Firstsource Solutions Limited

AUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER AND SIX MONTHS ENDED SEPTEMBER 30, 2015

CIN: L64202MH2001PLC134147

Registered office: 5th Floor, Paradigm 'B' wing, Mindspace, Link Road, Malad (West), Mumbai 400 064
Tel: + 91 22 66660888 Fax: + 91 22 6666 0887 web: www.firstsource.com, email:complianceofficer@firstsource.com

(Rs. in millions, except per share data and per equity data Quarter ended Six months ended Year ended September 30 September 30 September 30 September 30 June 30 March 31 2015 2015 2014 2015 2014 2015 Particulars (Audited) (Audited) (Audited) (Audited) (Audited) (Audited) Income from operations Income from operations 7.792.68 7,384.10 7,698.00 15,176.78 15,317.34 30,033.78 Other operating income, net (21.45)312.74 Total income from operations 7.924.78 7.469.43 7.739.85 15.394.21 15.295.89 30.346.52 Expenses Employee benefits expense 5,341.88 4,996.62 5,200.04 10,338.50 10,274.96 20,171.50 Depreciation and amortisation 183.00 172.07 177.26 355.07 352.72 721.82 3.174.78 Other expenses 1.598.77 1.576.01 1.591.09 3.141.78 6.367.40 Total expenses 7,123.65 6,744.70 6,968.39 13,868.35 13,769.46 27,260.72 Profit from operations before other income and finance costs 801.13 724.73 771.46 1,525.86 1,526.43 3,085.80 Profit from ordinary activities before finance costs 810.30 770.15 818.43 1.580.45 1.563.16 3.151.03 Finance costs 129.84 141.94 180.70 271.78 364.43 710.86 Profit from ordinary activities before tax 680.46 628.21 637.73 1,308.67 1,198.73 2,440.17 Tax expense 60.61 62.55 24.71 123.16 95.40 Net profit from ordinary activities after tax 619.85 565.66 613.02 1,185.51 1,146.17 2,344.77 Minority interest 1 35 1 58 0.61 2 93 1 59 1.144.90 Net profit after tax and minority interest 618.50 564.08 612.41 1.182.58 2.343.18 6,702.87 6,668.45 6,630.05 6,702.87 6,630.05 6,662.91 Paid-up equity share capital (Face Value of Share Rs 10) Reserves excluding revaluation reserve 15.836.90 16.160.32 14.223.26 Earning per share (Rs): (Not Annualized) 0.92 0.85 0.93 1.73 3.53 1.77 -Diluted 0.89 0.81 0.87 1.71 1.62 3.34 Particulars of shareholding Public shareholding -Number of shares of Rs 10 296 310 864 292 868 886 289 028 015 296.310.864 289 028 015 292 314 786 Percentage of shareholding 44.219 43.929 43.59% 44.219 43.59% 43.879 oters` and promoter group shareholding a) Pledged / Encumbered - Number of shares - Percentage of shares (as a % of the total shareholding of promoter and promoter group) - Percentage of shares (as a % of the total share capital of the company) b) Non-encumbered - Number of shares 373,976,673 373.976.673 373.976.673 373.976.673 373.976.673 373,976,673 - Percentage of shares (as a % of the total shareholding of 100.00% 100.00% 100.00% 100.00% 100.00% 100.00% promoter and promoter group) - Percentage of shares (as a % of the total share capital of the company) 55 79% 56.08% 56 41% 55 79% 56 41% 56 13%

Notes to financials results :

- 1. The above results were reviewed by the Audit Committee on October 29, 2015 and adopted by the Board of Directors at their meeting held on October 29, 2015. The standalone financial results for the quarter and six months ended September 30, 2015 are available on the Company's website (www.firstsource.com) and the websites of BSE (www.bseindia.com) and NSE (www.seindia.com)
- 2. The financial statements of the Parent Company and its subsidiaries have been consolidated on a line-by-line basis by adding together the book values of like items of assets, liabilities, income and expenses, after eliminating intra-group balances/ transactions and resulting unrealised profits in full. Minority interest's share of profits or losses is adjusted against income to arrive at the net income attributable to the Company's shareholders.
- 3. Effective year ended March 31, 2009, the Company has early adopted Accounting Standard (AS) 30 "Financial instruments: Recognition and Measurement", pursuant to announcement made by the Institute of Chartered Accountants of India (ICAI).
- 4. Standalone Information (Audited)

	Quarter ended			Six mont	Year ended	
	September 30	June 30	September 30	September 30	September 30	March 31
Particulars	2015	2015	2014	2015	2014	2015
Total income from operations	2,267.87	2,110.52	2,385.05	4,378.39	4,597.33	9,141.39
Net profit before taxation	490.11	393.94	527.50	884.05	910.80	1,599.18
Net profit after taxation	466.13	321.15	537.93	787.28	921.23	1,637.54

- 5. During the quarter ended September 30, 2015, 3,441,978 equity shares were issued pursuant to exercise of stock options under the Employee Stock Option Scheme of the Company.
- 6. During the quarter ended September 30, 2015, 9 complaints were received from investors which were resolved. There was no complaint pending at the beginning and at the end of the quarter.
- 7. Figures for the prior periods have been regrouped and / or reclassified wherever considered necessary.

	As	As at		
Particulars	September 30	March 31		
	2015	2015		
Shareholders' funds				
Share capital	6,702.87	6,662.91		
Reserves and surplus	15,836.90	14,223.26		
Total Shareholders' funds	22,539.77	20,886.17		
Share application money received under ESOP scheme	0.33	0.20		
Minority interest	19.24	16.31		
Non-current liabilities				
Long-term borrowings	5,715.57	4,142.98		
Deferred tax liabilities, net	354.86	344.72		
Long-term provisions	156.87	177.53		
Total Non-current liabilities	6,227.30	4,665.23		
Current liabilities				
Short-term borrowings	1,482.25	3,160.30		
Trade payables	1,174.98	932.26		
Other current liabilities	4,712.41	4,465.08		
Short-term provisions	155.41	139.82		
Total Current liabilities	7,525.05	8,697.46		
Total - EQUITY AND LIABILITIES	36,311.69	34,265.37		
ASSETS				
Non-current assets				
Goodwill on consolidation	24,452.11	23,336.35		
Fixed assets	,			
- Tangible assets	804.33	770.73		
- Intangible assets	339.30	332.19		
- Capital work-in-progress (including intangibles)	218.54	84.68		
	1,362.17	1,187.60		
Non-current investments	57.83	57.55		
Long-term loans and advances	1,226.44	1,169.29		
Other non-current assets	1.116.16	1.078.51		
Total Non-current assets	28,214.71	26,829.30		
Current assets				
Current investments	537.50	676.11		
Trade receivables	3.086.24	2.889.51		
Cash and bank balances	1,185.24	802.29		
Short-term loans and advances	359.75	290.20		
Other current assets	2,928.25	2,777.96		
Total Current assets	8,096.98	7,436.07		
TOTAL - ASSETS	36,311.69	34,265.37		

Segment Reporting						
	Quarter ended			Six month ended		Year ended
	September 30	June 30	September 30	September 30	September 30	March 31
	2015	2015	2014	2015	2014	2015
Particulars	(Audited)	(Audited)	(Audited)	(Audited)	(Audited)	(Audited)
Segment revenue						
a) UK	2,886.15	2,560.88	2,784.62	5,447.03	5,518.31	10,778.35
b) USA and Canada	4,267.76	4,158.91	3,606.25	8,426.67	7,226.38	14,795.40
c) India	495.10	502.41	641.71	997.51	1,256.12	2,462.05
d) Rest of the World	143.67	161.90	665.42	305.57	1,316.53	1,997.98
Total	7,792.68	7,384.10	7,698.00	15,176.78	15,317.34	30,033.78
Less: Inter segment revenue	-	-	-	-	-	-
Net segment revenue	7,792.68	7,384.10	7,698.00	15,176.78	15,317.34	30,033.78
Segment results before tax and finance costs						
a) UK	618.08	460.37	553.77	1,078.45	979.41	2,236.95
b) USA and Canada	449.10	536.81	465.82	985.91	1,006.84	1,944.56
c) India	46.56	35.79	88.18	82.35	147.41	263.42
d) Rest of the World	36.70	48.82	67.15	85.52	131.25	225.86
Total	1,150.44	1,081.79	1,174.92	2,232.23	2,264.91	4,670.79
i) Finance costs	(129.84)	(141.94)	(180.70)	(271.78)	(364.43)	(710.86)
ii) Other unallocable expenditure net	(340.14)	(311.64)	(356.49)	(651.78)	(701.75)	(1,519.76)
of unallocable income						
Profit before tax and minority interest	680.46	628.21	637.73	1,308.67	1,198.73	2,440.17
Capital employed						
a) UK	1,409.59	1,353.11	1,216.29	1,409.59	1,216.29	1,136.45
b) USA and Canada	27,280.72	26,244.80	28,800.85	27,280.72	28,800.85	25,849.63
c) India	395.49	464.77	494.75	395.49	494.75	465.03
d) Rest of the World	87.09	67.09	646.72	87.09	646.72	81.30
e) Unallocated	2,203.05	2,576.79	1,980.10	2,203.05	1,980.10	2,325.22
	31,375.94	30,706.56	33,138.71	31,375.94	33,138.71	29,857.63

Notes on segment information

Primary segments

The primary segment of the company is geography, identified on the basis of the location of the customer which in the opinion of management, is the predominant source of risk and rewards. The business of the Group is organized into four key geographic segments comprising United Kingdom (UK), United States of America and Canada (USA), India and Rest of the World.

Capital employed

Capital employed comprises debtors including unbilled receivables and goodwill on consolidation directly attributable to the reportable segments. As the fixed assets and services are used interchangeably between the segments by the Group's businesses and liabilities contracted have not been identified to any of the reportable segments, the Group believes that it is currently not practicable to provide segment disclosures relating to these assets and liabilities and hence, has been included under unallocated.

By order of the Board

For Firstsource Solutions Limited

Rajesh Subramaniam Managing Director and CEO

Firstsource Solutions Limited

AUDITED STANDALONE FINANCIAL RESULTS FOR THE QUARTER AND SIX MONTHS ENDED SEPTEMBER 30, 2015

CIN: L64202MH2001PLC134147

Registered office: 5th Floor, Paradigm 'B' wing, Mindspace, Link Road, Malad (West), Mumbai 400 064
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				(Rs. in millions, except per share data and per equity data)			
	Quarter ended			Six months ended		Year ended	
	September 30	June 30		September 30	September 30	March 31,	
	2015	2015	2014	2015	2014	2015	
Particulars	(Audited)	(Audited)	(Audited)	(Audited)	(Audited)	(Audited)	
Income from operations							
Income from operations	2,158.78	2,051.79	2,346.44	4,210.57	4,629.44	8,895.21	
Other operating income, net	109.09	58.73	38.61	167.82	(32.11)	246.18	
Total income from operations	2,267.87	2,110.52	2,385.05	4,378.39	4,597.33	9,141.39	
Expenses							
Employee benefits expense	1,050.46	1,021.07	1,111.94	2,071.53	2,179.97	4,377.19	
Depreciation and amortisation	104.26	104.34	117.80	208.60	236.08	464.30	
Other expenses	645.91	629.59	675.50	1,275.50	1,335.54	2,685.16	
Total expeneses	1,800.63	1,755.00	1,905.24	3,555.63	3,751.59	7,526.65	
Profit from operations before other income and finance costs	467.24	355.52	479.81	822.76	845.74	1,614.74	
Other income	68.81	85.25	99.04	154.06	166.59	186.67	
Profit from ordinary activities before finance costs	536.05	440.77	578.85	976.82	1,012.33	1,801.41	
Finance costs	45.94	46.83	51.35	92.77	101.53	202.23	
Profit from ordinary activities before tax	490.11	393.94	527.50	884.05	910.80	1,599.18	
Tax expense	23.98	72.79	(10.43)	96.77	(10.43)	(38.36)	
Net profit from ordinary activities after tax	466.13	321.15	537.93	787.28	921.23	1,637.54	
Paid-up equity share capital (Face value of share Rs 10)	6,702.87	6,668.45	6,630.05	6,702.87	6,630.05	6,662.91	
Reserves excluding revaluation reserve				10,075.59	8,365.27	9,620.16	
Earning per share (Rs) (Not Annualized)							
-Basic	0.70	0.48	0.81	1.18	1.39	2.47	
-Diluted	0.67	0.46	0.76	1.14	1.31	2.33	
Particulars of shareholding Public shareholding							
-Number of shares of Rs 10	296,310,864	292,868,886	289,028,015	296,310,864	289,028,015	292,314,786	
-Percentage of shareholding	44.21%	43.92%	43.59%	44.21%		43.87%	
- Cooking Cooking			10.00		10.00		
Promoters' and promoter group shareholding a) Pledged / Encumbered							
- Number of shares	_	_	_	-	-	-	
- Percentage of shares (as a % of the total shareholding of							
promoter and promoter group)	-	-	-	-	-	-	
- Percentage of shares (as a % of the total share capital of the							
company)	-	-	-	-	-	-	
b) Non-encumbered							
- Number of shares	373,976,673	373,976,673	373,976,673	373,976,673	373,976,673	373,976,673	
 Percentage of shares (as a % of the total shareholding of 							
promoter and promoter group)	100%	100%	100%	100%	100%	100%	
- Percentage of shares (as a % of the total share capital of the							
company)	55.79%	56.08%	56.41%	55.79%	56.41%	56.13%	
1	1		1		1		

Notes to financials results :

- 1. The above results were reviewed by the Audit Committee on October 29, 2015 and adopted by the Board of Directors at their meeting held on October 29,2015.

 2. Effective year ended March 31, 2009, the Company has early adopted Accounting Standard (AS) 30 "Financial instruments: Recognition and Measurement", pursuant to announcement made by the Institute of Chartered Accountants of India (ICAI).
- 3. During the quarter ended September 30, 2015, 3,441,978 Equity shares were issued pursuant to exercise of stock options under the Employee Stock Option Scheme of the Company.
 4. During the quarter ended September 30, 2015, 9 complaints were received from investors which were resolved. There was no complaint pending at the beginning and at the end of the
- quarter.
- 5. Figures for the prior periods have been regrouped and / or reclassified wherever considered necessary.

	As a	
	September, 30	March, 31
Particulars	2015	2015
EQUITIES AND LIABILITIES		
Shareholders' funds		
Share capital	6,702.87	6,662.9
Reserves and surplus	10,075.59	9,620.1
Total Shareholders' funds	16,778.46	16,283.0
Share application money received under ESOP scheme	0.33	0.2
Non-current liabilities	0.33	0.2
Long-term borrowings	1,193.85	1,218.0
	89.31	73.4
· ·	1,283.16	1,291.4
	1,203.10	1,291.4
	1,153.93	1,007.0
· ·	277.03	254.0
·	616.81	755.4
	125.55	38.1
	2,173.32	2,054.6
Total Current habilities	2,173.32	2,054.0
TOTAL - EQUITY AND LIABILITIES	20,235.27	19,629.3
<u>ASSETS</u>		
Non current assets		
Fixed assets		
- Tangible assets	276.46	322.2
- Intangible assets	143.17	262.5
al Non-current liabilities rent liabilities ront-term borrowings ade payables her current liabilities rort-term provisions al Current liabilities ral - EQUITY AND LIABILITIES ETS I current assets red assets Tangible assets Intangible assets Capital work-in-progress on-current investments eferred tax assets (net) ng-term loans and advances her non-current assets	5.16	0.5
	424.79	585.2
Non-current investments	11,874.43	11,813.7
Deferred tax assets (net)	437.06	454.4
Long-term loans and advances	1,058.04	984.5
Other non-current assets	1,116.16	1,077.7
Total Non-current assets	14,910.48	14,915.6
Current Assets	,	
Current investments	510.50	649.1
Trade receivables	3,000.14	2,335.4
Cash and bank balances	451.91	260.9
Short-term loans and advances	523.74	337.8
Other current assets	838.50	1,130.2
Total Current assets	5,324.79	4,713.6
TOTAL - ASSETS	20,235.27	19.629.3

By order of the Board For Firstsource Solutions Limited

Kolkata, India October 29, 2015

Rajesh Subramaniam Managing Director and CEO