,568	**1,371,046**
	Less: Provision for doubtful debts	**(39,390)**	(35,678)
		1,706,178	**1,335,368**

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12 Cash and bank balances

	30 September 2007	31 March 2007
Cash on hand	**3,319**	989
Balances with scheduled banks		
- in current accounts	**19,795**	41,238
- in deposit accounts*	**1,605**	2,356,426
- in Exchange earning in foreign currency accounts	**447**	1079
Balances with non scheduled banks		
- in current accounts	**721,792**	458,704
- in deposit accounts**	**193,318**	254,516
Remittances in Transit	**-**	12,874
	940,276	3,125,826
Less: Current account balance held in trust for customers in non scheduled banks	**136,561**	115,872
	803,715	3,009,954

* Includes Rs 1,415 (31 March 2007 Rs 5,870) under lien for bank guarantees to the customs authorities.
** Includes Rs Nil (31 March 2007 Rs 200,316) placed in Escrow account on behalf of subsidiary FRUS.

13 Loans and advances
(Unsecured, considered good)

	30 September 2007	31 March 2007
Deposits	**295,863**	290,836
Mark to market and premium on forward contracts	**56,693**	28,616
Prepaid expenses	**153,161**	67,673
Advances recoverable in cash or in kind or for value to be received	**370,696**	116,802
Lease rentals receivable, net	**33,037**	27,690
Accrued Interest	**1,024**	12,826
Advance tax and tax deducted at source	**205,884**	67,736
MAT credit entitlement	**11,368**	-
	1,127,726	**612,179**

Schedules to consolidated financial statements *(Continued)*

as at 30 September 2007

(Currency: In thousands of Indian rupees)

	30 September 2007	31 March 2007
14 Current liabilities		
Sundry creditors		
- for expenses	**800,262**	758,815
- for capital goods	**87,533**	148,098
Payable on acquisition	**66,586**	133,224
Value added tax payable	**8,046**	40,531
Tax deducted at source payable	**23,973**	19,545
Interest accrued but not due	**30,748**	6,158
Advance from customers	**-**	1,752
Other liabilities	**318,154**	147,437
	1,335,302	**1,255,560**
15 Provisions		
Income Tax	**201,240**	45,094
Gratuity	**44,770**	36,218
Leave encashment	**35,046**	31,853
	281,056	**113,165**

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for three months and six months ended 30 September 2007

(Currency: In thousands of Indian rupees)

		Six months ended 30 September, 2007	2006	Three months ended 30 September, 2007	2006
16	**Other income**				
	Profit on sale/redemption of non-trade investments	**35,634**	12,048	**30,780**	10,361
	Gain on sale of fixed assets (net)	**251**	-	**2,699**	-
	Dividend	**32,537**	3,412	**14,493**	3,412
	Foreign exchange gain, net (Refer note to Schedule 19)	**169,729**	-	**111,437**	-
	Miscellaneous income	**402**	149	**179**	39
	Provision for doubtful debts written back	**9,207**	-	**220**	-
		247,760	15,609	**159,808**	13,812
17	**Personnel costs**				
	Salaries, bonus and other allowances	**2,684,979**	1,500,219	**1,360,864**	759,302
	Contribution to provident and other funds	**129,741**	53,631	**68,855**	33,181
	Staff welfare	**66,527**	51,716	**35,091**	27,060
		2,881,247	1,605,566	**1,464,810**	**819,543**
18	**Interest Expenses, net**				
	Interest paid on External Commercial Borrowings and Term Loan	**65,827**	24,557	**43,747**	13,287
	Interest paid on Working capital demand loan and others	**17,996**	25,575	**7,249**	12,644
		83,823	**50,132**	**50,996**	**25,931**
Less:	Interest income on deposit with banks	**78,389**	8,983	**26,601**	2,346
	Interest income on others	**1,644**	-	**850**	-
		80,033	8,983	**27,451**	**2,346**
		3,790	**41,149**	**23,545**	**23,585**

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for three months and six months ended 30 September 2007

(Currency: In thousands of Indian rupees)

		Six months ended September 30,		Three months ended September 30,	
		2007	2006	**2007**	2006
19	**Operating costs**				
	Rent, rates and taxes	**270,619**	146,053	**129,145**	88,251
	Services rendered by business associates and others	**137,961**	115,047	**64,177**	62,032
	Legal and professional fees	**132,928**	94,211	**85,201**	38,439
	Connectivity charges	**109,063**	99,533	**50,828**	53,108
	Information services	**74,388**	65,543	**37,162**	34,059
	Repairs and maintenance -others	**146,046**	81,716	**81,297**	38,788
	Car and other hire charges	**111,868**	85,674	**60,237**	41,323
	Traveling and conveyance	**140,827**	106,421	**72,883**	68,797
	Recruitment and training expenses	**64,974**	72,017	**36,327**	53,200
	Electricity, water and power consumption	**90,478**	47,823	**46,281**	24,523
	Communication expenses	**69,703**	64,839	**36,578**	34,280
	Computer expenses	**44,958**	32,525	**25,353**	17,215
	Foreign exchange loss, net * (see note below)	**-**	6,611	**-**	14,607
	Marketing and support services	**21,624**	12,842	**10,924**	7,131
	Insurance	**23,482**	16,434	**12,564**	8,301
	Advertisement and publicity	**1,643**	15,368	**862**	9,745
	Printing and stationery	**19,377**	9,582	**6,839**	5,450
	Research expenses	**14,099**	10,429	**7,333**	5,478
	Meetings and seminar expenses	**3,585**	2,183	**1,817**	806
	Auditors' remuneration				
	-Audit fees	**8,075**	2,644	**5,765**	535
	Membership fees	**1,376**	2,183	**374**	1,768
	Registration fees	**3**	41	**-**	15
	Directors' fees	**489**	28	**435**	7
	Provision for doubtful debts (net)	**-**	14,557	**-**	12,646
	Miscellaneous expenses	**28,384**	24,525	**20,491**	15,091
	Bank charges and Guarantee commission	**7,023**	7,525	**656**	1,093
	Loss on sale of fixed assets (net)	**-**	173	-	(1,323)
		1,522,973	1,136,527	**793,529**	**635,365**

* Net foreign exchange gain includes exchange gain of Rs.56,129 (30 September 2006 exchange loss of Rs.19,049) and for the three month ended 30 September 2007 Rs 30,415 (Three month ended 30 September 2006 Rs 9,881) recognized on account of translation of financial statements of foreign integral subsidiaries for the purpose of preparation of these consolidated financial statements.

(Currency: In thousands of Indian rupees)

20 Leases

Operating lease

The Group is obligated under non-cancelable operating leases for office space and office equipments which are renewable on a periodic basis at the option of both the lesser and lessee. Rental expenses under non-cancelable operating leases for the period ended 30 September 2007 aggregated to Rs 136,934 (30 September 2006: 100,173) and for the three month ended 30 September 2007 aggregated to 59,314 (Three month ended 30 September 2006: 66,017). Of these expenses, Rs 17,207 (30 September 2006: Nil) has been attributed to expenses prior to the related asset being ready to use and, accordingly, has been included as part of the related fixed assets.

The future minimum lease payments in respect of non-cancelable operating leases are as follows:

	30 September 2007	31 March 2007
Amount due within one year from the balance sheet date	**390,511**	313,933
Amount due in the period between one year and five years	**832,002**	587,579
Amount due in the period beyond five years	**332,927**	347,613
	1,555,440	1,249,125

The Group has taken office facilities and residential facilities under cancelable operating leases that are renewable on a periodic basis at the option of both the lessor and lessee. Rental expenses under cancelable operating leases for the period ended 30 September 2007 aggregated to Rs 133,685 (30 September 2006 : Rs 45,880) and for the three month ended 30 September 2007 aggregated to 69,832 (Three month ended 30 September 2006: 22,234). Of these, Rs Nil (30 September 2006 : Nil) and Rs. Nil (30 September 2006 :Nil) have been included as a part of Fixed asset and capital work in progress respectively.

Finance lease

The Group has acquired certain capital assets under finance lease. Future minimum lease payments under finance lease as at 30 September 2007 are as follows:

	Minimum lease payments	**Finance charges**	**Present value of minimum lease payments**
As at 30 September 2007			
Amount due within one year from the balance sheet date	14,748	177	14,571
Amount due between one year and five years	12,363	37	12,326
	27,111	**214**	**26,897**
As at 31 March 2007			
Amount due within one year from the balance sheet date	12,952	224	12,728
Amount due between one year and five years	14,993	81	14,912
	27,945	**305**	**27,640**

(Currency: In thousands of Indian rupees)

20 Leases *(Continued)*

The Group also has given vehicles on finance lease to its employees as per policy. As at 30 September 2007, the future minimum lease rentals receivable are as follows:

	Minimum lease payments	Finance charges	Present value of minimum lease payments
As at 30 September 2007			
Amount receivable within one year from the balance sheet date	14,041	2,928	11,113
Amount receivable in the period between one year and five years	24,896	2,972	21,924
	38,937	**5,900**	**33,037**
As at 31 March 2007			
Amount receivable within one year from the balance sheet date	12,533	2,429	10,104
Amount receivable in the period between one year and five years	19,995	2,409	17,586
	32,528	**4,838**	**27,690**

21 Employee Stock Option Plan

Stock option scheme 2002 ('Scheme 2002')

In September 2002, the Board of the Company approved the ICICI OneSource Stock Option Scheme 2002 ("the Scheme"), which covers the employees and directors of the Company including its holding company and subsidiaries. The Scheme was administered and supervised by the members of the Board Governance Committee (the 'Committee').

As per the Scheme, the Committee shall issue stock options to the employees at an exercise price, equal to the fair value on the date of grant, as determined by an independent valuer. The Scheme provides that these options would vest in tranches over a period of 4 years as follows:

Period within which options will vest unto the participant	% of options that will vest
End of 12 months from the date of grant of options	25
End of 18 months from the date of grant of options	12.5
End of 24 months from the date of grant of options	12.5
End of 30 months from the date of grant of options	12.5
End of 36 months from the date of grant of options	12.5
End of 42 months from the date of grant of options	12.5
End of 48 months from the date of grant of options	12.5

Further, the participants shall exercise the options within a period of nine years commencing on or after the expiry of twelve months from the date of the grant of the options.

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21 Employee Stock Option Plan *(Continued)*

Employee stock option activity under Scheme 2002 is as follows:

Particulars	Six months ended 30 September, 2007	2006	Three months ended 30 September, 2007	2006
Outstanding at beginning of the period	**351,125**	1,968,750	**335,625**	1,960,000
Granted during the period	**-**	-	**-**	-
Forfeited during the period	**-**	(32,500)	**-**	(23,750)
Exercised during the period (Refer note 2 below)	**(35,500)**	(226,250)	**(20,000)**	(226,250)
Outstanding at the end of the period (Refer note 1 below)	**315,625**	1,710,000	**315,625**	1,710,000
Vested and exercisable at the end of the period	**315,625**	1,461,875	**315,625**	1,461,875
Note 1				
Exercise price range	**2007**	2006	**2007**	2006
10 - 14.99	**315,625**	1,461,875	**315,625**	1,461,875

Note 2 Options exercised includes Nil (30 September 2006: 48,750) options pending allotment.

Employee stock option scheme 2003 ('Scheme 2003')

In September 2003, the Board and the members of the Company approved the ICICI OneSource Stock Option Scheme 2003 ('Scheme 2003') effective 11 October 2003. The terms and conditions under this Scheme are similar to those under 'Scheme 2002' except for the following, which have been included in line with the amended "SEBI (Employee stock option scheme and employee stock purchase scheme) guidelines, 1999":

- The Scheme would be administered and supervised by the members of the Compensation committee;
- Exercise period within which the employees would exercise the options would be 5 years from the date of grant; and
- Exercise price to be determined based on a fair valuation carried out at the beginning every six months for options granted during those respective periods;
- Employee stock option activity under Scheme 2003 is as follows:

Particulars	Six months ended 30 September, 2007	2006	Three months ended 30 September, 2007	2006
Outstanding at beginning of the period *(Refer note 3 below)	**33,083,627**	21,043,000	**32,807,502**	38,968,000
Granted during the period	**170,000**	20,122,500	**60,000**	1,095,000
Forfeited during the period	**(1,058,125)**	(2,261,250)	**(729,375)**	(1,158,750)
Exercised during the period (Refer note 2 below)	**(153,625)**	(1,101,250)	**(96,250)**	(1,101,250)
Outstanding at the end of period (Refer note 1 below)	**32,041,877**	37,803,000	**32,041,877**	37,803,000
Vested and exercisable at the end of the period	**5,596,187**	7,877,186	**5,596,187**	7,877,186
Note 1				
Exercise price range	**2007**	2006	**2007**	2006
10 - 14.99	**3,406,877**	8,508,000	**3,406,877**	8,508,000
15.00 - 19.99	**1,311,625**	2,537,500	**1,311,625**	2,537,500
20.00 - 24.99	**4,272,125**	6,012,500	**4,272,125**	6,012,500
30.00 - 34.99	**18,708,750**	20,745,000	**18,708,750**	20,745,000
35.00 - 39.99	**1,752,500**	-	**1,752,500**	-
60.00 - 64.99	**2,420,000**	-	**2,420,000**	-
75.00 - 79.99	**60,000**	-	**60,000**	-
80.00 - 84.99	**110,000**	-	**110,000**	-
Outstanding at the end of period	**32,041,877**	37,803,000	**32,041,877**	37,803,000

Note 2 Options exercised includes 41,500 (30 September 2006: 80,000) options pending allotment.

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3. The Compensation Cum Board Governance Committee of Firstsource, at its meeting held on 27 April 2006 amended the vesting schedule for stock options granted on 1 May 2006 to General Managers and above grade of employees and to non-executive directors. The vesting schedule for 15,980,000 stock options granted pursuant to the above is set forth below:

Period within which options will vest unto the participant	**% of options that will vest**
End of 24 months from the date of grant of options	50
End of 36 months from the date of grant of options	50

4. The aggregate stock option pool under Employee Stock Option Scheme 2002 and Employee Stock Option Scheme 2003 is 12% of fully diluted equity shares as of 31 March 2007.

The Guidance Note on 'Accounting for employee share based payments' issued by ICAI ('Guidance Note') establishes financial accounting and reporting principles for employee's share based payment plans. The Guidance Note applies to employee share based payments, the grant date in respect of which falls on or after 1 April 2005. The Company follows the intrinsic value method to account compensation expense arising from issuance of stock options to the employees. Since all stock options are granted at intrinsic value, no compensation cost has been recorded in respect of these options. Had compensation cost been determined under the fair value approach described in the Guidance Note using the Black Scholes pricing model, the Company's net income and basic and diluted earnings per share (as restated) would have been reduced to the proforma amounts as set out below:

	Six months ended 30 September,		**Three months ended 30 September,**	
Particulars	**2007**	2006	**2007**	2006
Net income as reported	899,076	321,289	455,982	187,731
Less: Stock-based employee compensation expense (fair value method)	54,982	21,508	18,350	12,478
Proforma net income	844,094	299,781	437,632	175,253
Basic earnings per share as reported (Rs)	2.11	1.59	1.07	0.93
Proforma basic earnings per share (Rs)	1.99	1.48	1.03	0.86
Diluted earnings per share as reported (Rs)	2.02	0.89	1.02	0.51
Proforma diluted earnings per share (Rs)	1.89	0.83	0.98	0.48

The key assumptions used to estimate the fair value of options are :

Dividend yield%	0%
Expected life	3-5 years
Risk free interest rate	6.50% to 7.98 %
Volatility	0% to 50%

22 Managerial remuneration

	Six months ended 30 September,		**Three months ended 30 September,**	
Particulars	**2007**	2006	**2007**	2006
Salaries and allowances	**11,193**	6,165	5597	3087
Contribution towards retirement benefits	**403**	209	202	104
Perquisites	**135**	300	90	150
Total	**11,731**	6,674	5,889	3,341

The above does not include provision for gratuity and leave encashment benefits as these are determined for the Company as a whole and therefore separate amounts for the directors are not available.

23 Related party transactions

Details of related parties including summary of transactions entered into by the Firstsource Group during the period ended 30 September 2007 are summarized below:

Parties with substantial interests	■ ICICI Strategic Investment Fund ■ ICICI Bank Limited ■ Metavante Investments (Mauritius) Limited ■ Aranda Investments (Mauritius) Pte Limited
Subsidiaries wherein control exists	■ The related parties where control exists are subsidiaries as referred to in Note 1 to the consolidated financial statements.
Affiliates - having transaction with the Company	■ ICICI Bank UK Limited ■ Prudential ICICI Asset Management Company Limited ■ ICICI Lombard General Insurance Company Limited (I- Lombard) ■ Prudential ICICI Trust Limited ■ 3i Infotech Limited ■ ICICI Bank Canada
Companies in which directors are interested	■ ICICI Prudential Life Insurance Company Limited (I-Prudential) ■ Metavante Investments (Mauritius) Limited
Key Managerial Personnel including relatives	■ Ananda Mukerji ■ Matthew Vallance ■ Raju Venkatraman ■ Rajesh Subramanium ■ Rahul Basu ■ John Cutrone
Non Executive Directors	■ Ashok Shekhar Ganguly ■ Charles Miller Smith ■ K P Balaraj ■ Shikha Sharma ■ Shailesh Mehta ■ Dinesh Vaswani ■ Y. H. Malegam ■ Donald Layden, Jr. ■ Lalita D. Gupte

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23 Related party transactions *(Continued)*

Particulars of related party - Transactions during the period

Name of the related party	Description	**Transaction value for the six months ended 30 September 2007**	Transaction value for the six months ended 30 September 2006	**Transaction value for the three months ended 30 September 2007**	Transaction value for the three months ended 30 September 2006	**Receivable / (Payable) at 30 September 2007**	Receivable / (Payable) at 31 March 2007
ICICI Bank Limited	Income from services	**109,004**	51,498	71,064	26,987	**91,064**	20,063
	Software expenses and professional fees	**816**	400	498	202	**-**	(67)
	Corporate administrative expenses	**-**	631	-	300	**-**	(134)
	Interest expenditure	**48,795**	38,918	33,396	18,605	**(26,707)**	(72)
	Hire purchase	**-**	-	-	-	**-**	-
	Bank balance	**-**	-	-	-	**3,702**	34,678
	Bank Overdraft	**-**	-	-	-	**(45,494)**	(120,162)
	Fixed deposit	**-**	-	4,913	-	**1,416**	1,456,186
	Interest Income on Fixed Deposit	**29,117**	-	-	-	**65**	9,552
	Term loan taken	**11,253,963**	-	-	-	**(11,038,300)**	(106,843)
	External Commercial Borrowings	**411,084**	-	201,708	-	**(199,225)**	(652,050)
	Rent paid	**-**	1,518	-	759	**-**	(759)
	Guarantee Commission paid	**4,678**	5,831	2,450	3,075	**703**	5,009
	Advisory fees paid	**281,349**	-	281,349	-	-	-
	Loan processing fees paid	**56,270**	-	56,270	-	-	-
ICICI Bank Canada	Income from services	**14,821**	9,362	7,736	4,318	**1,036**	5,283
ICICI Bank UK Limited	Income from services	**12,083**	8,859	5,927	4,590	**2,026**	5,321
3i Infotech Limited	Technical and support charges paid	**-**	4,423	-	1,530	**-**	-
ICICI- Lombard General Insurance Co Ltd	Insurance Premium Paid	**20,026**	22,624	9,641	22,374	**17,564**	-
ICICI- Prudential Life Insurance company Limited	Insurance Premium Paid	**2,087**	600	1,031	60	**1,075**	-
	Rent paid	**11,015**	11,514	5,717	5,981	**-**	-
	Deposit Received	-	-	-	-	-	-
ICICI-Prudential	Income from Services	**80,987**	42,338	36,692	22,753	**4,165**	20,518
Prudential ICICI Asset Management Company Limited - Liquid Plan	Investment	-	-	-	-	-	-
	Purchased	**4,680,279**	1,025,000	2,253,325	165,000	**-**	-
	Sold	**4,589,890**	475,000	2,517,144	345,000	**-**	-
Metavante Investments (Mauritius) Limited	Income from services	**25,491**	-	3,576	-	**6,172**	61,969
Key management personnel and relatives	Remuneration paid	**44,849**	27,037	22,675	14,019	-	-
Non executive directors	Sitting fees paid	**489**	28	435	7	-	-

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24 Retirement Benefit

Gratuity Plan

The following table set out the status of the gratuity plan as required under AS 15
Reconciliation of opening and closing balances of the present value of the defined benefit obligation:

Particulars	Six months ended 30 September 07	Year ended 31 March 07
Change in present value of obligations		
Obligations at beginning of the period	36,217	22,797
Service cost	11,604	15,405
Interest cost	1,572	1,633
Actuarial (gain)/loss	(499)	(1,566)
Benefits paid	(2,049)	(2,051)
Obligations at the end of the period	46,845	36,218
Change in plan assets		
Fair value of plans assets at beginning of the period,	(2,076)	(2,076)
Expected return on plan assets	90	(21)
Actuarial gain/(loss)	1,839	(1,958)
Contributions	-	-
Benefits paid	(1,929)	1,979
Fair value of plans assets at end of the period,	(2,076)	(2,076)
Reconciliation of present value of the obligation and the fair value of plan assets		
Present value of the defined benefit obligations at the end of the period	46,845	36,218
Fair value of plan assets at the end of period	(2,076)	(2,076)
Funded status being amount of liability recognized in the balance sheet	44,769	34,142
Gratuity cost for the period		
Service cost	11,604	15,405
Interest cost	1,572	1,633
Actuarial (gain)/loss	(90)	(21)
Expected return on plan assets	(2,338)	(3,523)
Net gratuity cost	10,748	13,494
Assumptions		
Interest rate	8.74%	7.50%
Estimated rate of return on plan assets	8.70%	7.50%
Rate of growth in salary levels	10.00%	10.00%
Withdrawal rate	25% reducing to 2%	25% reducing to 2%

Leave Encashment

The following table set out the status of the Leave Encashment plan as required under AS 15
Reconciliation of opening and closing balances of the present value of the defined benefit obligation:

Change in present value of obligations		
Obligations at beginning of the period	31,853	19,048
Service cost	11,550	15,803
Interest cost	1,298	1,257
Actuarial (gain)/loss	(7,339)	299
Benefits paid	(2,316)	(4,554)
Obligations at the end of the period	35,046	31,853
Liability recognized in the balance sheet	35,046	31,853
Leave encashment cost for the period		
Service cost	11,550	15,803
Interest cost	1,298	1,257
Expected return on plan assets	-	-
Actuarial (gain)/loss	(7,339)	(3,953)
Net leave encashment cost	5,509	13,107
Assumptions		
Interest rate	8.74%	7.50%
Rate of growth in salary levels	10.00%	10.00%
Withdrawal rate	25% reducing to 2%	25% reducing to 2%

(Currency: In thousands of Indian rupees)

25 Segmental reporting

The Group has determined its primary reportable segment as geography identified on the basis of the location of the customer which, in management's opinion, is the predominant source of risks and rewards. The Group has determined industries serviced as its secondary segment as management perceives risk and rewards to be separate for these different industries.

Geographic segments

The Group's business is organized into four key geographic segments comprising United States of America and Canada, United Kingdom, India and Rest of the world.

Segment revenues and expenses

Revenues are attributable to individual geographic segments based on location of the end customer. Direct expenses in relation to the segments is categorized based on items that are individually identifiable to that segment while other costs, wherever allocable, are apportioned to the segments on an appropriate basis.

Un-allocable expenses

Certain expenses are not specifically allocable to individual segments as the underlying services are used interchangeably. The Group therefore believes that it is not practicable to provide segment disclosures relating to such expenses, and accordingly such expenses are separately disclosed as 'unallocated' and directly charged against total income.

Segment assets and liabilities

Fixed assets used in the Group's business and liabilities contracted have not been identified to any of the reportable segments, as the fixed assets and services are used interchangeably between segments. The Group, therefore, believes that it is currently not practicable to provide segment disclosures relating to total assets and liabilities including capital expenditure incurred during the period, other than sundry debtors, since a meaningful segregation of the available data is onerous.

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	Six months ended 30 September, 2007	Six months ended 30 September, 2006	Three months ended 30 September, 2007	Three months ended 30 September, 2006
Primary Segment				
Segment Revenue				
Europe	**2,198,969**	1,654,739	**1,082,709**	897,614
USA and Canada	**2,298,793**	1,644,570	**1,159,898**	841,587
India	**618,087**	93,835	**341,077**	49,740
Rest of the world	**8,666**	9,161	**3,962**	4,677
	5,124,515	3,402,305	**2,587,646**	1,793,618
Segment Result				
Europe	**923,350**	560,592	**466,099**	173,233
USA and Canada	**308,661**	253,020	**71,825**	77,333
India	**140,017**	23,983	**81,645**	9,425
Rest of the world	**2,847**	5,487	**1,248**	2,746
	1,374,875	843,082	**620,817**	262,737
Interest income net	**(3,790)**	(41,149)	**(23,544)**	(23,585)
Other un-allocable expenditure, net of un-allocable income	**(397,604)**	(463,451)	**(127,841)**	(38,822)
Profit/(loss) before taxation and minority interest	**973,481**	338,482	**469,432**	200,330
Taxation	**(76,474)**	(19,880)	**(14,620)**	(14,312)
Minority interest *	**2,069**	2,687	**1,170**	1,713
Profit/(loss) after taxation	**899,076**	321,289	**455,982**	187,731

	30 September 07	31 March 07
Debtors		
UK	**675,219**	614,211
USA and Canada	**954,756**	673,826
India	**69,388**	44,412
Rest of the world	**6,815**	2,919
	1,706,178	1,335,368

	Revenue Six month ended 30 September 2007	 2006	Revenue Three month ended 30 September 2007	 2006	Debtors As on 30 September 07	 As on 31 March 07
Secondary Segment						
Banking, Financial Services & Insurance	**1,864,100**	1,952,098	**922,018**	984,237	**406,093**	384,187
Non- Banking, Financial Services & Insurance	**3,260,415**	1,450,207	**1,665,628**	809,381	**1,300,085**	951,181
	5,124,515	3,402,305	**2,587,646**	1,793,618	**1,706,178**	1,335,368

* Minority interest pertains to USA and Canada segment

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26 Transfer Pricing

The Group management is of the opinion that its international transactions with related parties are at arms' length and that the parent company and its subsidiaries are in compliance with transfer pricing legislations. Group management believes that the transfer pricing legislation will not have any impact on the financial statements, particularly on the amount of tax expense and the provision for taxation.

27 Computation of number of shares for calculating diluted earnings per share

	Six month ended 30 September		Three month ended 30 September	
	2007	2006	**2007**	2006
	425,170	202,405	425,210	202,909
Number of shares considered as basic weighted average shares outstanding				
Add: effect of potential issue of shares/ stock options	**20,890**	159,972	20,224	162,429
Number of shares considered as weighted average shares and potential shares outstanding	**446,060**	362,377	445,434	365,338

28 Capital and other commitments and contingent liabilities

Particulars	30 September 07	31 March 07
The estimated amount of contracts remaining to be executed on capital account and not provided for, net of advances	**68,315**	21,957
Foreign currency forward contracts outstanding	**3,371,000**	3,215,812
Unamortized premium (discount) on forward exchange contracts, net	**3,247**	22,099
Forward exchange difference on highly probable forecasted transactions	**23,637**	34,797
Guarantees and letters of credit given	**13,786,163**	1,649,057

Direct tax matters

Income tax demand amounting to Rs 40,929 (31 March 2007 : Rs.40,929) for the assessment year 2003-04 is disputed in appeal by the Company in respect of which the company has favorable appellate decisions supporting its stand based on the past assessment and hence, the provision for taxation is considered adequate. During the year 2006-2007, the Company also received an order under Income Tax 1961 for the assessment year 2004-05. A demand of Rs. 50,109 (31 March 200 Rs.50,109) has been raised against the company.

The company has filed an appeal against the order. The company paid Rs.10,381 tax under protest against the demand for the assessment year 04-05.

Claims not acknowledged as debt

The Interlink Company ('Interlink") claims that it is owed Rs 43,470 (equivalent of USD 1,000,000) for referral of a customer to FRUS in 2000 pursuant to a letter agreement with the FRUS dated 9 May 2000. FRUS has responded, refuting Interlink's claims, by letter dated 12 August 2003, in reply to the 2 August 2003 demand letter from The Stafford Company, a collection firm, sent on behalf of Interlink. No correspondence or communication has been received by FRUS in response to the letter dated 12 August 2003. Accordingly, FRUS does not foresee any liability arising from this claim and has not provided for any liability.

AT&T, USA has raised certain claims aggregating Rs 625 (equivalent of USD 14,382) (31March 2007 : 625) on the Company. However, the Company has disputed these claims as services were not rendered and certain discounts as agreed were not given. Accordingly, the Company does not foresee any liability arising from this claim and has not provided for any liability.

Mathew Swanson, individually and as Co-Administrator of the Estate of Richard Swanson, Lindsey Swanson, individually and as Co-Administratrix of the Estate of Richard Swanson, and Joyce Swanson versus Argent Healthcare Financial Services, Inc. and MedAssist, Inc. Swanson, et. al. have commenced this action based upon alleged (i) breach of contract; (ii) third party beneficiary contract; (iii) promissory estoppel; and (iv) negligent misrepresentation causes of action. Plaintiffs are demanding the sum Rs 39,845 (equivalent to USD 1 million) plus interest at the statutory rate of 12% per annum from June 4, 2007. Company has answered the complaint by denying all allegations. Company intends to vigorously contest Plaintiffs' claim and remains confident in the successfully defending Plaintiffs' claim. In case the claim is crystalised, the amount will be recovered from the sellers of MedAssist.

Grant

During the period, the Company's subsidiary has accrued/ received revenue grants amounting to Rs 360,738 (GBP 4.4 million) from Northern Ireland. The Company is required inter-alia, to maintain the number of employees at certain levels for a period of five years failing which grant will be liable to be refunded. The Company believes that maintaining the minimum number of employees as stipulated is probable.

(Currency: In thousands of Indian rupees)

28 Capital and other commitments and contingent liabilities *(Continued)*

Acquisition of BPM

Further, as stipulated in the SPA, based on performance criterion to be achieved by BPM by way of Earnings before interest, tax, depreciation and amortization EBIDTA targets for the year ending 31 December 2007, the Company would be liable to compensate the erstwhile members of BPM. The Company estimates that the additional compensation, if any, in this regard after making adjustment, if any arising on final settlement as stipulated in the SPA will not exceed Rs 154,910 (equivalent to USD 3.5 million), In this connection, FSL-USA has arranged to issue a letter of credit in favor of the members of BPM for the equivalent amount. Goodwill will be restated prospectively, on crystallization of this liability.

29 Fringe Benefit Tax (FBT)

The Finance Act, 2007 has introduced Fringe Benefit Tax (FBT) on employee stock options. The difference between the fair value of the underlying share on the date of vesting and the exercise price paid by the employee is subject to FBT. The company will recover such tax from the employee. The company's obligation to pay FBT arises only upon the exercise of the stock option and the hence the FBT liability and the related recovery will be recorded at the time of exercise. Such FBT liability and the amounts recovered from employees on options exercised during the six months period ended 30 September 2007 amounted to Rs 1,454 (31 March 2007: Nil)

30 Software Development Cost

The details of the costs capitalized during the period are detailed below:

Particulars	**30 September 2007**	31 March 2007
Salaries and wages	**9,574**	18,678
Other direct costs	**450**	9,343
Total	**10,024**	28,021

The details of costs incurred for software development in the current period that are yet to be capitalized are as below:

Particulars	**30 September 2007**	31 March 2007
Salaries and wages	**-**	11,038
Other direct costs	**-**	5836
Total	**-**	16,874

31 Statement of utilisation of initial public offering ('IPO') as on 30 September 2007

	Number of shares	**Price**	**Amount**
Amount raised through initial public offering	**60,000,000**	**64**	**3,840,000**
Share issue expenses			**197,963**
Net proceeds			**3,642,037**
Deployment of funds:			
1. Utilised for Capital Expenditure for office facilities			**462,850**
2. ECB Loan repayment			**411,084**
3. Acquisitions			**2,768,103**
Total			**3,642,037**

(Currency: In thousands of Indian rupees)

32 Prior period comparatives

Prior period figures have been reclassified / regrouped to conform to current period's presentation. Figures for the three months ended 30 September 2006 have not been audited or reviewed.

For and on behalf of the Board of Directors

Dr. Ashok S Ganguly *Chairman*	**Ananda Mukerji** *Managing Director & CEO*	**Raju Venkatraman** *Joint Managing Director & COO*	
Lalita D. Gupte *Director*	**Shikha Sharma** *Director*	**Dinesh Vaswani** *Director*	**K P Balaraj** *Director*
Donald W Layden Jr. *Director*	**Charles Miller Smith** *Director*	**Shailesh Mehta** *Director*	**Y.H.Malegam** *Director*
Mumbai	**Rajesh Subramaniam** *CFO*	**Sanjay Gupta** *Company Secretary*	