Firstsource Solutions Limited

AUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER ENDED JUNE 30, 2013

(Rs. in millions, except share and per equity share data) Quarter ended Quarter ended Quarter ended Year ended June 30. March 31. June 30. March 31. 2013 2013 2013 2012 (Audited) **Particulars** (Audited) (Audited) (Audited) Income from operations 7.234.29 7,136,79 6.852.43 28,440.18 Revenue from operations Other operating income, net (43.07)(11.50)(100.73)(254.83)Total income from operations 7,191.22 7,125.29 6,751.70 28,185.35 Expenses Employee benefit expense 4,922.20 4,834.57 4,661.00 19,348,72 Depreciation and amortisation 181.66 217.54 222.21 883.98 Other expenses 1,467,19 1.460.31 1,535,79 6,041.01 Total expenses 6.571.05 6,512.42 6.419.00 26,273.71 Profit from operations before other income and finance costs 620.17 612.87 332.70 1,911.64 Other income (1.09)194.40 463.95 Profit from ordinary activities before finance cost 643,17 611.78 527.10 2,375.59 Finance costs 213 42 208.50 189.19 783.65 Profit from ordinary activities before tax 429,75 403.28 337.91 1,591.94 Tax expense 20.13 1.94 42.91 129.23 Net profit from ordinary activities after tax 409.62 401.34 295.00 1,462.71 Minority laterest (0.85)(0.76)5.20 (3.21 Net profit for the period 410.47 289.80 402.10 1,465.92 Paid-up Equity Share Capital (Face Value of Share Rs. 10) 6,581.74 6,576.74 4,307.76 6,576.74 Reserves excluding Revaluation Reserve 10,559.64 Earning Per Share (Rs.): (not annualized) 0.62 0,61 0.67 2.95 -Oiluted 0.61 0.65 2.82 Particulars of shareholding Public shareholding - Number of shares of Rs. 10 284 197 078 283 697 078 345,236,587 283,697,078 · Percentage of shareholding 43.18% 43.14% 80.14% 43.14% Promoters' and promoter group shareholding a) Pledged/ Encumbered Number of shares - Percentage of shares (as a % of the total shareholding of promoter and promoter group) Percentage of shares (as a % of the total share capital of the Company). b) Non-encumbered 373,976,673 373,976,673 85,539,720 373,976,673 · Percentage of chares (as a % of the total shareholding of promoter and promoter group) 100.009 100.00% 100.00% 100.009

Notes to financials results :

1. The above results were reviewed by the Audit Committee and adopted by the Board of Directors at their meeting held on August 5, 2013. The standalone financial results for the quarter ended June 30, 2013 are available on the Company's website (www.firstsource.com) and the websites of BSE (www.bseindia.com) and NSE (www.nseindia.com).

56.82%

56.86%

19.86%

56.86%

- 2. The financial statements of the Parent Company and its subsidieries have been consolidated on a line-by-line basis by adding together the book values of like items of assets, liabilities, income and expenses, after eliminating intra-group balances/ transactions and resulting unrealised profits in full. Minority interest's share of profits or losses is adjusted against income to arrive at the net income attributable to the Company's shareholders
- 3. Effective year ended March 31, 2009, the company has early adopted Accounting Standard (AS) 30 "Financial instruments: Recognition and Measurement", pursuant to announcement made by the Institute of Chartered Accountants of India (ICAI),

4. Standalone Information (Audited)	1)	/60 8 CON					
				Quarter ended	Quarter ended	Quarter ended	Year ended 31
1	1	Z Logradiská Na talkogi.	.\\	June 30,	March 31,	June 30,	March
		101 * Serversion 1 **		2013	2013	2012	2013
Total income from operations	水	Application Actions		2,248.40	2,196,80	1,955.00	8,808.15
Net profit before taxation \		1. N. V. J. J. V. J. V. J. V. J. V. J. V. V. J. V.	211	216.72	325.61	141.19	1,173.89
Net profit after taxation \	$\Delta \mathcal{L}$	1 10 000 11 / O	//	216,72	325,61	141.19	1,359.65

West respectively to exercise of stock options under the Employee Stock Option Scheme of the Company.

- 6. During the quarter, 1 complaint was received from investors which was resolved. There was no complaint pending at the beginning and at the end of the quarter.
- Figures for the prior periods have been regrouped and / or reclassified wherever considered necessary.

Percentage of shares (as a % of the total share capital of the Company)

	Segment Reporting		, , , , , , , , , , , , , , , , , , ,	
	Quarter ended June 30, 2013	Quarter ended March 31, 2013	Quarter ended June 30, 2012	Year ended 31 March 2013
Particulars	(Audited)	(Audited)	(Audited)	(Audited)
Segment Aevenue				
a) UK	2,493.19	2,409.92	2,253.05	9,724.53
b) USA and Canada	3.313.77	3,289.09	3,284.74	13,133.47
c) India	758.37	808,61	661.38	2,993.17
d) Rest of the World	668.96	629,17	653.26	2,589.01
Total	7,234.29	7,136.79	6,852.43	28,440.18
Less: Inter Segment Revenue	-			~
Net Segment Revenue	7,234.29	7,136.79	6,852.43	28,440.18
Segment results before tax and finance costs				
a) UK	281.05	207.81	367.06	1,007.35
b) USA and Canada	492.05	456.43	353.46	1,772.66
c) India	85.07	84.62	(59.55)	119.63
d) Rest of the World	140.36	82.71	66,26	293.14
Total	998.53	831.57	727.23	3,192.78
i) Finance costs	(213.42)	(208.50)	(189.19)	(783.65)
ii) Olher unallocable expenditure net	(355.36)	(219.79)	(200.13)	(817.19)
of unallocable income				
Profit before tax and minority interest	429.76	403,28	337.91	1,591.94
Capital Employed				
a) UK	1,989.16	1,911.96	1,661,96	1,911.96
b) USA and Canada	27,338.24	25,145.84	26,028.82	25,145,84
c) India	566.12	578.63	435.99	578.63
d) Rest of the World	519.02	628.01	520.07	628.01
e) Unailocaled	2,151.30	1,804.97	9,021.35	1,804.97
	32,563.91	30,069.41	37,668.19	30,069.41

Notes on segment information

Primary segments

The Primary segment of the Company is geography, identified on the basis of the location of the customer which in the opinion of management, is the predominant source of risk and rewards. The business of the Group is organized into four key geographic segments comprising United States of America and Canada, India and Rest of the World.

Capital employed

Capital employed comprises debtors including unbilled receivables and goodwill on consolidation directly attribulable to the reportable segments. As the fixed assets and services are used interchangeably between the segments by the Group's businesses and liabilities contracted have not been identified to any of the reportable segments, the Group believes that it is currently not practicable to provide segment disclosures relating to these assots and habilities and hence, has been included under unallocated.

By order of the Board

For Firstsource Solutions Limited

Mumbal, India

August 5, 2013

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Rajest Subramaniam Managing Director and CEO

Firstsource Solutions Limited

AUDITED FINANCIAL RESULTS FOR THE QUARTER ENDED JUNE 30, 2013

	(Rs. in millions, except share and per equity share data)				
	Quarter ended	Quarter ended	Quarter ended	Year ended	
	June 30,	March 31,	June 30,	March 31,	
	2013	2013	2012	2013	
Particulars	(Audited)	(Audited)	(Audited)	(Audited)	
income from operations					
Revenue from operations	2,304.82	2,218.92	2,054.03	9,106.37	
Other operating income, net	(56.42)	(22.12)	(99.03)	(298.22)	
Total income from operations	2,248.40	2,196.80	1,955.00	8,808.15	
Expenses					
Employee benefits expense	1,181.88	1,179.33	1,112.89	4,715,57	
Depreciation and amortisation expense	129.36	137.23	143.70	576.58	
Other expenses	678.46	643.61	660.84	2,739.89	
Total expenses	1,989.70	1,960.17	1,917.43	8,032.04	
Profit from operations before other income and finance costs	258.70	236.63	37.57	776.11	
Other income	(10.46)	124.74	263.88	925.76	
Profit from ordinary activities before finance costs	248.24	361.37	301.45	1,701.87	
Finance costs	31.52	35.76	160.26	527.98	
Profit from ordinary activities before tax	216.72	325.61	141,19	1,173.69	
Tax expense	210,72	0.0.01	171213	1,173.03	
Profit after taxation before adjustment for results of ReviT for the year	***************************************	***		/	
ended March 31, 2012	•			1,173.89	
Profit after tax for the year ended March 31, 2012 of RevIT (including reversal of					
excess provision) incorporated pursuant to the scheme of amalgamation		-		185.76	
Net profit from ordinary activities after tax	216.72	325.61	141.19	1,359.65	
Paid-up Equity Share Capital (Face Value of Share Rs. 10)	6,581.74	6,576.74	4.307.76	6,576.74	
Reserves excluding Revaluation Reserve				,57,48.17	
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Earning Per Share (Rs.) (not annualised)		:			
-Basic	0.33	0.50	0.33	2.70	
-Diluted	0.32	0.49	0.33	2.66	
Particulars of shareholding					
Public shareholding	061.0000	contract at a contract at a contract			
- Number of shares of Rs. 10	284,197,078	283,697,078	345,236,587	283,697,078	
- Percentage of shareholding	43.18%	43.14%	80.14%	43.14%	
Promoters' and promoter group shareholding					
a) Pledged/ Engumbered					
- Number of shares					
promoter group)	•	·	*	*	
to assert at data)	<i>'</i>	Ĭ	*	^	
- Percentage of shares (as a % of the total share capital of the Company)					
b) Non-encumbered				·	
- Number of shares	373,976,673	373,976,673	85,539,720	373,976,673	
- Daycostoon of whomas too will of the test of a school of an all or				0,010,010	
 Percentage of shares (as a % of the total shareholding of promoter and promoter group) 	100.000	400.000	4 MA A		
- · · · · · · · · · · · · · · · · · · ·	100.00%	100.00%	100.00%	100.00%	
Percentage of shares (as a % of the total share capital of the Company)	56.82%	56.86%	19.86%	56.86%	

Notes to financials results :

- 1. The above results were reviewed by the Audit Committee and adopted by the Board of Directors at their meeting held on August 5, 2013.
- 2. Effective year ended March 31, 2009, the Company has early adopted Accounting Standard (AS) 30 "Financial instruments: Recognition and Measurement", pursuant to announcement made by the Institute of Chartered Accountants of India (ICAI).
- 3. During the quarter, 500,000 Equity shares were issued pursuant to exercise of stock options under the Employee Stock Option Scheme of the Company.
- 4. During the quarter, 1 complaints were received from investors which were resolved. There was no complaint pending at the beginning and at the end of the quarter.
- 5. Figures for the prior periods have been regrouped and / or reclassified wherever considered necessary:

By order of the Board For Firstsource Solutions Limited

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Mumbai, India August 5, 2013

Rajesh Sùthramanlam Managing Director and CEO