

29th October 2025

To:

**National Stock Exchange of India
Limited (Scrip Code: FSL)**

Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex
Bandra (East),
Mumbai - 400 051

BSE Limited (Scrip Code: 532809)

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Dear Madam/ Sir,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 – Incorporation of a Step Down Subsidiary Company.

Pursuant to Regulation 30 of the Listing Regulations read with Part A of Schedule III of the Listing Regulations, we hereby inform you that Firstsource Group USA Inc., Wholly Owned Subsidiary of the Company, has incorporated a new Subsidiary in Canada by the name of Firstsource Solutions Canada Inc.

We are enclosing herewith the brief details of the aforesaid changes as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 as amended till date, are enclosed as Annexure I.

We request you to take the above on record.

Thanking you,

For **Firstsource Solutions Limited**

Pooja Nambiar
Company Secretary
Encl.: A/a

Firstsource Solutions Ltd

1st Floor, Athena Towers, Mindspace Malad, Goregaon (W), Mumbai – 400 063 India
Tel: +91 (22) 6666 0888 | Fax: +91 (22) 6666 08887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)

Annexure I

Name of the target entity, details in brief such as size, turnover etc.;	Name: FIRSTSOURCE SOLUTIONS CANADA INC. Share Capital: 1 common share of USD 1.00 each Turnover: Nil (Yet to Commence Business Operations).
Whether the acquisition/ incorporation would fall within related party transaction(s) and whether the promoter/ promoter group/ group companies have any interest in the entity being acquired/ incorporated? If yes, nature of interest and details thereof and whether the same is done at “arm’s length”	The Step-down Subsidiary will be a related party of the Company and other subsidiaries.
Industry to which the entity being acquired/ incorporated belongs	Information Technology and BPO services.
Objects and effects of acquisition/ incorporation (including but not limited to, disclosure of reasons for acquisition/ incorporation of target entity, if its business is outside the main line of business of the listed entity);	The object of incorporation of the referred Step-down Subsidiary is to expand business in Canada.
Brief details of any governmental or regulatory approvals required for the acquisition/ incorporation;	Not Applicable.
Indicative time period for completion of the acquisition/ incorporation;	Not Applicable.
Nature of consideration -whether cash consideration or share swap and details of the same;	100% Subscription to the Share Capital.
Cost of acquisition/ incorporation or the price at which the shares are acquired/ incorporated;	The contribution to initial Share Capital will be made at face value.
Percentage of shareholding/control acquired/ incorporated and / or number of shares acquired/ incorporated;	100 %
Brief background about the entity acquired in terms of products/line of business acquired/incorporated, date of incorporation, history of last 3 years turnover, country in which the acquired entity has presence and any other significant information (in brief);	This is a newly incorporated referred Step-down Subsidiary and therefore history of last 3 years turnover is not available. Date of Incorporation is 27 th October, 2025.

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