

1. Name of Listed Entity: Firstsource Solutions Limited
2. Scrip Code/Name of Scrip/Class of Security: FSL
3. Share Holding Pattern Filed under: 31b
4. Share Holding Pattern as on : 31-Mar-2024
5. **Declaration:** The Listed entity is required to submit the following declaration to the extent of submission of information:-

S. No.	Particulars	Yes/No	
1	Whether the Listed Entity has issued any partly paid up shares?	No	
2	Whether the Listed Entity has issued any Convertible Securities?	No	
3	Whether the Listed Entity has any shares against which depository receipts are issued?	No	
4	Whether the Listed Entity has any shares in locked-in?	No	
5	Whether any shares held by promoters are pledge or otherwise encumbered?	No	
6	Whether the Listed Entity has issued any differential Voting Rights?	No	
7	Whether the Listed Entity has issued any Warrants ?	No	
8	Whether the listed entity has any significant beneficial owner?	No	

Table I - Summary Statement holding of specified securities

Category (I)	Category of shareholder (II)	Nos. of shareholder (III)	No. of fully paid up equity shares (IV)	No. of Partly paid-up equity shares (V)	No. of shares underlying Depository Receipts (VI)	Total nos. shares held (VII) = (IV)+(V)+(VI)	Shareholding as a % of total no. of shares - (calculate per 1957) (VIII)	Number of Voting Rights held in each class of securities (IX)			No. of Shares Underlying (X)	Share holding, as a % assuming full dilution cap. (XI) = $\frac{A+B+C}{A+B+C+D}$ As a % (A+B+C+D)	Number of Locked in shares (XII)		Number of Shares pledged or encumbered (XIII)		Number of equity shares held in dematerialized form (XIV)	Sub-categorization of shares		
								Class eg: X	Class eg: Y	Total			No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total Shares held (b)		Sub-category I	Sub-category III	Sub-category III
A	Promoter &	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	0	0	0	0	373976673			

	Promoter Group																	
B	Public	266872	313637253	0	0	313637253	45	313637253	0	313637253	45	0	45	0	0			313636128
C	Non Promoter-Non Public	1	9376900	0	0	9376900		9376900	0	9376900	1.35	0		0	0			9376900
C1	Shares underlying DRs	0	0	0	0	0		0	0	0	0	0		0	0			0
C2	Shares held by Employee Trusts	1	9376900	0	0	9376900	1.35	9376900	0	9376900	1.35	0	1.35	0	0			9376900
	Total	266874	696990826	0	0	696990826	100	696990826	0	696990826	100	0	99	0	0	0	0	696989701

Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

Category & of the Shareholders (I)	No. of share holder (III)	No. of fully paid up equity shares held (IV)	Partly paid-up equity shares held (V)	Nos. of shares underlying Depository Receipts (VI)	Total nos. shares held (VII = IV+V+VI)	Shareholding % calculate d as per SCRR, 1957 (VIII)	Number of Voting Rights held in each class of securities (IX)				No. of Shares Underlying Outstanding convertible securities (including Warrant) (X)	Share s, full conv of secu as a perc of sh ca (VII) % of A+B+	Number of Locked in shares (XII)		Number of Shares pledged or otherwise encumbered (XIII)		Number of equity shares held in dematerializ ed form (XIV)		
							No of Voting Rights			Total as a % of Total Voting rights			No (a)	As a % of total Shares held (a)	No (a)	As a % of total shares held (b)			
							Class X	Class Y	Total										
1	Indian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
a	Individuals/Hindu undivided Family	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
b	Central Government/ State Government(s)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
c	Financial Institutions/ Banks	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
d	Any Other (specify)	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	53.66	0	0	0	0	0	373976673
	Other	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	53.66	0	0	0	0	0	373976673
	RPSG VENTURES LIMITED	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	53.66	0	0	0	0	0	373976673
	Sub-Total (A)(1)	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	53.66	0	0	0	0	0	373976673
2	Foreign	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
a	Individuals (Non-Resident Individuals/ Foreign Individuals)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
b	Government	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
c	Institutions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
d	Foreign Portfolio Investor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
e	Any Other (specify)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Sub-Total (A)(2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Shareholding	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	53.66	0	0	0	0	0	373976673

of Promoter and Promoter Group (A)= (A)(1)+(A)(2)																		
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Table III - Statement showing shareholding pattern of the Public shareholder

	Category & Name of the Shareholders (I)	Nos. of share holder (III)	No. of fully paid up equity shares held (IV)	Partly paid-up equity shares held (V)	Nos. of shares underlying Depository Receipts (VI)	Total nos. shares held VII = IV+V+VI	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2)	Number of Voting Rights held in each class of securities (IX)			No. of Shares Underlying Outstanding convertible securities	Total shareholding, as a % assuming full conversion of convertible	Number of Locked in shares (XII)		Number of Shares pledged or otherwise encumbered (XIII)		Number of equity shares held in dematerialized form (XIV)	Sub-categorization of shares		
								No of Voting Rights		Total as a % of Total			No. (a)	As a % of total	No. (Not applicable)	As a % of total shares		Shareholding (No. of shares) under	Sub-category II	Sub-category III
								Class X	Class Y											
1	Institutions (Domestic)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
a	Mutual Funds	18	119476772	0	0	119476772	17.14	119476772	0	119476772	17.14	0	0			119476772				
	HDFC SMALL CAP FUND	1	62332216	0	0	62332216	8.94	62332216	0	62332216	8.94	0	0			62332216				
	TATA DIGITAL INDIA FUND	1	13515520	0	0	13515520	1.94	13515520	0	13515520	1.94	0	0			13515520				
	ICICI PRUDENTIAL TECHNOLOGY FUND	1	14607431	0	0	14607431	2.1	14607431	0	14607431	2.1	0	0			14607431				
	SBI TECHNOLOGY OPPORTUNITIES FUND	1	8522289	0	0	8522289	1.22	8522289	0	8522289	1.22	0	0			8522289				
b	Venture Capital Funds	0	0	0	0	0	0	0	0	0	0	0	0			0				
c	Alternate Investment Funds	2	209340	0	0	209340	0.03	209340	0	209340	0.03	0	0			209340				



	Government(s)																		
a	Central Government / President of India	1	136	0	0	136	0	136	0	136	0	0	0	0	0				136
b	State Government / Governor	0	0	0	0	0	0	0	0	0	0	0	0	0	0				0
c	Shareholding by Companies or Bodies Corporate where Central / State Government is a promoter	0	0	0	0	0	0	0	0	0	0	0	0	0	0				0
	Sub-Total (B)(3)	1	136	0	0	136	0	136	0	136	0	0	0	0	0				136
4	Non-institutions	0	0	0	0	0	0	0	0	0	0	0	0	0	0				0
a	Associate companies / Subsidiaries	0	0	0	0	0	0	0	0	0	0	0	0	0	0				0
b	Directors and their relatives (excluding independent directors and nominee directors)	0	0	0	0	0	0	0	0	0	0	0	0	0	0				0
c	Key Managerial Personnel	2	301000	0	0	301000	0.04	301000	0	301000	0.04	0	0.04	0	0				301000
d	Relatives of promoters (other than "Immediate Relatives" of promoters disclosed under "Promoter and Promoter Group" category)	0	0	0	0	0	0	0	0	0	0	0	0	0	0				0
e	Trusts where any person belonging to "Promoter and Promoter Group" category is "trustee", "beneficiary", or "author of the trust"	0	0	0	0	0	0	0	0	0	0	0	0	0	0				0
f	Investor Education and Protection Fund (IEPF)	0	0	0	0	0	0	0	0	0	0	0	0	0	0				0
g	Resident	257369	71989579	0	0	71989579	10.33	71989579	0	71989579	10.33	0	10.33	0	0				71988454

	Individuals holding nominal share capital up to Rs. 2 lakhs																	
h	Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs	391	22089925	0	0	22089925	3.17	22089925	0	22089925	3.17	0	3.17	0	0			22089925
i	Non Resident Indians (NRIs)	4035	8554310	0	0	8554310	1.23	8554310	0	8554310	1.23	0	1.23	0	0			8554310
j	Foreign Nationals	9	330373	0	0	330373	0.05	330373	0	330373	0.05	0	0.05	0	0			330373
k	Foreign Companies	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
l	Bodies Corporate	726	4544611	0	0	4544611	0.65	4544611	0	4544611	0.65	0	0.65	0	0			4544611
m	Any Other (specify)	4149	4707548	0	0	4707548	0.68	4707548	0	4707548	0.68	0	0.68	0	0			4707548
	Clearing Members	47	314239	0	0	314239	0.05	314239	0	314239	0.05	0	0.05	0	0			314239
	HUF	4094	4383277	0	0	4383277	0.63	4383277	0	4383277	0.63	0	0.63	0	0			4383277
	Trusts	8	10032	0	0	10032	0	10032	0	10032	0	0	0	0	0			10032
	Sub-Total (B)(4)	266681	112517346	0	0	112517346	16.14	112517346	0	112517346	16.14	0	16.14	0	0			112516221
	Total Public Shareholding (B)=(B)(1)+(B)(2)+(B)(3)+(B)(4)	266872	313637253	0	0	313637253	45	313637253	0	313637253	45	0	45	0	0			313636128

Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder

Category & of the Shareholders (I)	No. of shareholder (III)	No. of fully paid up equity shares held (IV)	Partly paid-up equity shares held (V)	Nos. of shares underlying Depository Receipts (VI)	Total no. shares held (VII = IV+V+VI)	Shareholding % calculate as per SCRR, 1957 As a % of (A+B+C2) (VIII)	Number of Voting Rights held in each class of securities (IX)			No. of Outstanding securities (incl Warrant) (X)	Total as a % of Total Voting right (XI)	No. of Locked in shares (XII)	Number of Shares pledged or otherwise encumbered (XIII)		Number of equity shares held in dematerialized form (XIV) (Not Applicable)		
							Class X	Class Y	Total				No.	As a % of total Shares (Not applicable)			
																No of Voting Rights	
																Total as a % of Total Voting right	
																Total as a % of Total Voting right	
1	Custodian/DR Holder	0	0	0	0		0	0	0	0	0	0	0	0	0		
2	Employee Benefit Trust / Employee Welfare Trust under SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	1	9376900	0	0	9376900	1.35	9376900	0	9376900	1.35	0	1.35	0	0	9376900	
	Firstsource Employee Benefit Trust	1	9376900	0	0	9376900	1.35	9376900	0	9376900	1.35	0	1.35	0	0	9376900	
	Total Non-Promoter- Non Public Shareholding (C)= (C)(1)+(C)(2)	1	9376900	0	0	9376900		9376900	0	9376900	1.35	0		0	0	9376900	

Table V - Statement showing shareholding pattern of the Significant Beneficiary Owner (SBO)

Name	Passport No. in case of a foreign national	Nationality	Details of holding/ exercise of right of the SBO in the reporting company, whether direct or indirect*					Date of creation / acquisition of significant beneficial interest
			Shares	Voting rights	Rights on distributable dividend or any other distribution	Exercise of control	Exercise of significant influence	

Table VI - Statement showing foreign ownership limits

	<i>Particular</i>	<i>Approved Limits (%)</i>	<i>Utilized Limit (%)</i>

Table II- Unclaim Details

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.			
No. of shareholders		No of share held	
49		5521	0

Table III- Unclaim Details

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.	
No. of shareholders	No of share held

Table III- Person in Concert

Details of the shareholders acting as persons in Concert including their Shareholding			
Name of shareholder	Name of PAC	No. of share	Holding %