

General information about company

Scrip code	532809	
NSE Symbol	FSL	
MSEI Symbol	NOTLISTED	
ISIN	INE684F01012	
Name of the entity	FIRSTSOURCE SOLUTIONS LIMITED	
Date of start of financial year	01-04-2025	
Date of end of financial year	31-03-2026	
Reporting Quarter Type	Quarterly	
Date of Quarter Ending	30-06-2025	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	During the quarter ended June 30, 2025, there are no reportable details of acquisition of shares or voting rights in unlisted companies.
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No	During the quarter ended June 30, 2025, there are no reportable imposition of Fine or Penalty to the Company

Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No	During the quarter ended June 30, 2025, there are no reportable Tax Litigation or Disputes applicable to the Company
Risk management committee	Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	F00046	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)		
Remarks for Exchange (not for Website Dissemination)		

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory						
Whether the listed entity has a Regular Chairperson						Yes
Whether Chairperson is related to MD or CEO						No
Sr	Title (Mr / Ms)	Name of the Director	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors
1	Mr	Sanjiv Goenka	00074796	Non-Executive - Non Independent Director	Chairperson related to Promoter	29-01-1961
2	Mr	Ritesh Idnani	06403188	Executive Director	Not Applicable	CEO-MD 19-11-1972
3	Mr	Shashwat Goenka	03486121	Non-Executive - Non Independent Director	Not Applicable	12-04-1990
4	Mr	Pradip Kumar Khaitan	00004821	Non-Executive - Non Independent Director	Not Applicable	25-03-1941
5	Mr	Subrata Talukdar	01794978	Non-Executive - Non Independent Director	Not Applicable	28-07-1958
6	Mr	Sunil Mitra	00113473	Non-Executive - Independent Director	Not Applicable	24-06-1951
7	Ms	Vanita Uppal	07286115	Non-Executive - Independent Director	Not Applicable	07-01-1963

8	Mr	Utsav Parekh	00027642	Non-Executive - Independent Director	Not Applicable		28-08-1956
9	Ms	Rekha Sethi	06809515	Non-Executive - Independent Director	Not Applicable		04-11-1963
10	Mr	T C Suseel Kumar	06453310	Non-Executive - Independent Director	Not Applicable		01-02-1961
11	Mr	Rajiv Kumar	02385076	Non-Executive - Independent Director	Not Applicable		06-07-1951

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active
10	No				Active
11	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		03-12-2012			151	5	0	3	3			
2	NA		01-09-2023			22	1	0	1	0			
3	NA		05-12-2012			151	5	0	2	1			
4	Yes	30-07-2024	14-11-2014			127	2	0	0	0			
5	NA		05-12-2012			151	1	0	3	1			
6	NA		01-04-2019	01-04-2024		75	3	3	2	0			

7	NA		05-05-2022	05-05-2025		38	1	1	0	0			
8	NA		02-11-2022	02-11-2022		32	7	4	9	3			
9	NA		01-09-2023	01-09-2023		22	4	4	3	0			
10	NA		01-09-2023	01-09-2023		22	4	4	5	4			
11	NA		03-05-2024	03-05-2024		14	1	1	0	0			

Audit Committee Details

Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00113473	Sunil Mitra	Non-Executive - Independent Director	Member	01-04-2019		
2	01794978	Subrata Talukdar	Non-Executive - Non Independent Director	Member	05-12-2012		
3	00027642	Utsav Parekh	Non-Executive - Independent Director	Chairperson	09-02-2023		
4	06453310	T C Suseel Kumar	Non-Executive - Independent Director	Member	11-05-2024		

Nomination and remuneration committee

Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01794978	Subrata Talukdar	Non-Executive - Non Independent Director	Member	05-12-2012		
2	06453310	T C Suseel Kumar	Non-Executive - Independent Director	Chairperson	11-05-2024		
3	00027642	Utsav Parekh	Non-Executive - Independent Director	Member	01-04-2024		

Stakeholders Relationship Committee

Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01794978	Subrata Talukdar	Non-Executive - Non Independent Director	Chairperson	05-12-2012		
2	06403188	Ritesh Idnani	Executive Director	Member	01-09-2023		
3	06809515	Rekha Sethi	Non-Executive - Independent Director	Member	11-05-2024		

Risk Management Committee

Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	03486121	Shashwat Goenka	Non-Executive - Non Independent Director	Chairperson	04-02-2019		
2	06403188	Ritesh Idnani	Executive Director	Member	01-09-2023		
3	07286115	Vanita Uppal	Non-Executive - Independent Director	Member	09-02-2023		
4	99999999	Dinesh Jain	President & CFO	Member	04-02-2019		Textual Information(1)

Sr Text Block

Textual Information(1)	Members of Risk Management Committee as follows: 1. Mr. Shashwat Goenka, Chairman 2. Mr. Ritesh Idnani, MD & CEO 3. Mr. Dinesh Jain, President & CFO 4. Ms. Vanita Uppal - Independent Director Mr. Dinesh Jain, President & CFO is not Board of Directors member and hence Dummy DIN is provided.
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Corporate Social Responsibility Committee

Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	03486121	Shashwat Goenka	Non-Executive - Non Independent Director	Chairperson	02-05-2014		
2	06403188	Ritesh Idnani	Executive Director	Member	01-09-2023		
3	01794978	Subrata Talukdar	Non-Executive - Non Independent Director	Member	02-05-2014		
4	02385076	Rajiv Kumar	Non-Executive - Independent Director	Member	11-05-2024		

Other Committee

Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1

Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory								
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	07-02-2025				Yes	11	9	4
2		28-04-2025	79		Yes	11	11	6

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	07-02-2025				Yes	4	3	2	0
2	Audit Committee	28-04-2025	79			Yes	4	4	3	0
3	Nomination and remuneration committee	07-02-2025				Yes	3	2	1	0
4	Nomination and remuneration committee	28-04-2025	79			Yes	3	3	2	0
5	Risk Management Committee	14-01-2025				Yes	3	3	1	1

6	Risk Management Committee	21-05-2025	126			Yes	3	3	1	1
7	Corporate Social Responsibility Committee	07-02-2025				Yes	4	4	1	0

Annexure 1

V. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Pooja Nambiar
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No	
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details

Name of signatory	Pooja Nambiar
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	15-07-2025

Investor Grievance Details

No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	16
No. of investor complaints disposed off during the Quarter	16
No. of investor complaints those remaining unresolved at the end of the Quarter	0