

Disclosures under Regulation 46 of SEBI LODR

Details of business	About Firstsource Leaders in Business Process Management Services
Memorandum of Association and Articles of Association	Memorandum-and-Articles-of-Association.pdf
Brief profile of board of directors including directorship and full-time positions in body corporates	Firstsource Corporate Profile: Driving Digital Excellence
Terms and conditions of appointment of independent directors	Microsoft Word - Terms of appointment of Independent Director to be posted on website of FSL
Composition of various committees of board of directors	Firstsource Corporate Profile: Driving Digital Excellence
Code of conduct of board of directors and senior management personnel	Code-of-Conduct-for-Executive-Directors-and-Senior-Management-IN-23-Dec-2025.pdf
Details of establishment of vigil mechanism/ Whistle Blower policy	Global-Whistleblowing-Policy-8.1.pdf
Criteria of making payments to non-executive directors	Remuneration-Policy-for-Non-excutive-Directors Revised-19th-March.pdf
Policy on dealing with related party transactions	Related-Party-Transactions-Policy-IN-23-Dec-2025.pdf
Policy for determining 'material' subsidiaries	Material-Subsidiary-Policy-IN-23-Dec-2025.pdf
Details of familiarization programmes imparted to independent directors	Policy-on-familiarisation-of-Independent-Directors-IN-23-Dec-2025.pdf
Email address for grievance redressal and other relevant details	Contact Firstsource Investor Relations
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievance	Contact Firstsource Investor Relations
Financial information (i) Notice of meeting of the board of directors (ii) Financial results (iii) Complete copy of the annual report	Firstsource Exchange Filings & Financial Disclosures Firstsource Financial Information: Reports & Insights Firstsource Financial Information: Reports & Insights
Shareholding pattern	Firstsource Financial Information: Reports & Insights
Details of agreements entered into with the media companies and/or their associates	NA

Firstsource Solutions Ltd

1st Floor, Athena Towers, Mindspace Malad, Goregaon (W), Mumbai – 400 063 India
Tel: +91 (22) 6666 0888 | Fax: +91 (22) 6666 0887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)

Schedule of analyst or institutional investor meet Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls prior to beginning of such events	Firstsource Exchange Filings & Financial Disclosures Firstsource Financial Information: Reports & Insights
Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means	Firstsource Financial Information: Reports & Insights
New name and the old name of the listed entity	NA
Advertisements as per regulation 47 (1)	Firstsource Exchange Filings & Financial Disclosures
Credit rating or revision in credit rating obtained	Reg-30-Credit-Rating.pdf
Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Firstsource Financial Information: Reports & Insights
Secretarial Compliance Report	Annual Secretarial Compliance Report for the year 2024-25_0.pdf
Materiality Policy as per Regulation 30 (4)	Policy-for-determination-of-Materiality-of-Events-or-Information-IN-23-Dec-2025.pdf
Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Policy-for-determination-of-Materiality-of-Events-or-Information-IN-23-Dec-2025.pdf
Disclosures under regulation 30(8)	Investor relations Firstsource
Statements of deviation(s) or variations(s) as specified in regulation 32	NA
Dividend Distribution policy as per Regulation 43A(1)	Dividend-Distribution-Policy-IN-23-Dec-2025.pdf
Annual return as provided under section 92 of the Companies Act, 2013	Form_MGT_7 2024-2025.pdf
Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021	Reg14-ESOP-FY2024-25.pdf

Firstsource Solutions Ltd

1st Floor, Athena Towers, Mindspace Malad, Goregaon (W), Mumbai – 400 063 India
Tel: +91 (22) 6666 0888 | Fax: +91 (22) 6666 0887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)