

1. Name of Listed Entity:Firstsource Solutions Limited
2. Scrip Code/Name of Scrip/Class of Security: FSL
3. Share Holding Pattern Filed under: 31b
4. Share Holding Pattern as on : 31-Dec-2025
5. **Declaration:** The Listed entity is required to submit the following declaration to the extent of submission of information:-

S. No.	Particulars	Yes/No	
1	Whether the Listed Entity has issued any partly paid up shares?	No	
2	Whether the Listed Entity has issued any Convertible Securities?	No	
3	Whether the Listed Entity has issued any Warrants?	No	
4	Whether Listed Entity has granted any ESOPs, which are outstanding?	Yes	Non Promoter Non Public
5	Whether the Listed Entity has any shares against which depository receipts are issued?	No	
6	Whether the Listed Entity has any shares in locked-in?	No	
7	Whether any shares held by promoters are encumbered under Pledged?	No	
8	Whether any shares held by promoters are encumbered under Non-Disposal Undertaking?	No	
9	Whether any shares held by promoters are encumbered, other than by way of Pledge or NDU, if any?	No	
10	Whether company has equity shares with differential voting rights?	No	
11	Whether the listed entity has any significant beneficial owner?	No	

Table I - Summary Statement holding of specified securities

Category (I)	Category of shareholder (II)	Nos. of shareh olders	No. of fully paid up equity	No. of Partly paid-up	No. of shares underlying	Total nos. share s -	Shareholding as a % of total no. of shares	Number of Voting Rights held in each class of securities			No. of Shares Underlying	Shareholding, as a % assuming full conversion	Number of Locked in shares	Number of Shares pledged or	Number of equity shares held	Sub-categoriza tion of shares
		(III)	shares	equity	Depository	held	(calculated as (VII) = (IV)+(V)+ (VII))	(IX)	Outstanding	of convertible	otherwise	in	Shareholding			
		held	shares	Receipts	(VII)	(VII)	(VIII)	(XII)	convertible securities (as a percentage of (including diluted share)	securities	encumbered	dematerializ	No of			
		(IV)	held	(V)	(VII)	(VII)	(VIII)	(XIII)	(XII)	(XIII)	(XIV)	ed form	of	shares		
								(XIV)	Warrants)	capital)	No . (a)	As a % of tota l Share held (b)			under	
								(X)	(X)	(XI)=(VII)+(X)						
										As a % of (A+B+C2)						
A	Promoter & Promoter Group	173	37397660	0	373976673	53.66	3739076673	373976673	53.660	52.56	0	0	0	0	373976673	
B	Public	2304706	31721800	0	317218006	45.51	3172016981	317216981	45.510	44.59	0	0	0	0	317216981	
C	Non Promoter- Non Public	1	57961470	0	57961477		57960147	5796147	0.83	14476419		0	0	0	0	5796147
C1	Shares underlying DRs	0	0	0	0		0	0	0	0		0	0	0	0	0
C2	Shares held by Employee Trusts	1	57961470	0	57961477	0.83	57960147	5796147	0.83	14476419	2.85	0	0	0	0	5796147
	Total	23047	69699080	0	696990100		69690	696100	14476419	100	0	0	0	0	69698980	

		2	26			826		8980	989							1	
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Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

	Category & Name of the Shareholders (I)	PAN (II)	No. of shareh older up equity share s held (IV)	No. of fully paid paid equity shares held Receipts (V)	Partly paid-up equity underlying Depository held Receipts (VI)	Nos. of shares shares Depository held Receipts (VII = 1957 IV+V+VI)	Total nos. calculate d as per SCRR, 1957 As a % of (A+B+C2) (VIII)	Sharehol ding %	Number of Voting Rights held in each class of securities (IX)			No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)	No. of Shares Locked in shares (XII)		Number of Shares pledged or otherwise in encumbered (XIII)		Number of equity shares held (XIV)	
									No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)		No. of Shares Locked in shares (XII)		No. of Shares pledged or otherwise in encumbered (XIII)		Number of equity shares held (XIV)			
									No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)		No. of Shares Locked in shares (XII)		No. of Shares pledged or otherwise in encumbered (XIII)		Number of equity shares held (XIV)			
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									No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)		No. of Shares Locked in shares (XII)		No. of Shares pledged or otherwise in encumbered (XIII)		Number of equity shares held (XIV)			
									No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)		No. of Shares Locked in shares (XII)		No. of Shares pledged or otherwise in encumbered (XIII)		Number of equity shares held (XIV)			
									No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)		No. of Shares Locked in shares (XII)		No. of Shares pledged or otherwise in encumbered (XIII)		Number of equity shares held (XIV)			
									No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)		No. of Shares Locked in shares (XII)		No. of Shares pledged or otherwise in encumbered (XIII)		Number of equity shares held (XIV)			
									No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)		No. of Shares Locked in shares (XII)		No. of Shares pledged or otherwise in encumbered (XIII)		Number of equity shares held (XIV)			
									No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)		No. of Shares Locked in shares (XII)		No. of Shares pledged or otherwise in encumbered (XIII)		Number of equity shares held (XIV)			
1	Indian		0	0	0	0	0	0	0	0	0	0	0	0	0	0		
a	Individuals/Hindu undivided Family		0	0	0	0	0	0	0	0	0	0	0	0	0	0		
b	Central Government/ State Government(s)		0	0	0	0	0	0	0	0	0	0	0	0	0	0		
c	Financial Institutions/ Banks		0	0	0	0	0	0	0	0	0	0	0	0	0	0		
d	Any Other (specify)	1	373970 6673	0	373976 673	53.66	373970 6673	373970 976 673	53.66	0	52.56	0	0	0	0	37397667 3		
	Other	1	373970 6673	0	373976 673	53.66	373970 6673	373970 976 673	53.66	0	52.56	0	0	0	0	37397667 3		
	RPSG VENTURES LIMITED	1	373970 6673	0	373976 673	53.66	373970 6673	373970 976 673	53.66	0	52.56	0	0	0	0	37397667 3		
	Sub-Total (A)(1)	1	373970 6673	0	373976 673	53.66	373970 6673	373970 976 673	53.66	0	52.56	0	0	0	0	37397667 3		

2	Foreign	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
a	Individuals (Non-Resident Individuals/ Foreign Individuals)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
b	Government	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
c	Institutions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
d	Foreign Portfolio Investor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
e	Any Other (specify)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Sub-Total (A)(2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Shareholding of Promoter and Promoter Group (A)= (A)(1)+(A)(2)	1	373970	6673	0	373976	53.66	373970	373	53.66	0	52.56	0	0	0	0	373976673

Table III - Statement showing shareholding pattern of the Public shareholder

Category & Name of the Shareholders (I)	PA N (II)	Nos. of share holder (III)	No. of fully paid up equity shares held (IV)	Partly paid-up equity shares held (V)	Nos. of shares underlying Depository Receipts (VI)	Total nos. shares held VII = <u>IV+V+VI</u>	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2) VIII	Number of Voting Rights held in each class of securities (IX)		No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)	Total shareholding in g , as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI)	Number of Locked in shares (XII)		Number of Shares pledged or otherwise encumbered (XIII)	Number of equity shares held in dematerialized form (XIV)	Sub-categorization of shares
								No. of Voting Rights	Total as a % of Total Voting rights			No. (a)	As a % of total shares held			
																Shareholding (No. of shares) under

									Clas s X	Clas s Y	Total						res hel d (b)	ble (a)	(Not appli cable) (b)		Sub- Cat egor y I	Sub- Cat egor y II	Sub- Cat egory III
1	Institutions (Domestic)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
a	Mutual Funds	28	127430	8160	0	127438	18.28	1274	0	127	18.28	0	17.91	0	0					1274	3816	0	
	HDFC SMALL CAP FUND	1	576740	243	0	576742	8.27	5767	0	576	8.27	0	8.11	0	0					5767	4243		
	SBI TECHNOLO GY OPPORTUN ITIES FUND	1	160270	307	0	160273	2.3	1602	0	160	2.3	0	2.25	0	0					1602	7307		
	TATA DIGITAL INDIA FUND	1	135890	683	0	135896	1.95	1358	0	135	1.95	0	1.91	0	0					1358	9683		
	HSBC SMALL CAP FUND	1	865390	59	0	865395	1.24	8653	0	865	1.24	0	1.22	0	0					8653	959		
	ADITYA BIRLA SUN LIFE TRUSTEE PRIVATE LIMITED A/C ADITYA BIRLA SUN LIFE	1	754510	81	0	754518	1.08	7545	0	754	1.08	0	1.06	0	0					7545	181		

Government(s)																
a	Central Government / President of India	2	1144	0	0	1144	0	1144	0	1144	0	0	0	0	0	1144
b	State Government / Governor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
c	Shareholding by Companies or Bodies Corporate where Central / State Government is a promoter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sub-Total (B)(3)		2	1144	0	0	1144	0	1144	0	1144	0	0	0	0	0	1144
4	Non-institutions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
a	Associate companies / Subsidiaries	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
b	Directors and their relatives (excluding independent directors and nominee directors)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
c	Key Managerial Personnel	2	150000	0	0	150001	0.02	1500	0	150	0.02	0	0.02	0	0	150001

d	Relatives of promoters (other than "Immediate Relatives" of promoters disclosed under "Promoter and Promoter Group" category)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
e	Trusts where any person belonging to "Promoter and Promoter Group" category is "trustee", "beneficiary", or "author of the trust"	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
f	Investor Education and Protection Fund (IEPF)	1	265636	0	0	265636	0.04	265636	0	265636	0.04	0	0.04	0	0	265636
g	Resident Individuals holding nominal share capital up to Rs. 2 lakhs	222351	496370	835	0	496378	7.12	49636810	0	496336810	7.12	0	6.98	0	0	49636810
h	Resident Individuals	241	162390	962	0	162399	2.33	162362	0	162399	2.33	0	2.28	0	0	16239962

	holding nominal share capital in excess of Rs. 2 lakhs								62								
i	Non Resident Indians (NRIs)	3787	579360	0	0	579363	0.83	5793	0	579	0.83	0	0.81	0	0		5793634
j	Foreign Nationals	106	212810	0	0	212816	0.03	2128	0	212	0.03	0	0.03	0	0		212816
k	Foreign Companies	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0
l	Bodies Corporate	574	226070	0	0	226075	0.32	2260	0	226	0.32	0	0.32	0	0		2260753
m	Any Other (specify)	3281	295620	0	0	295620	0.42	2956	0	295	0.42	0	0.42	0	0		2956200
	Clearing Members	418	204380	0	0	204388	0.03	2043	0	204	0.03	0	0.03	0	0		204388
	HUF	3232	274530	0	0	274537	0.39	2745	0	274	0.39	0	0.39	0	0		2745378
	Trusts	8	6434	0	0	6434	0	6434	0	643	0	0	0	0	0		6434
	Sub-Total (B)(4)	230247	775160	0	0	775168	11.12	7751	0	775	11.12	0	10.9	0	0		77515812
	Total Public Shareholding (B)=(B)(1)+(B)(2)+(B)(3)+(B)(4)	230470	317210	0	0	317218	45.51	3172	0	317	45.51	0	44.59	0	0		317216981

Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder

	Category & Name of the Shareholders (I)	PAN (II)	No. of shareh older (III)	No. of fully paid paid equity up equity share s held (IV)	Partly paid-up equity held (V)	Nos. of shares underlying Receipts (VI)	Total no. shares held (VII = IV+V+VI) 1957	Sharehol ding % calculate (IX)	Number of Voting Rights held in each class of securities			No. of Shares Underlying assumming convertible securities (including of Warrants)	Total	Number of Locked in shares		Number of Shares pledged or otherwise (XII)		Number of equity shares held (XIII)		Number of shares held in encumbered (XIV)		Number of shares held dematerializ ed form (XV)	
										No. of shares held (X)	Total as a % of Total Voting rights												
									Class X	Class Y	Total Tot al												
1	Custodian/DR Holder		0	0	0	0	0		0	0	0	0	0				0	0	0	0	0		
2	Employee Benefit Trust / Employee Welfare Trust under SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021		1	579610 47	0	0	579614 7	0.83	579610 47	579 614 7	0.83	14476419	2.85				0	0	0	0	5796147		
	Total Non-Promoter- Non Public Shareholding (C)= (C)(1)+(C)(2)		1	579610 47	0	0	579614 7		579610 47	579 614 7	0.83	14476419				0	0	0	0	5796147			

Table V - Statement showing shareholding pattern of the Significant Beneficiary Owner (SBO)

	Name	PAN	Passport No. in case of a foreign national	Nationality	Details of holding/ exercise of right of the SBO in the reporting company, whether direct or indirect*					Date of creation / acquisition of significant beneficial interest
					Shares	Voting rights	Rights on distributable dividend or any other distribution	Exercise of control	Exercise of significant influence	

Table VI - Statement showing foreign ownership limits

	Particular	Approved Limits (%)	Utilized Limit (%)

Table II- Unclaim Details

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.		
No. of shareholders	No of share held	
49	5521	0

Table III- Unclaim Details

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.		
No. of shareholders	No of share held	

Table III- Person in Concert

Details of the shareholders acting as persons in Concert including their Shareholding			
Name of shareholder	Name of PAC	No. of share	Holding %