

21<sup>st</sup> September 2025

To:

**National Stock Exchange of India  
Limited (Scrip Code: FSL)**  
Exchange Plaza,  
Plot no. C/1, G Block,  
Bandra-Kurla Complex  
Bandra (East),  
Mumbai - 400 051

**BSE Limited (Scrip Code: 532809)**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001

Dear Madam/ Sir,

**Sub: Press Release**

This is to inform that Firstsource Confirms No Impact from Proposed H-1B Visa Fee.

A copy of the Press Release on the said matter is attached along with this letter.

We request you to take the same on record.

Thanking you,

For **Firstsource Solutions Limited**

**Pooja Nambiar**  
**Company Secretary**  
**Encl.: A/a**

**Firstsource Solutions Ltd**

1<sup>st</sup> Floor, Athena Towers, Mindspace Malad, Goregaon (W), Mumbai – 400 063 India  
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(CIN: L64202MH2001PLC134147)

## Firstsource Confirms No Impact from Proposed H-1B Visa Fee

**Mumbai, India | September 21, 2025:** Following the proclamation issued by the President of the United States of America on September 19, 2025, introducing restrictions related to the H-1B visa program, [Firstsource Solutions Ltd.](#) (NSE: FSL, BSE: 532809), a leading global provider of Business Process Management (BPM) services and part of the RP-Sanjiv Goenka Group, today confirmed that the measures will have no impact on its workforce or business operations.

Firstsource has **zero-dependency on the H-1B program** for its operations. The company's talent strategy is founded on **strong local hiring and a globally distributed execution model**, ensuring resilience and continuity irrespective of immigration regulations.

Firstsource continues to focus on building a strong, future-ready workforce and delivering **scalable, high-value solutions** in line with its **UnBPO™ vision of technology-led, outcome-driven transformation**.

### About Firstsource

Firstsource Solutions Limited, an RP-Sanjiv Goenka Group company (NSE: FSL, BSE: 532809, Reuters: FISO.BO, Bloomberg: FSOL:IN), is a global leader providing business process solutions and services spanning the customer lifecycle across Healthcare, Banking and Financial Services, Communications, Media and Technology, Retail, and other diverse industries. With a global footprint across US, UK, India, Philippines, Mexico, Romania, Turkey, Trinidad & Tobago, South Africa, and Australia, we 'make it happen' for our clients, solving their biggest challenges with hyper-focused, domain-centered teams and cutting-edge tech, data, and analytics. Our inch-wide, mile-deep practitioners work collaboratively, leveraging UnBPO™ - our differentiated approach to reimagining traditional outsourcing - to deliver real-world, future-focused solutions that drive speed, scale, and smarter decision, turning transformation into tangible results for our clients. ([www.firstsource.com](http://www.firstsource.com))

### Media Contact

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