

1<sup>st</sup> August 2023

To:

**National Stock Exchange of  
India Limited (Scrip Code: FSL)**

Exchange Plaza,  
Plot no. C/1, G Block,  
Bandra-Kurla Complex  
Bandra (East),  
Mumbai - 400 051

**BSE Limited (Scrip Code:  
532809)**

Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001

Dear Madam/ Sir,

**Sub: Intimation of Grant of Stock Options under 'Firstsource Solutions Limited  
Employee Stock Option Plan 2019**

Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that Nomination and Remuneration Committee of Board of Directors of the Company at its Meeting held on 1<sup>st</sup> August 2023 has approved grant of 285,000 stock options (each option exercisable into one equity share) to the eligible employees of the Company and its subsidiaries under Firstsource Solutions Limited Employee Stock Option Plan 2019 in terms of Securities and Exchange Board of India (Share Based and Employee Benefits and Sweat Equity) Regulations 2021.

We request you to take the above on record.

Thanking you,

For **Firstsource Solutions Limited**

POOJA SURESH  
NAMBIAR

Digitally signed by POOJA  
SURESH NAMBIAR  
Date: 2023.08.01 16:23:09  
+05'30'

**Pooja Nambiar  
Company Secretary**

**Firstsource Solutions Ltd.**

5<sup>th</sup> Floor, Paradigm 'B' Wing, Mindspace, Link Road, Malad (West), Mumbai - 400 064 India.  
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