



31st July 2025

To:

National Stock Exchange of India Limited (Stock Code: FSL)

Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex, Bandra (East) Mumbai - 400 051. BSE Limited (Scrip Code: 532809)

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001

Dear Madam/Sir,

Sub: Submission of the Disclosure of Remote e-voting and electronic voting along with Scrutinizer's Report (Consolidated) in respect of 24th AGM of the Company held on 30th July 2025

We are pleased to inform you that the 24<sup>th</sup> Annual General Meeting (AGM) of the Company was held on Wednesday 30<sup>th</sup> July 2025 through video conferencing (VC)/ other audio video means (OAVM).

In this connection, we are submitting the declaration of remote e-voting and electronic voting of the Resolutions put to vote and passed at the said AGM alongwith Scrutinizer's Report (Consolidated). The said declaration of Voting Results has been executed, as authorised by the Chairman.

You are requested to take the above on record.

Thanking you,

For Firstsource Solutions Limited

POOJA Digitally signed by POOJA SURESH NAMBIAR NAMBIAR

Pooja Nambiar Company Secretary

Encl.: A/a

CC:

National Securities Depository Limited	Central Depository Services (India) Ltd.						
5th floor, Naman Chambers, Plot C32, G-Block,	Marathon Futurex, A-Wing, 25th floor, NM						
Bandra Kurla Complex, Bandra (E), Mumbai –	Joshi Marg, Lower Parel, Mumbai 400013.						
400051.	-						





# Declaration of Consolidated Results of Remote e-voting prior and during the Annual General Meeting ("AGM") in respect of 24th AGM of Firstsource Solutions Limited held on Wednesday, 30th July 2025

In terms of Section 108 of the Companies Act 2013 read with Rule 20 of Companies (Management and Administration) Rules 2014 and Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 and circulars issued by MCA and SEBI, Firstsource Solutions Limited (the "Company") provided the facility to its members to vote on the resolutions proposed in the Notice dated 28th April 2025 of the 24th Annual General Meeting (the "AGM") through remote e-voting prior to the AGM and through e-voting system during the AGM using the platform provided by Central Depository Services (India) Limited ("CDSL"). The said remote e-voting facility was available from 9.00 a.m. on Friday, 25th July 2025 up to 5.00 p.m. on Tuesday, 29th July 2025. Further, on 30th July 2025, the day of the AGM, the facility of e-voting was also provided by the Company to its members present through Video Conferencing (VC)/ Other Audio Video Means (OAVM)/post AGM, who did not cast their votes through remote e-voting. M/s. TRR & Associates, Practising Company Secretaries were appointed as the Scrutinizer to scrutinize the votes cast through remote e-voting prior to the AGM and through e-voting system during the post AGM.

Based on the Scrutinizer's Report dated 31<sup>st</sup> July 2025, we hereby declare that all four (4) resolutions contained in the Notice of the AGM held on 30<sup>th</sup> July 2025 have been duly passed with requisite majority as per details given herein below:

For Firstsource Solutions Limited

POOJA Digitally SURESH POOJA SURESH NAMBIAR NAMBIAR

Pooja Nambiar Company Secretary



No.27, Dev Apartments, 3<sup>rd</sup> floor 1<sup>st</sup> Main Road Kasturibai Nagar Adyar, Chennai - 600020 Phone No: +91 9962874903 / +91 9884070424 E-mail id: admin@trrandassociates.com / trrandassociates@gmail.com

# CONSOLIDATED REPORT OF SCRUTINIZER ON REMOTE E-VOTING AND ELECTRONIC VOTING AT THE 24TH ANNUAL GENERAL MEETING (AGM)

To,
Ms. Pooja Nambiar
Company Secretary
Firstsource Solutions Limited
5<sup>th</sup> Floor, Paradigm 'B' wing, Mindspace,
Link Road, Malad (West) Mumbai- 400064,
Maharashtra.

Dear Madam,

Sub: Consolidated Scrutinizer's Report on voting through Remote E-voting and electronic voting at the 24th AGM of the shareholders of the Company, held on Wednesday, July 30, 2025 at 11.00 A.M IST through Video Conferencing ("VC") /Other Audio-Visual Means ("OAVM") in terms of provisions of the Companies Act, 2013 (herein after the "ACT") read with the Rules issued there under and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Listing Regulations").

- A. I, T.R. Ravichandran (Membership No: F7076 & Certificate of Practice No: 11651), Proprietor of M/s. TRR & Associates, Practicing Company Secretaries, have been appointed as Scrutinizer in the meeting of Board of Directors of the Company held on April 28, 2025 to conduct the Remote e-voting and e-voting process done by the shareholders of the Company pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014; and
- B. Pursuant to Section 101, 108 of the Act and Rule 20 of Companies (Management & Administration) Rules 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the Company has confirmed that the electronic copy of the Notice convening the 24th AGM of the Company and explanatory statement along with the procedure



for of electronic voting at the AGM and remote e-voting were sent to the Members of the Company whose e-mail addresses were registered with the Company/the Depository Participant(s) for communication purposes in compliance with the General Circular No.09/2024 dated 19 September, 2024, read with MCA Circulars dated 8th April, 2020, 13th April, 2020, 5th May, 2020, 13th January, 2021, 8th December, 2021, 5th May, 2022, 28th December, 2022, 25th September, 2023 and SEBI Circular dated 12th May, 2020, 28th September 2020, 15th January, 2021 and 13th May, 2022, other circulars issued by the Ministry of Corporate Affairs ("MCA") and Securities and Exchange Board of India ("SEBI") from time to time and applicable provisions of the SEBI (Listing Regulations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), the Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India. The Company completed dispatch of Notice along with explanatory statement on Tuesday, July 01, 2025 only through electronic mode, to those members whose name(s) appeared on the Register of Members/List of beneficiaries as on June 27, 2025.

- C. The Company had appointed Central Depository Services (India) Limited ("CDSL") for conducting the electronic voting by the shareholders of the Company at the AGM. After the time fixed for closing of electronic voting at AGM by the Chairman, voting was closed by us and votes cast were unblocked.
- D. The Company had availed the remote e-voting facility provided by CDSL for conducting the remote e-voting by the shareholders of the Company. The remote e-voting commenced on Friday, July 25, 2025 at 09.00 a.m. and ended on Tuesday, July 29, 2025 at 5.00 p.m. and the CDSL remote e-voting portal was blocked for voting thereafter.
- E. After the closure of e-voting during the AGM through VC/OAVM, the reports on remote e-voting prior to and e-voting during the AGM were unblocked in the presence of two witnesses, who are not in the employment of the company and were counted.
- F. I have scrutinized and reviewed the remote e-voting prior to and e-voting during the AGM and votes cast therein based on the reports generated by the Registrar and transfer agent of the Company i.e. 3i Infotech Ltd.
- G. The management of the Company is responsible for ensuring compliance with the requirements of the Act and rules relating to remote e-voting prior to and e-voting during the AGM on the resolutions contained in the notice of the AGM.
- H. My responsibility as scrutinizer for the remote e-voting prior to and e-voting during the AGM is restricted to preparing a Scrutinizer's report of the votes cast in favor or against the resolutions.

- I. On the basis of the votes exercised by the shareholders through remote e-voting and by way of electronic voting during the AGM held on Wednesday, July 30, 2025, I have issued this Scrutinizer's Report dated July 31st, 2025.
- J. Based on the votes exercised by the shareholders of the Company through remote e-Voting I have issued separate Scrutinizer's Report dated July 31st, 2025.

Date of AGM	July 30, 2025						
Total number of shareholders on record date (i.e. as on July 23, 2025)	2,57,368						
No. of shareholders present in the meeting either in person or through proxy:							
Promoter and Promoter group	NA						
Public	NA						
No. of shareholders attended the meeting through Video Cor	nferencing:						
Promoter and Promoter group	1						
Public	50						

We now submit our consolidated report on the results of remote e-voting prior to and e-voting during the AGM in respect of the said resolutions, conducted through e-voting system provided by CDSL, as under:

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#### **ORDINARY BUSINESS:**

### **Resolution Item No.1 - Ordinary Resolution:**

To receive, consider and adopt:

- (a) the Audited financial statements of the Company for the financial year ended March 31, 2025 along with the reports of the Board of Directors and the Auditors thereon; and
- (b) the Audited consolidated financial statement of the Company and its subsidiaries for the financial year ended March 31, 2025 along with the report of the Auditors thereon.

Promoter/ Public	Mode of Voting	No. of shares held	No of votes Polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3) [(2)/(1)] *100	(4)	(5)	(6) [(4)/(2)] *100	(7) [(5)/(2)] *100
	E-Voting	37,39,76,673	37,39,76,673	100.00	37,39,76,673	-	100.00	-
Promoter	Pol1	-	-	-	-	-	-	-
and Promoter Group	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	37,39,76,673	37,39,76,673	100.00	37,39,76,673	•	100.00	-
	E-Voting	23,34,00,863	20,39,00,425	87.36	20,39,00,425	-	100.00	-
Public -	Poll	-	-	-	-	1	-	-
Institutional holders	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	23,34,00,863	20,39,00,425	87.36	20,39,00,425	-	100.00	-
	E-Voting	8,96,13,290	9,33,388	1.04	9,32,418	970	99.90	0.10
	Poll	-	-	-	-	1	-	-
Public-	Postal							
Others	Ballot (if applicable)	-	-	-	-	-	-	-
	Total	8,96,13,290	9,33,388	1.04	9,32,418	970	99.90	0.10
Total		69,69,90,826	57,88,10,486	83.04	57,88,09,516	970	100.000	0.000



# Resolution Item No.2 - Ordinary Resolution:

To confirm the payment of Interim Dividend @40% (i.e. Rs.4.00 per share) on Equity Shares of Rs. 10/- each, already paid for the financial year ended March 31, 2025.

Promoter/ Public	Mode of Voting	No. of shares held	No of votes Polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3) [(2)/(1)] *100	(4)	(5)	(6) [(4)/(2)] *100	(7) [(5)/(2)] *100
	E-Voting	37,39,76,673	37,39,76,673	100.00	37,39,76,673	-	100.00	-
Promoter and	Poll	-	-	-	-	-	-	-
Promoter Group	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	37,39,76,673	37,39,76,673	100.00	37,39,76,673	-	100.00	-
	E-Voting	23,34,00,863	20,56,06,560	88.09	20,56,06,560	-	100.00	-
Public -	Pol1	-	-	-	-	-	-	-
Institutional holders	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	23,34,00,863	20,56,06,560	88.09	20,56,06,560	-	100.00	-
	E-Voting	8,96,13,290	9,33,386	1.04	9,30,796	2,590	99.72	0.28
	Poll	-	-	-	-	-	-	-
Public- Others	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	8,96,13,290	9,33,386	1.04	9,30,796	2,590	99.72	0.28
Total		69,69,90,826	58,05,16,619	83.29	58,05,14,029	2,590	100.000	0.000



# Resolution Item No.3 - Ordinary Resolution:

To appoint a director in place of Mr. Shashwat Goenka (DIN 03486121), who retires by rotation and being eligible, offers himself for re-appointment.

Promoter/ Public	Mode of Voting	No. of shares held	No of votes Polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3) [(2)/(1)] *100	(4)	(5)	(6) [(4)/(2)] *100	(7) [(5)/(2)] *100
	E-Voting	37,39,76,673	37,39,76,673	100.00	37,39,76,673	-	100.00	-
Promoter and	Poll	-	-	-	-	-	-	-
Promoter Group	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	37,39,76,673	37,39,76,673	100.00	37,39,76,673	-	100.00	-
	E-Voting	23,34,00,863	20,55,93,735	88.09	19,95,51,915	60,41,820	97.06	2.94
Public -	Poll	-	-	-	-	-	-	-
Institutional holders	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	23,34,00,863	20,55,93,735	88.09	19,95,51,915	60,41,820	97.06	2.94
	E-Voting	8,96,13,290	9,34,185	1.04	9,32,408	1,777	99.81	0.19
	Pol1	-	-	-	-	-	-	-
Public- Others	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	8,96,13,290	9,34,185	1.04	9,32,408	1,777	99.81	0.19
Total		69,69,90,826	58,05,04,593	83.29	57,44,60,996	60,43,597	98.959	1.041



### **SPECIAL BUSINESS:**

# **Resolution Item No.4 - Ordinary Resolution:**

**Appointment Of Secretarial Auditor:** Appointment of M/s. Makarand M. Joshi & Co., Practicing Company Secretaries (Firm Registration No. P2009MH007000) as Secretarial Auditor of the Company.

Promoter/ Public	Mode of Voting	No. of shares held	No of votes Polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3) [(2)/(1)] *100	(4)	(5)	(6) [(4)/(2)] *100	(7) [(5)/(2)] *100
	E-Voting	37,39,76,673	37,39,76,673	100.00	37,39,76,673	-	100.00	-
Promoter and	Poll	-	-	-	-	-	-	-
Promoter Group	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	37,39,76,673	37,39,76,673	100.00	37,39,76,673	-	100.00	-
	E-Voting	23,34,00,863	20,53,11,086	87.97	20,53,11,086	-	100.00	-
Public -	Poll	-	-	-	-	-	-	-
Institutional holders	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	23,34,00,863	20,53,11,086	87.97	20,53,11,086	-	100.00	-
	E-Voting	8,96,13,290	9,34,236	1.04	9,30,618	3,618	99.61	0.39
	Poll	-	-	-	-	-	-	-
Public- Others	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	8,96,13,290	9,34,236	1.04	9,30,618	3,618	99.61	0.39
Total		69,69,90,826	58,02,21,995	83.25	58,05,18,377	3,618	99.999	0.001



As requested by the management, I am submitting herewith a consolidated report on the results of remote evoting together with the results of the electronic voting facilitated at the AGM.

#### It is to be noted that:

- a. The vote cast does not include invalid votes & abstained votes.
- b. All the aforesaid resolutions were passed with requisite majority.

### For TRR & Associates

**THARUVAI** RAMACHANDRAN RAWICHANDRAN RAVICHANDRAN

Digitally signed by THARUVAI Date: 2025.07.31 13:25:06

T.R Ravichandran

M. No: FCS 7076; CoP: 11654 Peer Review No: 4194/2023 UDIN: F007076G000900452

Date: 31/07/2025 Place: Chennai



#### For Firstsource Solutions Limited

POOJA SURESH Digitally signed by POOJA SURESH **NAMBIAR** NAMBIAR

Ms. Pooja Nambiar **Company Secretary Firstsource Solutions Limited** Membership No: FCS 10710

30-Jul-25 Date of the AGM/EGM Total number of shareholders on record date 257368 No. of shareholders present in the meeting either in person or through proxy: **Promoters and Promoter Group:** 1 50

No. of Shareholders attended the meeting through Video Conferencing **Promoters and Promoter Group:** 

Public

Deatails of Agenda

#### 1) FINANCIAL STATEMENTS & REPORTS

Resolution required: (Ordinary/ Special)

Ordinary Whether promoter/ promoter group are interested in the agenda/resolution? No

Promoter/Public	Mode o Voting	f No. of shares held	No of votes Polled	% of Votes Polled on outstandi ng shares	No. of Votes - in		% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3) ([(2)/(1)]* 100	(4)	(5)	(6) [(4)/(2)]*100	(7) [(5)/(2)]*100
Promoter and Promoter Group	E-Voting Poll	37,39,76,673	37,39,76,673	100.00	37,39,76,673 -	-	100.00	
	Postal Ballot (if applicable)	-	-	-	-	-		-
	Total	37,39,76,673	37,39,76,673	100.00	37,39,76,673	-	100.00	-
	E-Voting	23,34,00,863	20,39,00,425	87.36	20,39,00,425	-	100.00	-
	Poll	-	-	-	-	-	-	-
Public -Institutional holders	Postal Ballot (if applicable)	-	-	-	-	-		_
	Total	23,34,00,863	20,39,00,425	87.36	20,39,00,425	-	100.00	-
Public-Others	E-Voting	8,96,13,290	9,33,388	1.04		970		
	Poll	-	-	-	-	-		-
	Postal Ballot (if applicable)	-	-	-	-	-		-
	Total	8,96,13,290	9,33,388					
Total		69,69,90,826	57,88,10,486	83.04	57,88,09,516	970	100.000	0.000

Details of Invalid Votes							
Category	No. of Vote	s					
Promoter and Promoter Group	-						
Public Insitutions	-						
Public - Non Insitutions	-						

#### 2) CONFIRM THE PAYMENT OF INTERIM DIVIDEND @ 40% [I.E. 4.00 PER SHARE] ON EQUITY SHARES ALREADY PAID FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025

Resolution required: (Ordinary/ Special)

Whether promoter/ promoter group are interested in the agenda/resolution?

Ordinary No

Promoter/Public	Mode o	of No. of shares held	No of votes Polled			No. of Votes - against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3) ([(2)/(1)]* 100	(4)	(5)	(6) [(4)/(2)]*100	(7) [(5)/(2)]*100
	E-Voting	37,39,76,673	37,39,76,673	100.00	37,39,76,673		100.00	-
	Poll	-	-	-	-	-	-	_
Promoter and Promoter Group	Postal Ballot (if applicable)	-	-	-	-		-	-
	Total	37,39,76,673	37,39,76,673	100.00	37,39,76,673		100.00	-
	E-Voting	23,34,00,863	20,56,06,560	88.09	20,56,06,560	-	100.00	-
	Poll	-	-	-	-	-	-	_
Public -Institutional holders	Postal Ballot (if applicable)	-	-	-	-			-
	Total	23,34,00,863	20,56,06,560	88.09	20,56,06,560	-	100.00	-
Public-Others	E-Voting	8,96,13,290	9,33,386	1.04	9,30,796	2,590	99.72	0.28
	Poll	-	-	-	-	-	-	_
	Postal Ballot (if applicable)	-	-	-	-			-
	Total	8,96,13,290	9,33,386	1.04	9,30,796	2,590	99.72	0.28
Total		69,69,90,826	58,05,16,619	83.29	58,05,14,029	2,590	100.000	0.000

Category	No. of Votes
Promoter and Promoter Group	-
Public Insitutions	-
Public - Non Insitutions	-

#### 3) RE-APPOINTMENT OF MR SHASHWAT GOENKA (DIN 03486121) AS A DIRECTOR

Resolution required: (Ordinary/ Special)
Whether promoter/ promoter group are interested in the agenda/resolution?

Ordinary Yes

Promoter/Public	Mode of Voting	f No. of shares held	No of votes Polled	% of Votes Polled on outstandi ng shares			% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3) ([(2)/(1)]* 100	(4)	(5)	(6) [(4)/(2)]*100	(7) [(5)/(2)]*100
	E-Voting	37,39,76,673	37,39,76,673	100.00	37,39,76,673	-	100.00	-
	Poll	-	-	-	-	-	-	-

Promoter and Promoter Group	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	37,39,76,673	37,39,76,673	100.00	37,39,76,673	-	100.00	-
	E-Voting	23,34,00,863	20,55,93,735	88.09	19,95,51,915	60,41,820	97.06	2.94
	Pol1	-	-	-	-	-	-	-
Public -Institutional holders	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	23,34,00,863	20,55,93,735	88.09	19,95,51,915	60,41,820	97.06	2.94
Public-Others	E-Voting	8,96,13,290	9,34,185	1.04	9,32,408	1,777	99.81	0.19
	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	8,96,13,290	9,34,185	1.04	9,32,408	1,777	99.81	0.19
Total		69,69,90,826	58,05,04,593	83.29	57,44,60,996	60,43,597	98.959	1.041

Details of Invalid Votes					
Category	No. of Votes				
Promoter and Promoter Group	-				
Public Insitutions	-				
Public - Non Insitutions	-				

#### 4) APPOINTMENT OF SECRETARIAL AUDITOR

Resolution required: (Ordinary/Special) Whether promoter/ promoter group are interested in the agenda/resolution?

Ordinary No

Promoter/Public	Mode of Voting	No. of shares held	No of votes Polled	% o Votes Polled or outstandi ng shares	No. of Votes – in favour		% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3) ([(2)/(1)]* 100	(4)	(5)	(6) [(4)/(2)]*100	(7) [(5)/(2)]*100
Promoter and Promoter Group	E-Voting	37,39,76,673	37,39,76,673	100.00	37,39,76,673	-	100.00	-
	Poll	-	-		-	-	-	-
	Postal Ballot (if applicable)	-	-			-		
	Total	37,39,76,673	37,39,76,673	100.00	37,39,76,673	-	100.00	-
Public -Institutional holders	E-Voting	23,34,00,863	20,53,11,086	87.97	20,53,11,086	-	100.00	-
	Poll	-	-		-	-	-	-
	Postal Ballot (if applicable)	-	-			-		
	Total	23,34,00,863	20,53,11,086	87.97	20,53,11,086	-	100.00	-
Public-Others	E-Voting	8,96,13,290	9,34,236	1.04	9,30,618	3,618	99.61	0.39

	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	8,96,13,290	9,34,236	1.04	9,30,618	3,618	99.61	0.39
Total		69,69,90,826	58,02,21,995	83.25	58,02,18,377	3,618	99.999	0.001

Details of Invalid Votes						
Category		No. of Votes				
Promoter and Promoter Group						
Public Insitutions						
Public - Non Insitutions						

POOJA SURESH Digitally signed by POOJA SURESH NAMBIAR