

1. Name of Listed Entity: Firstsource Solutions Limited
2. Scrip Code/Name of Scrip/Class of Security: FSL
3. Share Holding Pattern Filed under: 31b
4. Share Holding Pattern as on : 30-Sep-2025
5. **Declaration:** The Listed entity is required to submit the following declaration to the extent of submission of information:-

S. No.	Particulars	Yes/No	
1	Whether the Listed Entity has issued any partly paid up shares?	No	
2	Whether the Listed Entity has issued any Convertible Securities?	No	
3	Whether the Listed Entity has issued any Warrants?	No	
4	Whether Listed Entity has granted any ESOPs, which are outstanding?	Yes	Non Promoter Non Public
5	Whether the Listed Entity has any shares against which depository receipts are issued?	No	
6	Whether the Listed Entity has any shares in locked-in?	No	
7	Whether any shares held by promoters are encumbered under Pledged?	No	
8	Whether any shares held by promoters are encumbered under Non-Disposal Undertaking?	No	
9	Whether any shares held by promoters are encumbered, other than by way of Pledge or NDU, if any?	No	
10	Whether company has equity shares with differential voting rights?	No	
11	Whether the listed entity has any significant beneficial owner?	No	

Table I - Summary Statement holding of specified securities

Category (I)	Category of shareholder (II)	Nos. of shareholders	No. of fully paid up equity	No. of Partly paid-up	No. of shares underlying	Total nos. shares	Shareholding as a % of total no. of shares	Number of Voting Rights held in each class of securities	No. of Shares Underlying	Shareholding, as a % assuming full conversion	Number of Locked in shares	Number of Shares pledged or	Number of equity shares held	Sub-categorization of shares
						-								

		(III)	shares	equity	Depository	held	(calculated as	(IX)				Outstanding	of convertible	(XII)		otherwise	in	Shareholding																						
			held	shares	Receipts	(VII) =	per SCRR,					convertible	securities (as a			encumbered	dematerializ	No																						
			(IV)	held	(VI)	(IV)+(V)+	1957)					securities	percentage of			(XIII)	ed form	of																						
				(V)			(VI)	(VIII)	No of Voting Rights			Total as a % of (A+B + C)	Warrants)	capital)	No . (a)	As a % of total Shares held (b)	No . (a)	As a % of total Shares held (b)	(XIV)		Sub-Cate gory III	Sub-Cate gory III	Sub-Cate gory III																	
				As a % of (A+B+C2)				(X)																																
				Class seg: X				Class seg: y	Total																															
A	Promoter & Promoter Group	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.54	0	0	0	0	373976673																						
B	Public	240980	316866989	0	0	316866989	45.46	316866989	0	316866989	45.46	0	44.52	0	0	0	0	316865964																						
C	Non Promoter-Non Public	1	6147164	0	0	6147164		6147164	0	6147164	0.88	14820729		0	0	0	0	6147164																						
C1	Shares underlying DRs	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0																						
C2	Shares held by Employee Trusts	1	6147164	0	0	6147164	0.88	6147164	0	6147164	0.88	14820729	2.95	0	0	0	0	6147164																						
	Total	240982	696990826	0	0	696990826	100	696990826	0	696990826	100	14820729	100	0	0	0	0	696989801																						

Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

	Category & Name of the Shareholders (I)	PAN (II)	No. of shareh older (III)	No. of fully paid up equity shares held (IV)	Partly paid-up equity shares held (V)	Nos. of shares underlying Depository Receipts (VI)	Total nos. shares held (VII = IV+V+VI)	Sharehol ding % calculate d as per SCRR, 1957 (VIII)	Number of Voting Rights held in each class of securities (IX)				No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)	Shareholdin g , as a % assuming full conversion of convertible securities (XI) = (VII)+(X) as a % of A+B+C2	Number of Locked in shares (XII)		Number of Shares pledged or otherwise encumbered (XIII)		Number of equity shares held in dematerializ ed form (XIV)																
									No of Voting Rights			Total as a % of Total Voting rights			No. (a)	As a % of total Shar es held (b)	No. (a)	As a % of total share s held (b)																	
									Class X	Class Y	Tot al																								
									l	Indian										0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
									a	Individuals/Hindu undivided Family										0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
									b	Central Government/ State Government(s)										0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
c	Financial Institutions/ Banks		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0																	
d	Any Other (specify)		1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.54	0	0	0	0	373976673																
	Other		1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.54	0	0	0	0	373976673																
	RPSG VENTURES LIMITED		1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.54	0	0	0	0	373976673																
	Sub-Total		1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.54	0	0	0	0	373976673																

	(A)(1)			6673			673		6673		976673								3
2	Foreign		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
a	Individuals (Non-Resident Individuals/ Foreign Individuals)		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
b	Government		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
c	Institutions		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
d	Foreign Portfolio Investor		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
e	Any Other (specify)		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Sub-Total (A)(2)		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Shareholding of Promoter and Promoter Group (A)= (A)(1)+(A)(2)		1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.54	0	0	0	0	373976673

Table III - Statement showing shareholding pattern of the Public shareholder

	Category & Name of the Shareholders (I)	PAN (II)	Nos. of share holder (III)	No. of fully paid up equity shares held (IV)	Partly paid-up equity shares held (V)	Nos. of shares underlying Depository Receipts (VI)	Total nos. shares held VII = IV+V+VI	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2) VIII	Number of Voting Rights held in each class of securities (IX)	No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)	Total shareholding, as a % assuming full conversion of convertible securities (as a	Number of Locked in shares (XII)	Number of Shares pledged or otherwise encumbered (XIII)	Number of equity shares held in demateriali	Sub-categorization of shares
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									No of Voting Rights			Total as a % of Total Voting rights		percentage of diluted share capital) (XI)	No. (a)	As a % of total Shares held (b)	No. (Not applicable) (a)	As a % of total shares held (Not applicable) (b)	alized form (XIV)	Shareholding (No. of shares) under		
									Class X	Class Y	Total									Sub-Category I	Sub-Category II	Sub-Category III
1	Institutions (Domestic)		0	0	0	0	0	0	0	0	0	0	0	0	0	0			0			
a	Mutual Funds		25	124248414	0	0	124248414	17.83	124248414	0	124248414	17.83	0	17.46	0	0			124248414			
	HDFC SMALL CAP FUND		1	56854420	0	0	56854420	8.16	56854420	0	56854420	8.16	0	7.99	0	0			56854420			
	SBI TECHNOLOGY OPPORTUNITIES FUND		1	16027445	0	0	16027445	2.3	16027445	0	16027445	2.3	0	2.25	0	0			16027445			
	TATA DIGITAL INDIA FUND		1	14621603	0	0	14621603	2.1	14621603	0	14621603	2.1	0	2.05	0	0			14621603			
	HSBC SMALL CAP FUND		1	8653959	0	0	8653959	1.24	8653959	0	8653959	1.24	0	1.22	0	0			8653959			
	ADITYA BIRLA SUN LIFE TRUSTEE PRIVATE LIMITED A/C		1	7082034	0	0	7082034	1.02	7082034	0	7082034	1.02	0	0.99	0	0			7082034			

[illegible]

[illegible]

[illegible]

[illegible]

g	Resident Individuals holding nominal share capital up to Rs. 2 lakhs		232647	51349038	0	0	51349038	7.37	51349038	0	51349038	7.37	0	7.21	0	0		51348013
h	Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs		246	166370173	0	0	166370173	2.39	166370173	0	166370173	2.39	0	2.34	0	0		166370173
i	Non Resident Indians (NRIs)		3859	67127075	0	0	67127075	0.96	67127075	0	67127075	0.96	0	0.94	0	0		67127075
j	Foreign Nationals		13	2263208	0	0	2263208	0.03	2263208	0	2263208	0.03	0	0.03	0	0		2263208
k	Foreign Companies		0	0	0	0	0	0	0	0	0	0	0	0	0	0		0
l	Bodies Corporate		600	26275021	0	0	26275021	0.38	26275021	0	26275021	0.38	0	0.37	0	0		26275021
m	Any Other (specify)		3375	30324079	0	0	30324079	0.44	30324079	0	30324079	0.44	0	0.43	0	0		30324079
	Clearing Members		44	192040	0	0	192040	0.03	192040	0	192040	0.03	0	0.03	0	0		192040
	HUF		3322	28332057	0	0	28332057	0.41	28332057	0	28332057	0.41	0	0.4	0	0		28332057
	Trusts		9	7182	0	0	7182	0	7182	0	7182	0	0	0	0	0		7182
	Sub-Total (B)(4)		240742	807350315	0	0	807350315	11.58	807350315	0	807350315	11.58	0	11.34	0	0		80734290

										15								
	Total Public Shareholding (B)=(B)(1)+(B)(2)+(B)(3) +(B)(4)		240980	316866989	0	0	316866989	45.46	316866989	0	316866989	45.46	0	44.52	0	0		316865964

Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder

	Category & Name of the Shareholders (I)	PAN (II)	No. of shareholder (III)	No. of fully paid up equity shares held (IV)	Partly paid-up equity shares held (V)	Nos. of shares underlying Depository Receipts (VI)	Total no. shares held (VII = IV+V+VI)	Shareholding % calculate d as per SCRR, 1957 As a % of (A+B+C2) (VIII)	Number of Voting Rights held in each class of securities (IX)			No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)	Total shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI)	Number of Locked in shares (XII)		Number of Shares pledged or otherwise encumbered (XIII)		Number of equity shares held in dematerialized form (XIV) (Not Applicable)	
									No of Voting Rights			Total as a % of Total Voting rights		No.	As a % of total Shares held	No. (Not applicable)	As a % of total shares held (Not applicable)		
									Class X	Class Y	Total								
1	Custodian/DR Holder		0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
2	Employee Benefit Trust / Employee Welfare Trust under SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021		1	6147164	0	0	6147164	0.88	6147164	0	6147164	0.88	14820729	2.95	0	0	0	0	6147164
	Total Non-Promoter- Non Public Shareholding (C)= (C)(1)+(C)(2)		1	6147164	0	0	6147164		6147164	0	6147164	0.88	14820729		0	0	0	0	6147164

Table V - Statement showing shareholding pattern of the Significant Beneficiary Owner (SBO)

	Name	PAN	Passport No. in case of a foreign national	Nationality	Details of holding/ exercise of right of the SBO in the reporting company, whether direct or indirect*					Date of creation / acquisition of significant beneficial interest
					Shares	Voting rights	Rights on distributable dividend or any other distribution	Exercise of control	Exercise of significant influence	

Table VI - Statement showing foreign ownership limits

	Particular	Approved Limits (%)	Utilized Limit (%)
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Table II- Unclaim Details

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.			
No. of shareholders		No of share held	
49		5521	
			0

Table III- Unclaim Details

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.	
No. of shareholders	No of share held

Table III- Person in Concert

Details of the shareholders acting as persons in Concert including their Shareholding			
Name of shareholder	Name of PAC	No. of share	Holding %