

1. Name of Listed Entity: Firstsource Solutions Limited
2. Scrip Code/Name of Scrip/Class of Security: FSL
3. Share Holding Pattern Filed under: 31b
4. Share Holding Pattern as on : 31-Dec-2025
5. **Declaration:** The Listed entity is required to submit the following declaration to the extent of submission of information:-

S. No.	Particulars	Yes/No	
1	Whether the Listed Entity has issued any partly paid up shares?	No	
2	Whether the Listed Entity has issued any Convertible Securities?	No	
3	Whether the Listed Entity has issued any Warrants?	No	
4	Whether Listed Entity has granted any ESOPs, which are outstanding?	Yes	Non Promoter Non Public
5	Whether the Listed Entity has any shares against which depository receipts are issued?	No	
6	Whether the Listed Entity has any shares in locked-in?	No	
7	Whether any shares held by promoters are encumbered under Pledged?	No	
8	Whether any shares held by promoters are encumbered under Non-Disposal Undertaking?	No	
9	Whether any shares held by promoters are encumbered, other than by way of Pledge or NDU, if any?	No	
10	Whether company has equity shares with differential voting rights?	No	
11	Whether the listed entity has any significant beneficial owner?	No	

Table I - Summary Statement holding of specified securities

Category (I)	Category of shareholder (II)	Nos. of shareholders	No. of fully paid up equity	No. of Partly paid-up	No. of shares underlying	Total nos. shares	Shareholding as a % of total no. of shares	Number of Voting Rights held in each class of securities				No. of Shares Underlying	Shareholding, as a % assuming full conversion	Number of Locked in shares		Number of Shares pledged or		Number of equity shares held	Sub-categorization of shares													
		(III)	shares held	equity shares held	Depository Receipts	held (VII) = (IV)+(V)+(VI)	(calculated as per SCRR, 1957)	(IX)				Outstanding convertible securities (including Warrants) (X)	of convertible securities (as a percentage of diluted share capital) (XI) = (VII)+(X) As a % of (A+B+C2)	(XII) No. (a) As a % of total Shares held (b)		otherwise encumbered (XIII) No. (a) As a % of total Shares held (b)		(XIV)	No	under												
			(IV)	(V)	(VI)	(VIII)	As a % of (A+B+C2)					No of Voting Rights	Total as a % of (A+B + C)						Class seg: X	Class seg: y	Total	Sub-Category I	Sub-Category III	Sub-Category III								
A	Promoter & Promoter Group	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.56	0	0	0	0	373976673														
B	Public	230470	317218006	0	0	317218006	45.51	317216981	0	317216981	45.51	0	44.59	0	0	0	0	317216981														
C	Non Promoter-Non Public	1	5796147	0	0	5796147		5796147	0	5796147	0.83	14476419		0	0	0	0	5796147														
C1	Shares underlying DRs	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0														
C2	Shares held by Employee Trusts	1	5796147	0	0	5796147	0.83	5796147	0	5796147	0.83	14476419	2.85	0	0	0	0	5796147														
	Total	23047	6969908	0	0	696990	100	69690	0	696100	100	14476419	100	0	0	0	0	69698980														

		2	26			826		89801		989801							1
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Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

	Category & Name of the Shareholders (I)	PAN (II)	No. of shareh older (III)	No. of fully paid up equity shares held (IV)	Partly paid-up equity shares held (V)	Nos. of shares underlying Depository Receipts (VI)	Total nos. shares held (VII = IV+V+VI)	Sharehol ding % calculate d as per SCRR, 1957 (VIII)	Number of Voting Rights held in each class of securities (IX)				No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)	Shareholdin g , as a % assuming full conversion of convertible securities ( as a percentage of diluted share capital) (XI) = (VII)+(X) as a % of A+B+C2	Number of Locked in shares (XII)		Number of Shares pledged or otherwise encumbered (XIII)		Number of equity shares held in dematerializ ed form (XIV)	
	No of Voting Rights			Total as a % of Total Voting rights			Class X	Class Y	Tot al											
	As a % of (A+B+C2) (VIII)																			
	l		Indian																	0
	a		Individuals/Hindu undivided Family		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
b	Central Government/ State Government(s)		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
c	Financial Institutions/ Banks		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
d	Any Other (specify)		1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.56	0	0	0	0	373976673	
	Other		1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.56	0	0	0	0	373976673	
	RPSG VENTURES LIMITED		1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.56	0	0	0	0	373976673	
	Sub-Total (A)(1)		1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.56	0	0	0	0	373976673	

2	Foreign		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
a	Individuals (Non-Resident Individuals/ Foreign Individuals)		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
b	Government		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
c	Institutions		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
d	Foreign Portfolio Investor		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
e	Any Other (specify)		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Sub-Total (A)(2)		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Shareholding of Promoter and Promoter Group (A)= (A)(1)+(A)(2)		1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.56	0	0	0	0	373976673

Table III - Statement showing shareholding pattern of the Public shareholder

Category & Name of the Shareholders (I)	PAN (II)	Nos. of share holder (III)	No. of fully paid up equity shares held (IV)	Partly paid-up equity shares held (V)	Nos. of shares underlying Depository Receipts (VI)	Total nos. shares held VII = IV+V+VI	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2) VIII	Number of Voting Rights held in each class of securities (IX)		No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)	Total shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI)	Number of Locked in shares (XII)		Number of Shares pledged or otherwise encumbered (XIII)		Number of equity shares held in dematerialized form (XIV)	Sub-categorization of shares
								No of Voting Rights	Total as a % of Total Voting rights			No . (a)	As a % of total Share	No. (Not applicable)	As a % of total shares held		Shareholding (No. of shares) under

									Class X	Class Y	Total					res hel d (b)	ble (a)	(Not appli c able) (b)		Sub- Cat egory I	Sub- C at eg ory II	Sub- Cate gory III
1	Institutions (Domestic)		0	0	0	0	0	0	0	0	0	0	0	0	0	0			0			
a	Mutual Funds		28	127430 8160	0	0	127438 160	18.28	1274 3816 0	0	127 438 160	18.28	0	17.91	0	0			1274 3816 0			
	HDFC SMALL CAP FUND		1	576740 243	0	0	576742 43	8.27	5767 4243	0	576 742 43	8.27	0	8.11	0	0			5767 4243			
	SBI TECHNOLO GY OPPORTUN ITIES FUND		1	160270 307	0	0	160273 07	2.3	1602 7307	0	160 273 07	2.3	0	2.25	0	0			1602 7307			
	TATA DIGITAL INDIA FUND		1	135890 683	0	0	135896 83	1.95	1358 9683	0	135 896 83	1.95	0	1.91	0	0			1358 9683			
	HSBC SMALL CAP FUND		1	865390 59	0	0	865395 9	1.24	8653 959	0	865 395 9	1.24	0	1.22	0	0			8653 959			
	ADITYA BIRLA SUN LIFE TRUSTEE PRIVATE LIMITED A/C ADITYA BIRLA SUN LIFE		1	754510 81	0	0	754518 1	1.08	7545 181	0	754 518 1	1.08	0	1.06	0	0			7545 181			

[illegible]

[illegible]



	Government(s)																		
a	Central Government / President of India		2	1144	0	0	1144	0	1144	0	1144	0	0	0	0	0			1144
b	State Government / Governor		0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
c	Shareholding by Companies or Bodies Corporate where Central / State Government is a promoter		0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
	Sub-Total (B)(3)		2	1144	0	0	1144	0	1144	0	1144	0	0	0	0	0			1144
4	Non-institutions		0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
a	Associate companies / Subsidiaries		0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
b	Directors and their relatives (excluding independent directors and nominee directors)		0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
c	Key Managerial Personnel		2	1500001	0	0	1500001	0.02	1500001	0	1500001	0.02	0	0.02	0	0			1500001

d	Relatives of promoters (other than "Immediate Relatives" of promoters disclosed under "Promoter and Promoter Group" category)		0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
e	Trusts where any person belonging to "Promoter and Promoter Group" category is "trustee", "beneficiary", or "author of the trust"		0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
f	Investor Education and Protection Fund (IEPF)		1	2656306	0	0	265636	0.04	265636	0	265636	0.04	0	0.04	0	0			265636
g	Resident Individuals holding nominal share capital up to Rs. 2 lakhs		222351	496370835	0	0	49637835	7.12	49636810	0	49636810	7.12	0	6.98	0	0			49636810
h	Resident Individuals		241	162390962	0	0	16239962	2.33	16239962	0	162399	2.33	0	2.28	0	0			16239962

	holding nominal share capital in excess of Rs. 2 lakhs									62									
i	Non Resident Indians (NRIs)		3787	579360	34	0	579363	0.83	5793	0	579	0.83	0	0.81	0	0			5793
							4		634		363								634
											4								
j	Foreign Nationals		10	212810	6	0	212816	0.03	2128	0	212	0.03	0	0.03	0	0			2128
									16		816								16
k	Foreign Companies		0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
l	Bodies Corporate		574	226070	53	0	226075	0.32	2260	0	226	0.32	0	0.32	0	0			2260
							3		753		075								753
											3								
m	Any Other (specify)		3281	295620	00	0	295620	0.42	2956	0	295	0.42	0	0.42	0	0			2956
							0		200		620								200
											0								
	Clearing Members		41	204380	8	0	204388	0.03	2043	0	204	0.03	0	0.03	0	0			2043
									88		388								88
	HUF		3232	274530	78	0	274537	0.39	2745	0	274	0.39	0	0.39	0	0			2745
							8		378		537								378
											8								
	Trusts		8	6434	0	0	6434	0	6434	0	643	0	0	0	0	0			6434
											4								
	Sub-Total (B)(4)		23024	775160	7	0	775168	11.12	7751	0	775	11.12	0	10.9	0	0			7751
							37		5812		158								5812
											12								
	Total Public Shareholding (B)=(B)(1)+(B)(2)+(B)(3)+(B)(4)		23047	317210	8006	0	317218	45.51	3172	0	317	45.51	0	44.59	0	0			3172
			0				006		1698		216								1698
									1		981								1

Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder

	Category & Name of the Shareholders (I)	PAN (II)	No. of shareholder (III)	No. of fully paid up equity shares held (IV)	Partly paid-up equity shares held (V)	Nos. of shares underlying Depository Receipts (VI)	Total no. shares held (VII = IV+V+VI)	Shareholding % calculate d as per SCRR, 1957 (VIII)	Number of Voting Rights held in each class of securities (IX)			No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)	Total shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI)	Number of Locked in shares (XII)		Number of Shares pledged or otherwise encumbered (XIII)		Number of equity shares held in dematerialized form (XIV) (Not Applicable)	
									No of Voting Rights			Total as a % of Total Voting rights		No.	As a % of total Shares held	No. (Not applicable)	As a % of total shares held (Not applicable)		
									Class X	Class Y	Total								
1	Custodian/DR Holder		0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
2	Employee Benefit Trust / Employee Welfare Trust under SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021		1	5796147	0	0	5796147	0.83	5796147	0	5796147	0.83	14476419	2.85	0	0	0	0	5796147
	Total Non-Promoter- Non Public Shareholding (C)= (C)(1)+(C)(2)		1	5796147	0	0	5796147		5796147	0	5796147	0.83	14476419		0	0	0	0	5796147

Table V - Statement showing shareholding pattern of the Significant Beneficiary Owner (SBO)

	Name	PAN	Passport No. in case of a foreign national	Nationality	Details of holding/ exercise of right of the SBO in the reporting company, whether direct or indirect*					Date of creation / acquisition of significant beneficial interest
					Shares	Voting rights	Rights on distributable dividend or any other distribution	Exercise of control	Exercise of significant influence	

Table VI - Statement showing foreign ownership limits

	Particular	Approved Limits (%)	Utilized Limit (%)
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Table II- Unclaim Details

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.			
No. of shareholders		No of share held	
49		5521	
			0

Table III- Unclaim Details

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.	
No. of shareholders	No of share held

Table III- Person in Concert

Details of the shareholders acting as persons in Concert including their Shareholding			
Name of shareholder	Name of PAC	No. of share	Holding %