

12<sup>th</sup> January 2026

To

**National Stock Exchange of  
India Limited (Scrip Code: FSL)**  
Exchange Plaza,  
Plot no. C/1, G Block,  
Bandra-Kurla Complex  
Bandra (East),  
Mumbai - 400 051

**BSE Limited (Scrip Code:  
532809)**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001

Dear Madam/ Sir,

**Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 – Demise of an Independent Director**

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR'), we regret to inform you about the sad demise of Mr. Sunil Mitra (DIN: 00113473), Independent Director of the Company on Monday, January 12, 2026.

During his tenure as an Independent Director on the Board, the Company has immensely benefited from his thorough knowledge, rich experience as a Board member.

Mr. Sunil Mitra's unexpected demise will be an irreparable loss to the Company. All the Directors and employees express their deep sympathy, sorrow and condolences to his family.

The details required under SEBI LODR read along with SEBI Master circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed herewith as 'Annexure-A'.

You are kindly requested to take the above on record and oblige.

Thanking you,

For **Firstsource Solutions Limited**

POOJA  
SURESH  
NAMBIAR

Digitally signed by  
POOJA SURESH  
NAMBIAR

**Pooja Nambiar  
Company Secretary**

**Encl: A/a**

**Firstsource Solutions Ltd**

1<sup>st</sup> Floor, Athena Towers, Mindspace Malad, Goregaon (W), Mumbai – 400 063 India  
Tel: +91 (22) 6666 0888 | Fax: +91 (22) 6666 0887 | Web: [www.firstsource.com](http://www.firstsource.com)

(CIN: L64202MH2001PLC134147)

**Annexure A**

<b>Sr. No</b>	<b>Particulars</b>	<b>Details of Mr. Sunil Mitra (DIN: 00113473)</b>
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Demise
2.	Date of Death	Monday, 12 <sup>th</sup> January, 2026
3.	Brief Profile	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable

For **Firstsource Solutions Limited**

**Pooja Nambiar**  
**Company Secretary**

**Firstsource Solutions Ltd**

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